

Solano Community College District 2024 - 2025 Operating Engineers, Local 39 Salary Schedule (5% + 5% + 5% Professional Growth - EF & E4)												
	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R6	\$23.05	\$47,944.00	\$24.04	\$50,003.20	\$25.11	\$52,228.80	\$26.33	\$54,766.40	\$27.58	\$57,366.40	\$28.85	\$60,008.00
R7	\$24.04	\$50,003.20	\$25.11	\$52,228.80	\$26.33	\$54,766.40	\$27.48	\$57,158.40	\$28.69	\$59,675.20	\$29.96	\$62,316.80
R8	\$25.11	\$52,228.80	\$26.33	\$54,766.40	\$27.48	\$57,158.40	\$28.70	\$59,696.00	\$29.95	\$62,296.00	\$31.30	\$65,104.00
R9	\$26.33	\$54,766.40	\$27.48	\$57,158.40	\$28.70	\$59,696.00	\$29.93	\$62,254.40	\$31.21	\$64,916.80	\$32.63	\$67,870.40
R10	\$27.48	\$57,158.40	\$28.70	\$59,696.00	\$29.93	\$62,254.40	\$31.25	\$65,000.00	\$32.65	\$67,912.00	\$34.13	\$70,990.40
R11	\$28.70	\$59,696.00	\$29.93	\$62,254.40	\$31.25	\$65,000.00	\$32.71	\$68,036.80	\$34.25	\$71,240.00	\$35.79	\$74,443.20
R12	\$29.93	\$62,254.40	\$31.25	\$65,000.00	\$32.71	\$68,036.80	\$34.18	\$71,094.40	\$35.69	\$74,235.20	\$37.31	\$77,604.80
R13	\$31.25	\$65,000.00	\$32.71	\$68,036.80	\$34.18	\$71,094.40	\$35.77	\$74,401.60	\$37.44	\$77,875.20	\$39.14	\$81,411.20
R14	\$32.71	\$68,036.80	\$34.18	\$71,094.40	\$35.77	\$74,401.60	\$37.44	\$77,875.20	\$39.19	\$81,515.20	\$40.97	\$85,217.60
R15	\$34.18	\$71,094.40	\$35.77	\$74,401.60	\$37.44	\$77,875.20	\$39.17	\$81,473.60	\$40.99	\$85,259.20	\$42.86	\$89,148.80
R16	\$35.77	\$74,401.60	\$37.44	\$77,875.20	\$39.17	\$81,473.60	\$40.99	\$85,259.20	\$42.90	\$89,232.00	\$44.84	\$93,267.20
R17	\$37.44	\$77,875.20	\$39.17	\$81,473.60	\$40.99	\$85,259.20	\$42.94	\$89,315.20	\$44.97	\$93,537.60	\$47.00	\$97,760.00
R18	\$39.17	\$81,473.60	\$40.99	\$85,259.20	\$42.94	\$89,315.20	\$44.98	\$93,558.40	\$47.13	\$98,030.40	\$49.25	\$102,440.00
R19	\$40.99	\$85,259.20	\$42.94	\$89,315.20	\$44.98	\$93,558.40	\$47.08	\$97,926.40	\$49.25	\$102,440.00	\$51.49	\$107,099.20
R20	\$42.94	\$89,315.20	\$44.98	\$93,558.40	\$47.08	\$97,926.40	\$49.36	\$102,668.80	\$51.76	\$107,660.80	\$54.08	\$112,486.40
R21	\$44.98	\$93,558.40	\$47.08	\$97,926.40	\$49.36	\$102,668.80	\$51.58	\$107,286.40	\$53.92	\$112,153.60	\$56.35	\$117,208.00
R22	\$47.08	\$97,926.40	\$49.36	\$102,668.80	\$51.58	\$107,286.40	\$53.88	\$112,070.40	\$56.28	\$117,062.40	\$58.82	\$122,345.60
R23	\$49.36	\$102,668.80	\$51.58	\$107,286.40	\$53.88	\$112,070.40	\$56.38	\$117,270.40	\$58.98	\$122,678.40	\$61.67	\$128,273.60

Effective: 7/1/2024
Board Approved: 7/17/2024

Longevity Pay:
Add 2.50% After 5 Years of Service
Add 5.00% After 7 Years of Service
Add 7.50% After 10 Years of Service
Add 10.00% After 14 Years of Service
Add \$6,000 Beginning of 25th Year of Service