

Solano Community College District 2024 - 2025 Operating Engineers, Local 39 Salary Schedule (Professional Growth + 5% - ES & E2)												
	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R6	\$20.91	\$43,492.80	\$21.81	\$45,364.80	\$22.78	\$47,382.40	\$23.89	\$49,691.20	\$25.03	\$52,062.40	\$26.16	\$54,412.80
R7	\$21.81	\$45,364.80	\$22.78	\$47,382.40	\$23.89	\$49,691.20	\$24.93	\$51,854.40	\$26.01	\$54,100.80	\$27.18	\$56,534.40
R8	\$22.78	\$47,382.40	\$23.89	\$49,691.20	\$24.93	\$51,854.40	\$26.02	\$54,121.60	\$27.15	\$56,472.00	\$28.39	\$59,051.20
R9	\$23.89	\$49,691.20	\$24.93	\$51,854.40	\$26.02	\$54,121.60	\$27.14	\$56,451.20	\$28.31	\$58,884.80	\$29.59	\$61,547.20
R10	\$24.93	\$51,854.40	\$26.02	\$54,121.60	\$27.14	\$56,451.20	\$28.35	\$58,968.00	\$29.61	\$61,588.80	\$30.95	\$64,376.00
R11	\$26.02	\$54,121.60	\$27.14	\$56,451.20	\$28.35	\$58,968.00	\$29.67	\$61,713.60	\$31.05	\$64,584.00	\$32.47	\$67,537.60
R12	\$27.14	\$56,451.20	\$28.35	\$58,968.00	\$29.67	\$61,713.60	\$30.99	\$64,459.20	\$32.38	\$67,350.40	\$33.86	\$70,428.80
R13	\$28.35	\$58,968.00	\$29.67	\$61,713.60	\$30.99	\$64,459.20	\$32.45	\$67,496.00	\$33.96	\$70,636.80	\$35.50	\$73,840.00
R14	\$29.67	\$61,713.60	\$30.99	\$64,459.20	\$32.45	\$67,496.00	\$33.98	\$70,678.40	\$35.56	\$73,964.80	\$37.16	\$77,292.80
R15	\$30.99	\$64,459.20	\$32.45	\$67,496.00	\$33.98	\$70,678.40	\$35.55	\$73,944.00	\$37.19	\$77,355.20	\$38.87	\$80,849.60
R16	\$32.45	\$67,496.00	\$33.98	\$70,678.40	\$35.55	\$73,944.00	\$37.18	\$77,334.40	\$38.91	\$80,932.80	\$40.66	\$84,572.80
R17	\$33.98	\$70,678.40	\$35.55	\$73,944.00	\$37.18	\$77,334.40	\$38.94	\$80,995.20	\$40.78	\$84,822.40	\$42.62	\$88,649.60
R18	\$35.55	\$73,944.00	\$37.18	\$77,334.40	\$38.94	\$80,995.20	\$40.80	\$84,864.00	\$42.75	\$88,920.00	\$44.67	\$92,913.60
R19	\$37.18	\$77,334.40	\$38.94	\$80,995.20	\$40.80	\$84,864.00	\$42.70	\$88,816.00	\$44.69	\$92,955.20	\$46.69	\$97,115.20
R20	\$38.94	\$80,995.20	\$40.80	\$84,864.00	\$42.70	\$88,816.00	\$44.77	\$93,121.60	\$46.94	\$97,635.20	\$49.05	\$102,024.00
R21	\$40.80	\$84,864.00	\$42.70	\$88,816.00	\$44.77	\$93,121.60	\$46.79	\$97,323.20	\$48.91	\$101,732.80	\$51.13	\$106,350.40
R22	\$42.70	\$88,816.00	\$44.77	\$93,121.60	\$46.79	\$97,323.20	\$48.87	\$101,649.60	\$51.05	\$106,184.00	\$53.37	\$111,009.60
R23	\$44.77	\$93,121.60	\$46.79	\$97,323.20	\$48.87	\$101,649.60	\$51.14	\$106,371.20	\$53.52	\$111,321.60	\$55.93	\$116,334.40

Effective: 7/1/2024
Board Approved: 7/17/2024

Longevity Pay:
Add 2.50% After 5 Years of Service
Add 5.00% After 7 Years of Service
Add 7.50% After 10 Years of Service
Add 10.00% After 14 Years of Service
Add \$6,000 Beginning of 25th Year of Service