



MINUTES

Fiscal Advisory Committee

Wednesday, December 4, 2024, 2:00 p.m.

Voting Members

ALG

Susan Wheet
Sandy Lamba (Academic Mgr)
Patrick Scott (Class. Mgr)

CTA (SCFA)

Erin Farmer

Academic Senate

Erica Beam
Ruth Fuller
Joshua Scott

Local 39

Jeff Lehfeldt

CSEA

Rei Leal (Temporary)

SCC Educational Foundation

Curt Johnston

Minority Coalition

Jessica Meekins

ASSC

Lorelai Collins

Advisory Members

David Williams
Lisa Neeley
Jon Cornelison
Shannon Beckham
Virgie Bender
Edith Sanchez

Alternates

Shanan Danley (Minority Coalition)
LaNae Jaimez (Faculty)

ITEM
<p>1. Opening actions – <i>The meeting was called to order at 2:01pm</i></p> <ul style="list-style-type: none"> Roll call – <i>The above highlighted members were present, along with the following guest: Justin Howell</i> Approval of Agenda – <i>Motioned by Josh, seconded by Sandy – all in favor</i> Approval of Minutes of November 6, 2024 – <i>Motioned by Jeff, seconded by Sandy – all in favor</i>
<p>2. Comments from the public - <i>none</i></p>
<p>3. Use of Certain Reserves in General Fund (to come back for vote) <i>The members discussed the option of moving the funds in the general reserve set aside for the items listed below into a irrevocable trust. Some members felt that with the uncertainty of the future budget and economy, it would be safer to keep it in the standard checking. Others voiced the opinion that it may earn more in the trust, but acknowledged it would be at higher risk. VP Wheet will do some research on the amount of interest we earned, as well as providing information on the OPEB reserve and the percentage funded over the last several years. This will come back to a vote at the February meeting. Attached are the informational documents provided at the meeting.</i></p> <ul style="list-style-type: none"> STRS/PERS Reserve \$4,525,000 OPEB Reserve \$4,000,000
<p>4. Budget Questionnaire Input – <i>the members reviewed the budget survey from 2024-25 and made suggestions on improving it for 2025-26, focusing on process and innovation more. VP Wheet will make updates to the survey based on the suggestions to bring back to the February meeting. VP Wheet will also create a survey for the Faculty/Staff to elicit feedback on the budget process. Attached is the 2024-25 budget survey.</i></p>
<p>5. Requests for Future Meetings</p> <ul style="list-style-type: none"> February 5, 2024 – next regular meeting <ul style="list-style-type: none"> <i>Draft 2nd quarter budget update, including categorical funds and an Org Code Chart with Budget manager information</i> Topics for Future Meetings <ul style="list-style-type: none"> Financial Aid Update Strategic Planning with Academic Senate
<p>6. Adjournment <i>Motioned by Josh, seconded by Sandy. Adjourned at 2:56 pm.</i></p>

Pension Rate Stabilization Program

A Comprehensive Prefunding Solution to Address Rising STRS/PERS Costs

PARS (Public Agency Retirement Services), in partnership with Community College League of California, is proud to offer the Pension Rate Stabilization Program (PRSP), a first-of-its-kind, IRS-approved, IRC Section 115 irrevocable trust program designed to help community college districts manage ongoing pension obligations.

Why Prefund Pension Obligations with the PARS PRSP?

Stabilize Costs

Access funds to reimburse your District for pension-related expenses to help offset rising STRS/PERS contribution rates

Local Control

District maintains autonomy over assets, contributions, disbursements, timing and investment risk tolerance

Protection

Funds in the trust are securely set-aside and protected from diversion for uses other than pension

Diversified Investing

Assets in an exclusive benefit trust can be diversely invested and may achieve greater returns than your general fund/treasury pool

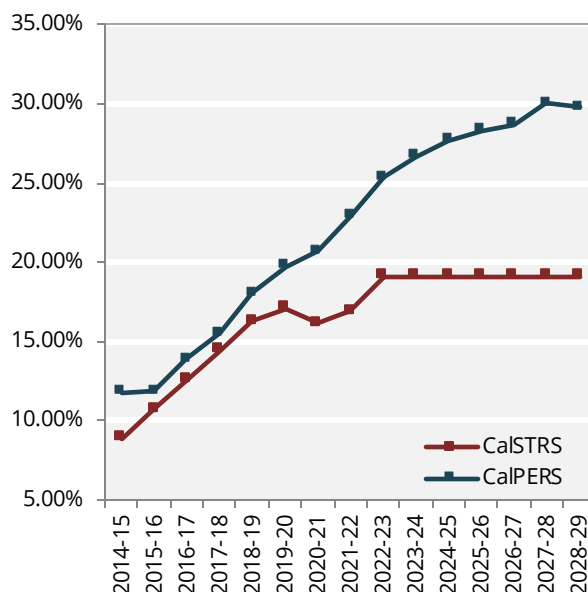
Rainy Day Fund

Emergency source of funds when employer revenues are strained in difficult budgetary or economic times

Long-Term Planning

Prudent solution for managing ongoing pension liabilities on financial statements due to GASB 68

STRS/PERS Rate Increases through 2028-29



Fiscal Year	CalSTRS	CalPERS
2014-2015	8.88%	11.77%
2015-2016	10.73%	11.85%
2016-2017	12.58%	13.89%
2017-2018	14.43%	15.53%
2018-2019	16.28%	18.06%
2019-2020	17.10%	19.72%
2020-2021	16.15%	20.70%
2021-2022	16.92%	22.91%
2022-2023	19.10%	25.37%
2023-2024	19.10%	26.68%
2024-2025	19.10%	27.70%
2025-2026	19.10%	28.30%
2026-2027	19.10%	28.70%
2027-2028	19.10%	30.00%
2028-2029	19.10%	29.80%

Key Program Advantages

PARS is the market leader and largest provider in CA. Over 300 public agencies, including 17 community college districts, have already adopted the Pension Rate Stabilization Program.



Turn-Key

A simple governance trust structure and full service approach reduces staff and fiduciary burdens.



U.S. Bank

Security of the 5th largest commercial bank and one of the nation's largest trustees for Section 115 trusts.



Program Pioneer

PARS pioneered the pension prefunding trust in 2015, receiving a first-of-its-kind IRS private letter ruling.



Low-Cost Approach

Economies of scale without risk sharing, low-cost investments, and fees that decrease as assets grow across investment pools.



Investment Flexibility

Partners Vanguard and HighMark Capital Management offer active and index portfolios at a variety of risk tolerance levels.



Personalized Service

PARS and Community College League provide a dedicated and experienced team to serve your ongoing needs.

Program Sponsor:



COMMUNITY COLLEGE LEAGUE OF CALIFORNIA

Trust Administrator & Consultant



PARS

TRUSTED SOLUTIONS. LASTING RESULTS.

- Recordkeeping/reporting
- Coordinates all District services
- Monitors plan compliance
- Processes contributions/disbursements
- Hands-on, dedicated support teams

39

Years of Experience
(1984-2022)

2,000+

Plans
Administered

1,000+

Public Agency
Clients

50+

CCD Clients

650K+

Plan Participants

\$6.7B

Assets under
Administration



PARS

TRUSTED SOLUTIONS. LASTING RESULTS.

Supplementary Retirement Plans (SRP) for California Community Colleges

The PARS early retirement incentive known as the **Supplementary Retirement Plan (SRP)**, offers community college districts a constructive and appealing tool to achieve budget, fiscal, or cash flow savings. PARS provides a comprehensive, in-depth analysis based on your unique demographics to help determine the feasibility of offering a SRP.

A Helpful Fiscal and Workforce Tool to:

- Address declining enrollment
- Reorganize or restructure departments or divisions
- Revitalize workforce for the future
- Mitigate potential future layoffs or more adverse options
- Meet mutual needs of labor and administration

For More Information, Contact Us At:

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2024-25 Budget Questionnaire

* Required

1. Please provide the name of your department. *

2. As you prepared your budget request, did you seek input from your staff/faculty? *

☐ Yes

☐ No

3. If you answered NO to question #2, how did you account for the wants/needs of your department? Please be specific. (put N/A if you answered YES) *

4. As you prepared your budget request, did you account for any new equipment (over \$5000) that may need to be purchased? *

☐ Yes

☐ No

5. If you are including equipment requests, please provide a listing of the equipment and estimated cost. (put N/A if no equipment is being requested) *

6. As you prepared your budget request, were there any areas where you had an increase of more than 2% from the 2023-24 budget? *

☐ Yes

☐ No

7. If you answered YES on question #6, please explain the need for the increase(s). Please be specific. (put N/A if you answered NO) *

8. As you prepared your budget request, did you account for any additional temp/student worker/adjunct hires you may need? *

☐ Yes

☐ No

9. If you answered YES to question #8, please provide a breakdown of the additional need and rationale. Please be specific. (put N/A if you answered NO) *

10. As you prepared your budget request, did you take into account any program reviews that were recently completed or planned to be completed in 2024-25? *

☐ Yes

☐ No

☐ N/A

11. If you answered NO to question #10, please explain why. (put N/A if you answered YES or N/A) *

12. If the overall general budget cannot accommodate your entire budget request, are there areas it can be reduced? If so, please list the pool budget and amount below, along with a general description. *

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