

Student Equity Success Committee (SESC) Minutes

Tuesday – September 24, 2025 - 3:30-5:00 pm

In-Person Meeting in Fairfield Room 437 “The Nest”

[Zoom Link](#) (Room# 846 8618 7222)

Members:

Amanda Morrison (SESC Faculty Coordinator and Co-chair) and Heather Watson-Perez (Administration) Co-chair

<u>Faculty</u>	<u>Administration</u>	<u>Special Programs</u>	<u>Special Programs</u>	<u>Students</u>	<u>At-Large</u>
Atticus Frey - Library	Patrick Scott - Financial Aid	Maria Isip-Bautista - AANHPI	Greg Natali-Sherman - ASTC	Mikaela Mack – Student Ambassador	Ashlie Lawson - Faculty
Denise Martinez - Liberal Arts		Isabel Anderson - Puente	Matthew Schweitzer - Pride Center	Angelika Duculan - ASSC	
Com St. Germain - Math & Science		Christina Rodriguez – Basic Needs	Michael Reilly - T4E		
LaNae Jaimez - Social & Behavioral Sciences		Terri Martin - Ethnic Minority Coalition	Rei Leal - CSEA		
			Brandon Carrera - Vallejo Center		

Present: Amanda Morrison, Heather Watson-Perez, Amanda Morrison, Michael Reilly, Chris Summers, Isabel Anderson, LaNae Jaimez, Denise Martinez, Atticus Frey, Erika Black, Ashlie Lawson, Com St. Germain, Tonmar Johnson, Jenny Gonzalez, Brandon Carrera, Julene Calvo, Carolyn Moore, Sandra Hernandez, Shilah Johnson, Rei Rei Leal, Angelika Duculan, Mikaela Mack, Christina Rodriguez, Gregory Natali-Sherman, Patrick Scott, Terri Martin

1. Call to Order at 3:35pm
2. Comments from the Public
 - a. Discussed Latino Heritage Month quad posters being vandalized. Brainstormed an appropriate written response. Heather WP will draft joint statement in consultation with SESC.
3. Approval of Agenda
 - a. Angelika moved/Mikaela seconded
4. Approval of Minutes
 - a. Add Michael R. to attendees
 - b. Michael R. moved/Angelika seconded
5. Action Items
 - a. none
6. Information/Discussion Items
 - a. Quick update on Antiracism and DEIA statements
 - i. Approved by Senate. Needs to go to CGC. From there, Pres. Butler and BOG.
 - b. Quick update on student-success data portal launch
 - i. Research & Planning’s goal is to launch it by the end of this semester.
 - c. Latinx Heritage month; UndocuAlly trainings
 - i. UndocuAlly workshop 9/25/25. Latino panel discussion 9/30/25. Banda Night 10/10/25. Puente Club is promoting fiercely!
 - d. SESC possible projects
 - i. Land Acknowledgement revision
 1. Improving SCC’s relationship with local indigenous communities
 - a. Redraft with more inclusive language that includes tribes/nations not federally recognized. Includes labor acknowledgement.
 - b. “Come Correct” protocol given to SCC faculty members by local indigenous leader will be a helpful resource.

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2. Indigenous People’s Day (Oct 13) and Native American Heritage Month (Nov)
 - a. Indigenous Heritage Month planning will soon begin. Gabi convening.
 - ii. More inclusive policy on Club Advisors
 1. Research local that allow non-faculty to be advisors. Consider proposing a policy for SCC to remove barriers to club formation. Lack of available advisors is currently adversely affecting this.
 2. Club Advisor/Student Organization handbooks possibly undergoing revision.
 3. Explore status of qualified non-faculty being designated “certificated employee” so they can serve as Club Advisor. (We have 1 or 2 employees currently pursuing this.)
 - iii. Others?
 1. Possibility of a Peace Pole at SCC: A monument to peace in multiple languages. Former SCC biology faculty and current Cordelia Rotary Club President pitched this to Com St. Germain, who shared with Gabi B. and Amanda M. SESC members expressed interest and support. Rotary Club will fund. Request needs to move through proper channels via Student Services team.
 2. Michael R’s idea to publish “Student Equity Success Stories” drawn from student experiences in which SCC employees helped them succeed through equity-informed practice. Collaboration between T4E and SESC?
 - e. Future SESC “study sessions” (consciousness-raising “think tank” approach) – topics?
 - i. Interest in focusing on immigration issues and, specifically, history and context for “sanctuary.” Possible collaboration with ASSC, who began advocating for “sanctuary” status and college policy protecting our undocumented and mixed-status-family students last school year.
 - ii. Also interest in study session pertaining to Latino students and SCC’s emerging status as HSI.
 - iii. We could offer “sessions” during SESC meetings and scale them up through the Center for Educational Excellence in order to offer professional development for all employees.
 - iv. Interest in looking at data pertaining to drops in enrollments and students accessing financial aid because of Trump Administration anti-immigrant policies. Patrick. S. will help us look at this.
 - v. Interest in spreading awareness about and supporting SCC’s ESL offerings. Possible drop in enrollment due to Trump Administration anti-immigrant policies.
 - f. SEA Plan data presentation and discussion—Moved to next SESC meeting.
7. Adjourn: Michael R moved/Heather WP seconded

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Created: 2025-Oct-8 by Amanda Morrison
Edited: