

Accreditation Employee Survey

1. Please rate the degree to which you agree or disagree with each of the following statements related to planning:						
		What is your position at SCC?				
		Full-time faculty	Part-time faculty	Classified/confidential staff	Manager	Response Totals
A. I am familiar with the Solano Community College (SCC) mission statement.	Stongly Agree	57.4% (39)	31.8% (7)	38.5% (20)	76.5% (13)	
	Mostly Agree	29.4% (20)	36.4% (8)	34.6% (18)	11.8% (2)	
	Slightly Agree	5.9% (4)	18.2% (4)	25.0% (13)	11.8% (2)	
	Slighty Disagree	0.0% (0)	4.5% (1)	1.9% (1)	0.0% (0)	
	Mostly Disagree	4.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	2.9% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Don't Know/No Opinion	0.0% (0)	9.1% (2)	0.0% (0)	0.0% (0)	
rating average		5.26 (68)	5.05 (22)	5.10 (52)	5.65 (17)	5.22 (159)
B. The manner in which the mission statement is developed, approved, and communicated is effective.	Stongly Agree	26.5% (18)	13.6% (3)	21.6% (11)	52.9% (9)	
	Mostly Agree	45.6% (31)	36.4% (8)	27.5% (14)	23.5% (4)	
	Slightly Agree	10.3% (7)	13.6% (3)	29.4% (15)	5.9% (1)	
	Slighty Disagree	2.9% (2)	13.6% (3)	11.8% (6)	5.9% (1)	
	Mostly Disagree	4.4% (3)	4.5% (1)	2.0% (1)	5.9% (1)	

	Strongly Disagree	4.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Don't Know/No Opinion	5.9% (4)	18.2% (4)	7.8% (4)	5.9% (1)	
	rating average	4.78 (68)	4.50 (22)	4.60 (51)	5.19 (17)	4.73 (158)
C. The SCC mission statement is central to planning and decision making in my department or area.	Stongly Agree	26.9% (18)	31.8% (7)	29.4% (15)	23.5% (4)	
	Mostly Agree	29.9% (20)	22.7% (5)	27.5% (14)	64.7% (11)	
	Slightly Agree	23.9% (16)	18.2% (4)	19.6% (10)	5.9% (1)	
	Slighty Disagree	4.5% (3)	4.5% (1)	11.8% (6)	5.9% (1)	
	Mostly Disagree	9.0% (6)	9.1% (2)	7.8% (4)	0.0% (0)	
	Strongly Disagree	4.5% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Don't Know/No Opinion	1.5% (1)	13.6% (3)	3.9% (2)	0.0% (0)	
	rating average	4.48 (67)	4.74 (22)	4.61 (51)	5.06 (17)	4.62 (157)
D. I am familiar with the SCC strategic goals and objectives.	Stongly Agree	37.3% (25)	27.3% (6)	35.3% (18)	70.6% (12)	
	Mostly Agree	37.3% (25)	22.7% (5)	23.5% (12)	17.6% (3)	
	Slightly Agree	16.4% (11)	22.7% (5)	25.5% (13)	11.8% (2)	
	Slighty Disagree	1.5% (1)	9.1% (2)	9.8% (5)	0.0% (0)	
	Mostly Disagree	3.0% (2)	4.5% (1)	3.9% (2)	0.0% (0)	
	Strongly Disagree	1.5% (1)	0.0% (0)	2.0% (1)	0.0% (0)	

	Don't Know/No Opinion	3.0% (2)	13.6% (3)	0.0% (0)	0.0% (0)	
rating average		5.03 (67)	4.68 (22)	4.71 (51)	5.59 (17)	4.94 (157)
E. SCC evaluates its effectiveness in achieving its strategic goals and objectives.	Stongly Agree	20.9% (14)	27.3% (6)	21.2% (11)	23.5% (4)	
	Mostly Agree	34.3% (23)	18.2% (4)	28.8% (15)	35.3% (6)	
	Slightly Agree	16.4% (11)	22.7% (5)	23.1% (12)	23.5% (4)	
	Slighty Disagree	6.0% (4)	0.0% (0)	11.5% (6)	11.8% (2)	
	Mostly Disagree	9.0% (6)	9.1% (2)	5.8% (3)	0.0% (0)	
	Strongly Disagree	4.5% (3)	0.0% (0)	3.8% (2)	5.9% (1)	
	Don't Know/No Opinion	9.0% (6)	22.7% (5)	5.8% (3)	0.0% (0)	
rating average		4.43 (67)	4.71 (22)	4.39 (52)	4.53 (17)	4.46 (158)
F. I am familiar with the Integrated Planning Process (IPP).	Stongly Agree	35.8% (24)	9.1% (2)	23.1% (12)	47.1% (8)	
	Mostly Agree	28.4% (19)	13.6% (3)	28.8% (15)	29.4% (5)	
	Slightly Agree	16.4% (11)	18.2% (4)	13.5% (7)	11.8% (2)	
	Slighty Disagree	9.0% (6)	4.5% (1)	5.8% (3)	5.9% (1)	
	Mostly Disagree	0.0% (0)	22.7% (5)	13.5% (7)	5.9% (1)	
	Strongly Disagree	9.0% (6)	0.0% (0)	13.5% (7)	0.0% (0)	
	Don't Know/No	1.5% (1)	31.8% (7)	1.9% (1)	0.0% (0)	

