

Solano Community College District

2024 - 2025

California School Employees Association (CSEA) Salary Schedule

(With 5% + 5% Professional Growth - CT & C3)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1					\$18.41	\$38,292.80	\$19.12	\$39,769.60	\$19.97	\$41,537.60	\$20.82	\$43,305.60	\$21.66	\$45,052.80
R2			\$18.41	\$38,292.80	\$19.12	\$39,769.60	\$19.97	\$41,537.60	\$20.82	\$43,305.60	\$21.69	\$45,115.20	\$22.64	\$47,091.20
R3	\$18.41	\$38,292.80	\$19.12	\$39,769.60	\$19.97	\$41,537.60	\$20.82	\$43,305.60	\$21.69	\$45,115.20	\$22.68	\$47,174.40	\$23.65	\$49,192.00
R4	\$19.12	\$39,769.60	\$19.97	\$41,537.60	\$20.82	\$43,305.60	\$21.69	\$45,115.20	\$22.68	\$47,174.40	\$23.64	\$49,171.20	\$24.64	\$51,251.20
R5	\$19.97	\$41,537.60	\$20.82	\$43,305.60	\$21.69	\$45,115.20	\$22.68	\$47,174.40	\$23.64	\$49,171.20	\$24.73	\$51,438.40	\$25.90	\$53,872.00
R6	\$20.82	\$43,305.60	\$21.69	\$45,115.20	\$22.68	\$47,174.40	\$23.64	\$49,171.20	\$24.73	\$51,438.40	\$25.82	\$53,705.60	\$26.99	\$56,139.20
R7	\$21.69	\$45,115.20	\$22.68	\$47,174.40	\$23.64	\$49,171.20	\$24.73	\$51,438.40	\$25.82	\$53,705.60	\$26.97	\$56,097.60	\$28.18	\$58,614.40
R8	\$22.68	\$47,174.40	\$23.64	\$49,171.20	\$24.73	\$51,438.40	\$25.82	\$53,705.60	\$26.97	\$56,097.60	\$28.17	\$58,593.60	\$29.40	\$61,152.00
R9	\$23.64	\$49,171.20	\$24.73	\$51,438.40	\$25.82	\$53,705.60	\$26.97	\$56,097.60	\$28.17	\$58,593.60	\$29.46	\$61,276.80	\$30.84	\$64,147.20
R10	\$24.73	\$51,438.40	\$25.82	\$53,705.60	\$26.97	\$56,097.60	\$28.17	\$58,593.60	\$29.46	\$61,276.80	\$30.73	\$63,918.40	\$32.07	\$66,705.60
R11	\$25.82	\$53,705.60	\$26.97	\$56,097.60	\$28.17	\$58,593.60	\$29.46	\$61,276.80	\$30.73	\$63,918.40	\$32.15	\$66,872.00	\$33.64	\$69,971.20
R12	\$26.97	\$56,097.60	\$28.17	\$58,593.60	\$29.46	\$61,276.80	\$30.73	\$63,918.40	\$32.15	\$66,872.00	\$33.60	\$69,888.00	\$35.14	\$73,091.20
R13	\$28.17	\$58,593.60	\$29.46	\$61,276.80	\$30.73	\$63,918.40	\$32.15	\$66,872.00	\$33.60	\$69,888.00	\$35.17	\$73,153.60	\$36.87	\$76,689.60
R14	\$29.46	\$61,276.80	\$30.73	\$63,918.40	\$32.15	\$66,872.00	\$33.60	\$69,888.00	\$35.17	\$73,153.60	\$36.87	\$76,689.60	\$38.57	\$80,225.60
R15	\$30.73	\$63,918.40	\$32.15	\$66,872.00	\$33.60	\$69,888.00	\$35.17	\$73,153.60	\$36.87	\$76,689.60	\$38.54	\$80,163.20	\$40.27	\$83,761.60
R16	\$32.15	\$66,872.00	\$33.60	\$69,888.00	\$35.17	\$73,153.60	\$36.87	\$76,689.60	\$38.54	\$80,163.20	\$40.35	\$83,928.00	\$42.23	\$87,838.40
R17	\$33.60	\$69,888.00	\$35.17	\$73,153.60	\$36.87	\$76,689.60	\$38.54	\$80,163.20	\$40.35	\$83,928.00	\$42.18	\$87,734.40	\$44.14	\$91,811.20
R18	\$35.17	\$73,153.60	\$36.87	\$76,689.60	\$38.54	\$80,163.20	\$40.35	\$83,928.00	\$42.18	\$87,734.40	\$44.24	\$92,019.20	\$46.41	\$96,532.80
R19	\$36.87	\$76,689.60	\$38.54	\$80,163.20	\$40.35	\$83,928.00	\$42.18	\$87,734.40	\$44.24	\$92,019.20	\$46.31	\$96,324.80	\$48.46	\$100,796.80
R20	\$40.35	\$83,928.00	\$42.18	\$87,734.40	\$44.33	\$92,206.40	\$46.55	\$96,824.00	\$48.85	\$101,608.00	\$51.31	\$106,724.80	\$53.88	\$112,070.40
R21	\$44.13	\$91,790.40	\$46.30	\$96,304.00	\$48.59	\$101,067.20	\$51.04	\$106,163.20	\$53.60	\$111,488.00	\$56.29	\$117,083.20	\$59.09	\$122,907.20
R22	\$48.35	\$100,568.00	\$50.74	\$105,539.20	\$53.28	\$110,822.40	\$55.94	\$116,355.20	\$58.74	\$122,179.20	\$61.68	\$128,294.40	\$64.75	\$134,680.00
R23	\$50.74	\$105,539.20	\$53.28	\$110,822.40	\$55.94	\$116,355.20	\$58.74	\$122,179.20	\$61.68	\$128,294.40	\$64.77	\$134,721.60	\$67.99	\$141,419.20

Longevity Pay:

Add **2.5%** after **6** years of service

Add **5%** after **8** years of service

Add **7.5%** after **11** years of service

Add **10%** after **15** years of service

Add **\$5,000** bonus at the beginning of the **30th** year of service

Effective: 07/01/2024

Board Approved: 07/17/2024