

Solano Community College District

2024 - 2025

California School Employees Association (CSEA) Salary Schedule

(No Professional Growth - CR & C1)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1									\$18.13	\$37,710.40	\$18.89	\$39,291.20	\$19.64	\$40,851.20
R2							\$18.13	\$37,710.40	\$18.89	\$39,291.20	\$19.71	\$40,996.80	\$20.54	\$42,723.20
R3					\$18.13	\$37,710.40	\$18.89	\$39,291.20	\$19.71	\$40,996.80	\$20.56	\$42,764.80	\$21.46	\$44,636.80
R4			\$18.13	\$37,710.40	\$18.89	\$39,291.20	\$19.71	\$40,996.80	\$20.56	\$42,764.80	\$21.43	\$44,574.40	\$22.36	\$46,508.80
R5	\$18.13	\$37,710.40	\$18.89	\$39,291.20	\$19.71	\$40,996.80	\$20.56	\$42,764.80	\$21.43	\$44,574.40	\$22.43	\$46,654.40	\$23.49	\$48,859.20
R6	\$18.89	\$39,291.20	\$19.71	\$40,996.80	\$20.56	\$42,764.80	\$21.43	\$44,574.40	\$22.43	\$46,654.40	\$23.43	\$48,734.40	\$24.46	\$50,876.80
R7	\$19.71	\$40,996.80	\$20.56	\$42,764.80	\$21.43	\$44,574.40	\$22.43	\$46,654.40	\$23.43	\$48,734.40	\$24.46	\$50,876.80	\$25.56	\$53,164.80
R8	\$20.56	\$42,764.80	\$21.43	\$44,574.40	\$22.43	\$46,654.40	\$23.43	\$48,734.40	\$24.46	\$50,876.80	\$25.54	\$53,123.20	\$26.67	\$55,473.60
R9	\$21.43	\$44,574.40	\$22.43	\$46,654.40	\$23.43	\$48,734.40	\$24.46	\$50,876.80	\$25.54	\$53,123.20	\$26.73	\$55,598.40	\$27.98	\$58,198.40
R10	\$22.43	\$46,654.40	\$23.43	\$48,734.40	\$24.46	\$50,876.80	\$25.54	\$53,123.20	\$26.73	\$55,598.40	\$27.89	\$58,011.20	\$29.10	\$60,528.00
R11	\$23.43	\$48,734.40	\$24.46	\$50,876.80	\$25.54	\$53,123.20	\$26.73	\$55,598.40	\$27.89	\$58,011.20	\$29.17	\$60,673.60	\$30.52	\$63,481.60
R12	\$24.46	\$50,876.80	\$25.54	\$53,123.20	\$26.73	\$55,598.40	\$27.89	\$58,011.20	\$29.17	\$60,673.60	\$30.49	\$63,419.20	\$31.88	\$66,310.40
R13	\$25.54	\$53,123.20	\$26.73	\$55,598.40	\$27.89	\$58,011.20	\$29.17	\$60,673.60	\$30.49	\$63,419.20	\$31.93	\$66,414.40	\$33.43	\$69,534.40
R14	\$26.73	\$55,598.40	\$27.89	\$58,011.20	\$29.17	\$60,673.60	\$30.49	\$63,419.20	\$31.93	\$66,414.40	\$33.43	\$69,534.40	\$34.99	\$72,779.20
R15	\$27.89	\$58,011.20	\$29.17	\$60,673.60	\$30.49	\$63,419.20	\$31.93	\$66,414.40	\$33.43	\$69,534.40	\$34.95	\$72,696.00	\$36.53	\$75,982.40
R16	\$29.17	\$60,673.60	\$30.49	\$63,419.20	\$31.93	\$66,414.40	\$33.43	\$69,534.40	\$34.95	\$72,696.00	\$36.58	\$76,086.40	\$38.32	\$79,705.60
R17	\$30.49	\$63,419.20	\$31.93	\$66,414.40	\$33.43	\$69,534.40	\$34.95	\$72,696.00	\$36.58	\$76,086.40	\$38.27	\$79,601.60	\$40.03	\$83,262.40
R18	\$31.93	\$66,414.40	\$33.43	\$69,534.40	\$34.95	\$72,696.00	\$36.58	\$76,086.40	\$38.27	\$79,601.60	\$40.14	\$83,491.20	\$42.10	\$87,568.00
R19	\$33.43	\$69,534.40	\$34.95	\$72,696.00	\$36.58	\$76,086.40	\$38.27	\$79,601.60	\$40.14	\$83,491.20	\$42.01	\$87,380.80	\$43.96	\$91,436.80
R20	\$36.58	\$76,086.40	\$38.27	\$79,601.60	\$40.14	\$83,595.20	\$42.21	\$87,796.80	\$44.33	\$92,206.40	\$46.55	\$96,824.00	\$48.87	\$101,649.60
R21	\$40.01	\$83,220.80	\$41.98	\$87,318.40	\$44.12	\$91,769.60	\$46.30	\$96,304.00	\$48.60	\$101,088.00	\$51.04	\$106,163.20	\$53.59	\$111,467.20
R22	\$43.84	\$91,187.20	\$46.02	\$95,721.60	\$48.34	\$100,547.20	\$50.74	\$105,539.20	\$53.28	\$110,822.40	\$55.94	\$116,355.20	\$58.74	\$122,179.20
R23	\$46.02	\$95,721.60	\$48.34	\$100,547.20	\$50.74	\$105,539.20	\$53.28	\$110,822.40	\$55.94	\$116,355.20	\$58.74	\$122,179.20	\$61.68	\$128,294.40

Longevity Pay:

Add **2.5%** after **6** years of service

Add **5%** after **8** years of service

Add **7.5%** after **11** years of service

Add **10%** after **15** years of service

Add **\$5,000** bonus at the beginning of the **30th** year of service

Effective: 07/01/2024

Board Approved: 07/17/2024