	Opinion					
rating average		4.65 (67)	3.73 (22)	4.02 (52)	5.06 (17)	4.39 (158)
G. I understand how the IPP works.	Stongly Agree	28.4% (19)	4.5% (1)	15.7% (8)	41.2% (7)	
	Mostly Agree	22.4% (15)	13.6% (3)	29.4% (15)	35.3% (6)	
	Slightly Agree	26.9% (18)	18.2% (4)	17.6% (9)	0.0% (0)	
	Slighty Disagree	7.5% (5)	4.5% (1)	3.9% (2)	17.6% (3)	
	Mostly Disagree	1.5% (1)	18.2% (4)	15.7% (8)	0.0% (0)	
	Strongly Disagree	10.4% (7)	4.5% (1)	9.8% (5)	5.9% (1)	
	Don't Know/No Opinion	3.0% (2)	36.4% (8)	7.8% (4)	0.0% (0)	
rating average		4.38 (67)	3.50 (22)	3.96 (51)	4.82 (17)	4.21 (157)
H. I have participated in the development of three year plans for my department or area.	Stongly Agree	76.1% (51)	9.5% (2)	25.0% (13)	58.8% (10)	
	Mostly Agree	10.4% (7)	0.0% (0)	7.7% (4)	17.6% (3)	
	Slightly Agree	10.4% (7)	9.5% (2)	11.5% (6)	11.8% (2)	
	Slighty Disagree	0.0% (0)	4.8% (1)	11.5% (6)	0.0% (0)	
	Mostly Disagree	1.5% (1)	4.8% (1)	13.5% (7)	0.0% (0)	
	Strongly Disagree	1.5% (1)	19.0% (4)	17.3% (9)	5.9% (1)	
	Don't Know/No Opinion	0.0% (0)	52.4% (11)	13.5% (7)	5.9% (1)	
rating average		5.55	2.90	3.62	5.25	4.70

		(67)	(21)	(52)	(17)	(157)
I. Three year plans for my department or area have been implemented.	Stongly Agree	43.3% (29)	22.7% (5)	19.6% (10)	29.4% (5)	
	Mostly Agree	26.9% (18)	9.1% (2)	11.8% (6)	35.3% (6)	
	Slightly Agree	14.9% (10)	9.1% (2)	17.6% (9)	11.8% (2)	
	Slightly Disagree	3.0% (2)	4.5% (1)	5.9% (3)	11.8% (2)	
	Mostly Disagree	4.5% (3)	4.5% (1)	3.9% (2)	0.0% (0)	
	Strongly Disagree	3.0% (2)	0.0% (0)	7.8% (4)	11.8% (2)	
	Don't Know/No Opinion	4.5% (3)	50.0% (11)	33.3% (17)	0.0% (0)	
rating average		4.97 (67)	4.82 (22)	4.21 (51)	4.47 (17)	4.68 (157)
J. Evaluation (e.g., program review and Student Learning Outcomes (SLOs)/Service Area Outcomes (SAOs) assessment), planning, and resource allocation are integrated at SCC.	Stongly Agree	38.2% (26)	31.8% (7)	19.2% (10)	17.6% (3)	
	Mostly Agree	20.6% (14)	27.3% (6)	23.1% (12)	52.9% (9)	
	Slightly Agree	23.5% (16)	13.6% (3)	25.0% (13)	11.8% (2)	
	Slightly Disagree	7.4% (5)	0.0% (0)	9.6% (5)	11.8% (2)	
	Mostly Disagree	5.9% (4)	0.0% (0)	1.9% (1)	0.0% (0)	
	Strongly Disagree	4.4% (3)	4.5% (1)	0.0% (0)	5.9% (1)	
	Don't Know/No Opinion	0.0% (0)	22.7% (5)	21.2% (11)	0.0% (0)	
rating average		4.65 (68)	5.00 (22)	4.61 (52)	4.59 (17)	4.67 (159)

K. The college budget reflects SCC's goals and priorities.	Stongly Agree	9.0% (6)	9.1% (2)	5.8% (3)	11.8% (2)	
	Mostly Agree	19.4% (13)	22.7% (5)	15.4% (8)	17.6% (3)	
	Slightly Agree	28.4% (19)	13.6% (3)	23.1% (12)	29.4% (5)	
	Slightly Disagree	6.0% (4)	9.1% (2)	19.2% (10)	23.5% (4)	
	Mostly Disagree	11.9% (8)	4.5% (1)	7.7% (4)	5.9% (1)	
	Strongly Disagree	7.5% (5)	4.5% (1)	7.7% (4)	5.9% (1)	
	Don't Know/No Opinion	17.9% (12)	36.4% (8)	21.2% (11)	5.9% (1)	
rating average		3.82 (67)	4.14 (22)	3.61 (52)	3.88 (17)	3.79 (158)
<i>answered question</i>		68	22	52	17	159
<i>skipped question</i>						1

