

Student Equity Success Committee (SESC) Minutes

Tuesday – September 10, 2025 - 3:30-5:00 pm In-Person Meeting in Fairfield Room 437 "The Nest" Zoom Link (Room# 846 8618 7222)

Members: Amanda Morrison (SESC Faculty Coordinator and Co-chair) and Heather Watson-Perez (Administration) Co-chair

<u>Faculty</u>	<u>Administration</u>	Special Programs	Special Programs	<u>Students</u>	At-Large
Atticus Frey - Library	Patrick Scott - Financial Aid	! ·	Greg Natali-Sherman - ASTC	Mikaela Mack - Student Ambassador	Ashlie Lawson - Faculty
Denise Martinez - Liberal Arts			Matthew Schweitzer - Pride Center	Angelika Duculan - ASSC	
Com St. Germain - Math & Science		Christina Rodriguez - Basic Needs	Michael Reilly - T4E		
		Terri Martin - Ethnic Minority Coalition	Rei Leal - CSEA		
			Brandon Carrera - Vallejo Center		

Present: Amanda Morrison, Terri Martin, Isabel Anderson, Patrick Scott, Greg Natali-Sherman, Lisa Neeley, Heather Watson-Perez, Robert Nunez, Rei Leal, Christina Rodriguez, Denise Martinez, Gabi Ballesteros, Angelika Duculan, LaNae Jaimez, Maria Isip-Bautista, Brandon Carrera, Alina Castillo, Matthew Schweitzer, Michael Reilly, Ashlie Lawson, Ferdinanda Florence, Yusra Ghaleb, Tonmar Johnson, Jenny Gonzalez, Com St. Germain

- Call to Order: at 3:35 PM
- Call for comments.
 - a. Plug from Maria Isip Bautista for the leadership workshops sponsored by AANHPI.
- Approval of Agenda
 - a. Terri Martin moved/Patrick Scott seconded
- Approval of Minutes
 - a. Heather Watson Perez moved/Terri Martin seconded
- Action Items
 - a. none
- Information/Discussion Items
 - a. Will continue to meet on 2nd and 4th Wednesdays despite 30 min. overlap with College Governance Council (CGC).
 - b. SESC voting members added:
 - Greg Natali-Sherman representing ASTC (appointed by Dean Watson Perez at meeting)
 - Matthew Schweitzer representing Pride Center & Club
 - Michael Reilly representing Teachers 4 Equity (T4E)
 - LaNae Jaimez representing Social & Behavioral Sciences
 - Commodore St. Germain representing Math & Science
 - Brandon Carrera representing Vallejo Center (appointed by VP Neeley at meeting)
 - Rei Leal representing CSEA
 - Still need faculty representation from Counseling, CTE, Health Sciences.
 - Ask Senate Pres. Scott to circulate call.
 - Need more student representation. Amanda Morrison will follow up with recruitment efforts. Students can be paid for time on committees as Student Ambassador. Requires paperwork.
 - c. Amanda Morrison will follow up with administration on status of Antiracism and DEIA statements.
 - d. Interests expressed
 - Latinx welcome day, similar to Black Student Welcome/family BBQ



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- The Pulse student newspaper is organizing a symposium/panel on immigration policies in Solano County for spring. Possible collaborate with AANHPI and SESC.
- Explore the possibility of SESC issuing a statement regarding the recent supreme court ruling regarding racial profiling.
- Sanctuary campus dialogue, SESC study session
 - Board study session
- Vigorous discussion around revising SCC's Land Acknowledgement
 - Current statement emphasizes federally recognized tribes and isn't inclusive of all indigenous
 people in Solano County. Interest in pursuing a collaborative approach with members of local
 indigenous groups, emphasizing the need to vet and integrate feedback from these communities.
 - o Chancellor's office has a guide on land acknowledgment
 - Distribute booklet given to several faculty by a local indigenous leader titled "How to Come Correct" for further learning.
 - Revised statement could include labor acknowledgment.
- Student clubs discussion
 - Per Title 5, advisor role is limited to faculty or "certificated" employees who meet min. quals. to teach at the college
 - Possibility of CSEA advocating to change this policy Title 5 regs
 - Sacramento City College has a local board policy that is more inclusive. A possible model?
 - Need more faculty involvement for important clubs. BSU needs a faculty advisor.
- VP Neeley shared about SEA Plan
 - a. Previous three-year plan expired at the end of last school year. A new plan is being developed to address gaps in student success, focusing on five key metrics: successful enrollment, completion of transfer-level math, persistence, completion, and transfer to a four-year institution.
 - Target populations for new plan will be Black/African American, Latinx, and LGBTQ students
 - Male students are also disproportionately impacted across several metrics. Need to take an intersectional approach (race/ethnicity AND gender, etc.)
 - b. Previous initiatives included: reintroducing the summer bridge program; expanding the food pantry; launching the Black Falcon Success Program; hiring an outreach specialist; relaunching MESA; launch of a shuttle service to address transportation barriers
 - In the works: Implementation of a CRM platform for improved student communication; creation of a Strategic Enrollment Management Committee and the development of a new digital onboarding tool.
 - c. 30 min. for next several SESC meetings will be set aside to discuss the SEA plan. Goal is to have input from all areas/groups/folks on campus.
 - d. Research & Planning colleagues will share data at next meeting.
- Adjourn

Edited: