

Side Letter of Agreement

To the Memorandum of Understanding between the Solano
Community College District and the International Union of Operating
Engineers, Stationary Engineers - Local 39, AFL-CIO

This will confirm an understanding reached between the Solano Community College District ("District") and the International Union of Operating Engineers, Stationary Engineers Local 39, AFL-CIO ("Union"), collectively "the parties."

1. Effective July 1, 2023, the Local 39 salary schedules will be increased ongoing by 8.22%.
2. If the District has any year ends savings, from fiscal year 22-23, members on the payroll as of July 1, 2023, will receive a one-time-only payment for the unit's proportionate share that will be historically calculated. This payment will be distributed no later than October 31, 2023.

For the District:



Salvatore Abbate
HR Director

Date: June 7, 2023

For Local 39:



Bart Florence
Business Manager

Date: 6/27/23



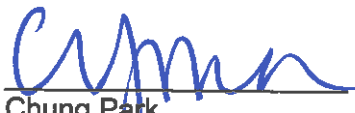
Jeff Gladieux
President

Date: _____



Brandy Johnson
Director of Public Employees

Date: _____



Chung Park
Business Representative
Chief Negotiator

Date: 7 June 23