

Student Equity Meeting

Monday, April 27, 2015

Minutes

Present: Shirley Lewis, Rischa Slade, Jose Ballesteros, Cynthia Simon, Karen McCord, LaNae Jaimez, Carolyn Moore, Amy Kennedy,

Absent: Maureen Mason-Muyco, Maurice McKinnon, Larry Sturgeon (for Academic Senate) Melissa Reeve, Kamber Sta. Maria, Jocelyn Mouton, Joel Powell, Peter Cammish, Vanessa/ASSC

Meeting called to order at 2:35 pm -

Email from Denise Nolden's office with SEP Feedback (Attached)

Karen was team member who was on the review committee

1. Executive Summary

- ◆ Said we did not go over G&Os
 - We did, but not thoroughly
- ◆ Met requirement that planning process was collaborative
 - Need to enhance the plan
 - Provide specific summary of data rather than a general summary
 - Liked overview followed by details
 - Methods of determination would have been nice

2. Campus-Based Research

- ◆ All target representation
 - needs better data
- ◆ Age – OK
- ◆ Target Populations – OK
- ◆ Some populations were too small
 - Foster Youth need to be more complete
- ◆ No Vet data
- ◆ Found Banner Screen where we can march
 - Incarcerated – Umoja – FY – Vet, etc
 - Now we can pull that data for Equity indications
 - Kamber can send part of data to Peter to analyze disproportionate impact
- ◆ Research
 - Good detail and explanation of demographic groups
 - Too much statistical analysis

3. Goals and Activities

- The college set goals and planned activities to improve access
 - Very detailed Goals and activities for targeted populations
 - Vets not included in research but listed in goals
 - Goals and activities are appropriate, achievable and have reasonable chance to improve access for targeted groups (white – male and disabled are target populations)
 - Activities are numerous and should be success
 - Ambitious goal
 - Clear and measurable
 - 20% is an ambitious goal for improving course completion for targeted groups
 - Invites people in

4. Transfer

- ◆ Developing ADT won't address Equity issues.
 - Does Umoja, Vets, FY, etc. know what ADTs are available?
 - See p. 1 & 2, Content of Feedback, items 1-10.

5. Budget

- ◆ We did not provide detail on how we are planning to spend Student Equity funds

4. New Template and Revised Plan (Due 11/23/15)

- ◆ In 4-6 weeks we will get a new template
 - We will keep going based on their comments
 - We will be very busy when the new template arrives
 - it will need to go to various places for approval
- ◆ Shirley Lewis will come up with a timeline that backs up to November 23 deadline
- ◆ Start planning now in terms of 2015/16 activities to fund.
 - Yulian says we should project a 15% increase in Equity money statewide
 - $\$314,000 + 15\% = \$375,000$ in 15/16
 - Shared Governance – fund portion of Strategic Proposals submitted
 - Had \$200,000

Faculty Professional Development
 Sub-committees
 Application process
 Flex Cal Committee

\$200,000		Revised Budget	
1. First Year Experience	\$100,171		375,000
2. Foster Youth	\$120,924	#2 & #3	286,687
3. Umoja	\$165,843		
4. Embedded Tutoring (Math)	32,000		
5. Ambassador Prog Outreach (SSSP)	32,000		
6. Drop in Writing Lab (SSSP)			

Target: White Male Disabled - we are underrepresented

Breakdown

FYE Academic Salaries	12,000	Coordinator	40% release time
Classified Salaries	6,000		29,145)
Student Workers	7,000		
Benefits	23,000	Faculty Stipend	8,349 (meet 5 times)
Supplies	35,000		

Planning Hours	6072		
Math Embedded Tutors	10,000		
Supp Instructors	11,000	Basic Skills/Math Eng	
College Trips (UCD SAC & Stan	1,400	Collaborate w/others	

FYSI – 20% less	96,739
Academic Salaries	13,025
Classified Salaries	6,000
Student Mentors	7,000
Benefits	2,374
Travel	13,750

Transportation	20,000
Emergency Fund	15,000
Textbooks/Instruct. Supplies	35,747
Non-Instruct. Supplies/Printing	1,000
Umoja 20%	132,674
Academic Salaries	17,940
Classified Salaries	117,903
Events	5,000
Conferences	5,000
Professional Development	15,000
Transportation	5,000
With 20% less	375,000
	<u>309,550</u>
	64,000 Balance

Try to serve more – more collaboration between programs
Vets/DSP – Partner to buy smart pens/notepads

Weekly Student Services Messages – blast to students
Faculty can also announce at beginning of classes
SEP Activity – Increase faculty involvement in collaboration w/ Academic Senate

An App can be set up to text students

Shirley Lewis will inform Cabinet for their approval and programs can be notified today

We will meet over the summer.