

Solano Community College District 2024 - 2025 Operating Engineers, Local 39 Salary Schedule (No Professional Growth - ER & E1)												
	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R6	\$19.91	\$41,412.80	\$20.75	\$43,160.00	\$21.70	\$45,136.00	\$22.75	\$47,320.00	\$23.83	\$49,566.40	\$24.93	\$51,854.40
R7	\$20.75	\$43,160.00	\$21.70	\$45,136.00	\$22.75	\$47,320.00	\$23.74	\$49,379.20	\$24.77	\$51,521.60	\$25.88	\$53,830.40
R8	\$21.70	\$45,136.00	\$22.75	\$47,320.00	\$23.74	\$49,379.20	\$24.78	\$51,542.40	\$25.87	\$53,809.60	\$27.04	\$56,243.20
R9	\$22.75	\$47,320.00	\$23.74	\$49,379.20	\$24.78	\$51,542.40	\$25.85	\$53,768.00	\$26.98	\$56,118.40	\$28.19	\$58,635.20
R10	\$23.74	\$49,379.20	\$24.78	\$51,542.40	\$25.85	\$53,768.00	\$27.00	\$56,160.00	\$28.20	\$58,656.00	\$29.48	\$61,318.40
R11	\$24.78	\$51,542.40	\$25.85	\$53,768.00	\$27.00	\$56,160.00	\$28.26	\$58,780.80	\$29.58	\$61,526.40	\$30.91	\$64,292.80
R12	\$25.85	\$53,768.00	\$27.00	\$56,160.00	\$28.26	\$58,780.80	\$29.52	\$61,401.60	\$30.83	\$64,126.40	\$32.24	\$67,059.20
R13	\$27.00	\$56,160.00	\$28.26	\$58,780.80	\$29.52	\$61,401.60	\$30.90	\$64,272.00	\$32.35	\$67,288.00	\$33.81	\$70,324.80
R14	\$28.26	\$58,780.80	\$29.52	\$61,401.60	\$30.90	\$64,272.00	\$32.35	\$67,288.00	\$33.87	\$70,449.60	\$35.39	\$73,611.20
R15	\$29.52	\$61,401.60	\$30.90	\$64,272.00	\$32.35	\$67,288.00	\$33.86	\$70,428.80	\$35.41	\$73,652.80	\$37.02	\$77,001.60
R16	\$30.90	\$64,272.00	\$32.35	\$67,288.00	\$33.86	\$70,428.80	\$35.41	\$73,652.80	\$37.05	\$77,064.00	\$38.74	\$80,579.20
R17	\$32.35	\$67,288.00	\$33.86	\$70,428.80	\$35.41	\$73,652.80	\$37.11	\$77,188.80	\$38.84	\$80,787.20	\$40.59	\$84,427.20
R18	\$33.86	\$70,428.80	\$35.41	\$73,652.80	\$37.11	\$77,188.80	\$38.86	\$80,828.80	\$40.70	\$84,656.00	\$42.55	\$88,504.00
R19	\$35.41	\$73,652.80	\$37.11	\$77,188.80	\$38.86	\$80,828.80	\$40.66	\$84,572.80	\$42.55	\$88,504.00	\$44.50	\$92,560.00
R20	\$37.11	\$77,188.80	\$38.86	\$80,828.80	\$40.66	\$84,572.80	\$42.63	\$88,670.40	\$44.70	\$92,976.00	\$46.72	\$97,177.60
R21	\$38.86	\$80,828.80	\$40.66	\$84,572.80	\$42.63	\$88,670.40	\$44.57	\$92,705.60	\$46.59	\$96,907.20	\$48.69	\$101,275.20
R22	\$40.66	\$84,572.80	\$42.63	\$88,670.40	\$44.57	\$92,705.60	\$46.54	\$96,803.20	\$48.63	\$101,150.40	\$50.81	\$105,684.80
R23	\$42.63	\$88,670.40	\$44.57	\$92,705.60	\$46.54	\$96,803.20	\$48.71	\$101,316.80	\$50.97	\$106,017.60	\$53.26	\$110,780.80

Effective: 7/1/2024
Board Approved: 7/17/2024

Longevity Pay:		
Add	2.50%	After 5 Years of Service
Add	5.00%	After 7 Years of Service
Add	7.50%	After 10 Years of Service
Add	10.00%	After 14 Years of Service
Add	\$6,000	Beginning of 25th Year of Service