

Solano Community College District

2024 - 2025

California School Employees Association (CSEA) Salary Schedule

(With 5% Professional Growth - CS & C2)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1							\$18.23	\$37,918.40	\$19.02	\$39,561.60	\$19.84	\$41,267.20	\$20.63	\$42,910.40
R2					\$18.23	\$37,918.40	\$19.02	\$39,561.60	\$19.84	\$41,267.20	\$20.68	\$43,014.40	\$21.56	\$44,844.80
R3			\$18.23	\$37,918.40	\$19.02	\$39,561.60	\$19.84	\$41,267.20	\$20.68	\$43,014.40	\$21.57	\$44,865.60	\$22.54	\$46,883.20
R4	\$18.23	\$37,918.40	\$19.02	\$39,561.60	\$19.84	\$41,267.20	\$20.68	\$43,014.40	\$21.57	\$44,865.60	\$22.51	\$46,820.80	\$23.46	\$48,796.80
R5	\$19.02	\$39,561.60	\$19.84	\$41,267.20	\$20.68	\$43,014.40	\$21.57	\$44,865.60	\$22.51	\$46,820.80	\$23.56	\$49,004.80	\$24.65	\$51,272.00
R6	\$19.84	\$41,267.20	\$20.68	\$43,014.40	\$21.57	\$44,865.60	\$22.51	\$46,820.80	\$23.56	\$49,004.80	\$24.59	\$51,147.20	\$25.70	\$53,456.00
R7	\$20.68	\$43,014.40	\$21.57	\$44,865.60	\$22.51	\$46,820.80	\$23.56	\$49,004.80	\$24.59	\$51,147.20	\$25.69	\$53,435.20	\$26.84	\$55,827.20
R8	\$21.57	\$44,865.60	\$22.51	\$46,820.80	\$23.56	\$49,004.80	\$24.59	\$51,147.20	\$25.69	\$53,435.20	\$26.83	\$55,806.40	\$28.00	\$58,240.00
R9	\$22.51	\$46,820.80	\$23.56	\$49,004.80	\$24.59	\$51,147.20	\$25.69	\$53,435.20	\$26.83	\$55,806.40	\$28.06	\$58,364.80	\$29.38	\$61,110.40
R10	\$23.56	\$49,004.80	\$24.59	\$51,147.20	\$25.69	\$53,435.20	\$26.83	\$55,806.40	\$28.06	\$58,364.80	\$29.29	\$60,923.20	\$30.54	\$63,523.20
R11	\$24.59	\$51,147.20	\$25.69	\$53,435.20	\$26.83	\$55,806.40	\$28.06	\$58,364.80	\$29.29	\$60,923.20	\$30.62	\$63,689.60	\$32.04	\$66,643.20
R12	\$25.69	\$53,435.20	\$26.83	\$55,806.40	\$28.06	\$58,364.80	\$29.29	\$60,923.20	\$30.62	\$63,689.60	\$32.02	\$66,601.60	\$33.47	\$69,617.60
R13	\$26.83	\$55,806.40	\$28.06	\$58,364.80	\$29.29	\$60,923.20	\$30.62	\$63,689.60	\$32.02	\$66,601.60	\$33.51	\$69,700.80	\$35.11	\$73,028.80
R14	\$28.06	\$58,364.80	\$29.29	\$60,923.20	\$30.62	\$63,689.60	\$32.02	\$66,601.60	\$33.51	\$69,700.80	\$35.11	\$73,028.80	\$36.74	\$76,419.20
R15	\$29.29	\$60,923.20	\$30.62	\$63,689.60	\$32.02	\$66,601.60	\$33.51	\$69,700.80	\$35.11	\$73,028.80	\$36.68	\$76,294.40	\$38.35	\$79,768.00
R16	\$30.62	\$63,689.60	\$32.02	\$66,601.60	\$33.51	\$69,700.80	\$35.11	\$73,028.80	\$36.68	\$76,294.40	\$38.42	\$79,913.60	\$40.23	\$83,678.40
R17	\$32.02	\$66,601.60	\$33.51	\$69,700.80	\$35.11	\$73,028.80	\$36.68	\$76,294.40	\$38.42	\$79,913.60	\$40.18	\$83,574.40	\$42.04	\$87,443.20
R18	\$33.51	\$69,700.80	\$35.11	\$73,028.80	\$36.68	\$76,294.40	\$38.42	\$79,913.60	\$40.18	\$83,574.40	\$42.13	\$87,630.40	\$44.20	\$91,936.00
R19	\$35.11	\$73,028.80	\$36.68	\$76,294.40	\$38.42	\$79,913.60	\$40.18	\$83,574.40	\$42.13	\$87,630.40	\$44.13	\$91,790.40	\$46.15	\$95,992.00
R20	\$38.42	\$79,913.60	\$40.18	\$83,574.40	\$42.21	\$87,796.80	\$44.33	\$92,206.40	\$46.55	\$96,824.00	\$48.85	\$101,608.00	\$51.32	\$106,745.60
R21	\$42.01	\$87,380.80	\$44.12	\$91,769.60	\$46.30	\$96,304.00	\$48.59	\$101,067.20	\$51.08	\$106,246.40	\$53.59	\$111,467.20	\$56.29	\$117,083.20
R22	\$46.03	\$95,742.40	\$48.32	\$100,505.60	\$50.74	\$105,539.20	\$53.28	\$110,822.40	\$55.94	\$116,355.20	\$58.74	\$122,179.20	\$61.68	\$128,294.40
R23	\$48.32	\$100,505.60	\$50.74	\$105,539.20	\$53.28	\$110,822.40	\$55.94	\$116,355.20	\$58.74	\$122,179.20	\$61.68	\$128,294.40	\$64.75	\$134,680.00

Longevity Pay:

Add **2.5%** after **6** years of service

Add **5%** after **8** years of service

Add **7.5%** after **11** years of service

Add **10%** after **15** years of service

Add **\$5,000** bonus at the beginning of the **30th** year of service

Effective: 07/01/2024

Board Approved: 07/17/2024