

Solano Community College District

2023 - 2024

California School Employees Association (CSEA) Salary Schedule

(No Professional Growth - CR & C1)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1									\$17.95	\$37,335.28	\$18.70	\$38,895.25	\$19.45	\$40,455.22
R2							\$17.95	\$37,335.28	\$18.70	\$38,895.25	\$19.51	\$40,580.02	\$20.34	\$42,306.39
R3					\$17.95	\$37,335.28	\$18.70	\$38,895.25	\$19.51	\$40,580.02	\$20.36	\$42,347.99	\$21.25	\$44,199.15
R4			\$17.95	\$37,335.28	\$18.70	\$38,895.25	\$19.51	\$40,580.02	\$20.36	\$42,347.99	\$21.22	\$44,136.75	\$22.14	\$46,050.31
R5	\$17.95	\$37,335.28	\$18.70	\$38,895.25	\$19.51	\$40,580.02	\$20.36	\$42,347.99	\$21.22	\$44,136.75	\$22.21	\$46,195.91	\$23.26	\$48,379.87
R6	\$18.70	\$38,895.25	\$19.51	\$40,580.02	\$20.36	\$42,347.99	\$21.22	\$44,136.75	\$22.21	\$46,195.91	\$23.20	\$48,255.07	\$24.22	\$50,376.63
R7	\$19.51	\$40,580.02	\$20.36	\$42,347.99	\$21.22	\$44,136.75	\$22.21	\$46,195.91	\$23.20	\$48,255.07	\$24.22	\$50,376.63	\$25.31	\$52,643.79
R8	\$20.36	\$42,347.99	\$21.22	\$44,136.75	\$22.21	\$46,195.91	\$23.20	\$48,255.07	\$24.22	\$50,376.63	\$25.29	\$52,602.19	\$26.41	\$54,931.74
R9	\$21.22	\$44,136.75	\$22.21	\$46,195.91	\$23.20	\$48,255.07	\$24.22	\$50,376.63	\$25.29	\$52,602.19	\$26.47	\$55,056.54	\$27.70	\$57,614.89
R10	\$22.21	\$46,195.91	\$23.20	\$48,255.07	\$24.22	\$50,376.63	\$25.29	\$52,602.19	\$26.47	\$55,056.54	\$27.61	\$57,427.70	\$28.81	\$59,923.65
R11	\$23.20	\$48,255.07	\$24.22	\$50,376.63	\$25.29	\$52,602.19	\$26.47	\$55,056.54	\$27.61	\$57,427.70	\$28.88	\$60,069.24	\$30.22	\$62,856.39
R12	\$24.22	\$50,376.63	\$25.29	\$52,602.19	\$26.47	\$55,056.54	\$27.61	\$57,427.70	\$28.88	\$60,069.24	\$30.19	\$62,793.99	\$31.56	\$65,643.54
R13	\$25.29	\$52,602.19	\$26.47	\$55,056.54	\$27.61	\$57,427.70	\$28.88	\$60,069.24	\$30.19	\$62,793.99	\$31.61	\$65,747.54	\$33.10	\$68,846.68
R14	\$26.47	\$55,056.54	\$27.61	\$57,427.70	\$28.88	\$60,069.24	\$30.19	\$62,793.99	\$31.61	\$65,747.54	\$33.10	\$68,846.68	\$34.64	\$72,049.81
R15	\$27.61	\$57,427.70	\$28.88	\$60,069.24	\$30.19	\$62,793.99	\$31.61	\$65,747.54	\$33.10	\$68,846.68	\$34.60	\$71,966.62	\$36.17	\$75,232.15
R16	\$28.88	\$60,069.24	\$30.19	\$62,793.99	\$31.61	\$65,747.54	\$33.10	\$68,846.68	\$34.60	\$71,966.62	\$36.22	\$75,336.15	\$37.94	\$78,913.68
R17	\$30.19	\$62,793.99	\$31.61	\$65,747.54	\$33.10	\$68,846.68	\$34.60	\$71,966.62	\$36.22	\$75,336.15	\$37.89	\$78,809.68	\$39.63	\$82,428.81
R18	\$31.61	\$65,747.54	\$33.10	\$68,846.68	\$34.60	\$71,966.62	\$36.22	\$75,336.15	\$37.89	\$78,809.68	\$39.74	\$82,657.61	\$41.68	\$86,692.73
R19	\$33.10	\$68,846.68	\$34.60	\$71,966.62	\$36.22	\$75,336.15	\$37.89	\$78,809.68	\$39.74	\$82,657.61	\$41.59	\$86,505.54	\$43.52	\$90,519.86
R20	\$36.22	\$75,336.15	\$37.89	\$78,809.68	\$39.79	\$82,761.61	\$41.79	\$86,921.53	\$43.89	\$91,289.44	\$46.09	\$95,865.36	\$48.39	\$100,649.26
R21	\$39.61	\$82,387.22	\$41.56	\$86,443.14	\$43.68	\$90,852.65	\$45.84	\$95,345.37	\$48.12	\$100,087.68	\$50.53	\$105,100.38	\$53.06	\$110,362.68
R22	\$43.41	\$90,291.06	\$45.56	\$94,762.98	\$47.86	\$99,546.89	\$50.24	\$104,497.19	\$52.75	\$109,717.89	\$55.39	\$115,208.98	\$58.16	\$120,970.47
R23	\$45.56	\$94,762.98	\$47.86	\$99,546.89	\$50.24	\$104,497.19	\$52.75	\$109,717.89	\$55.39	\$115,208.98	\$58.16	\$120,970.47	\$61.07	\$127,023.16

Longevity Pay:

Add **2.5%** after **6** years of service

Add **5%** after **8** years of service

Add **7.5%** after **11** years of service

Add **10%** after **15** years of service

Add **\$5,000** bonus at the beginning of the **30th** year of service

Effective: 07/01/2023

Board Approved: 06/21/2023