2. Please rate the degree to which you agree or disagree with each of the following statements related to assessment and evaluation:

		What is your position at SCC?				
		Full-time faculty	Part-time faculty	Classified/confidential staff	Manager	Response Totals
A. I have participated in program review for my department or area.	Stongly Agree	80.9% (55)	13.6% (3)	23.1% (12)	62.5% (10)	
	Mostly Agree	7.4% (5)	13.6% (3)	5.8% (3)	0.0% (0)	
	Slightly Agree	7.4% (5)	27.3% (6)	15.4% (8)	25.0% (4)	
	Slighty Disagree	0.0% (0)	4.5% (1)	5.8% (3)	0.0% (0)	
	Mostly Disagree	1.5% (1)	4.5% (1)	7.7% (4)	0.0% (0)	
	Strongly Disagree	2.9% (2)	22.7% (5)	23.1% (12)	12.5% (2)	
	Don't Know/No Opinion	0.0% (0)	13.6% (3)	19.2% (10)	0.0% (0)	
rating average		5.57 (68)	3.53 (22)	3.52 (52)	4.88 (16)	4.63 (158)
B. Program review results have been used to make improvements in my department or area.	Stongly Agree	42.6% (29)	13.6% (3)	16.0% (8)	35.3% (6)	
	Mostly Agree	23.5% (16)	31.8% (7)	12.0% (6)	41.2% (7)	
	Slightly Agree	13.2% (9)	18.2% (4)	20.0% (10)	5.9% (1)	
	Slighty Disagree	4.4% (3)	0.0% (0)	2.0% (1)	0.0% (0)	
	Mostly Disagree	4.4% (3)	9.1% (2)	8.0% (4)	0.0% (0)	
	Strongly Disagree	10.3% (7)	0.0% (0)	10.0% (5)	11.8% (2)	

	Don't Know/No Opinion	1.5% (1)	27.3% (6)	32.0% (16)	5.9% (1)	
rating average		4.66 (68)	4.56 (22)	3.94 (50)	4.81 (17)	4.48 (157)
C. I have participated in developing student learning outcomes (SLOs) or service area outcomes (SAOs) for my department or area.	Stongly Agree	82.4% (56)	18.2% (4)	19.6% (10)	43.8% (7)	
	Mostly Agree	7.4% (5)	9.1% (2)	7.8% (4)	6.3% (1)	
	Slightly Agree	8.8% (6)	13.6% (3)	7.8% (4)	12.5% (2)	
	Slighty Disagree	0.0% (0)	0.0% (0)	5.9% (3)	6.3% (1)	
	Mostly Disagree	0.0% (0)	0.0% (0)	5.9% (3)	0.0% (0)	
	Strongly Disagree	1.5% (1)	22.7% (5)	23.5% (12)	18.8% (3)	
	Don't Know/No Opinion	0.0% (0)	36.4% (8)	29.4% (15)	12.5% (2)	
rating average		5.68 (68)	3.64 (22)	3.42 (51)	4.36 (16)	4.70 (157)
D. I understand the SLO/SAO assessment process.	Stongly Agree	68.2% (45)	23.8% (5)	12.0% (6)	35.3% (6)	
	Mostly Agree	18.2% (12)	23.8% (5)	20.0% (10)	29.4% (5)	
	Slightly Agree	4.5% (3)	14.3% (3)	18.0% (9)	17.6% (3)	
	Slighty Disagree	3.0% (2)	4.8% (1)	8.0% (4)	0.0% (0)	
	Mostly Disagree	3.0% (2)	0.0% (0)	4.0% (2)	0.0% (0)	
	Strongly Disagree	3.0% (2)	14.3% (3)	20.0% (10)	11.8% (2)	
	Don't Know/No	0.0% (0)	19.0% (4)	18.0% (9)	5.9% (1)	

	Opinion					
rating average		5.36 (66)	4.29 (21)	3.61 (50)	4.69 (17)	4.64 (154)
E. SLO assessment is useful for understanding and improving student success.	Stongly Agree	34.3% (23)	14.3% (3)	21.6% (11)	35.3% (6)	
	Mostly Agree	25.4% (17)	19.0% (4)	23.5% (12)	29.4% (5)	
	Slightly Agree	16.4% (11)	28.6% (6)	15.7% (8)	17.6% (3)	
	Slighty Disagree	4.5% (3)	4.8% (1)	5.9% (3)	0.0% (0)	
	Mostly Disagree	7.5% (5)	14.3% (3)	5.9% (3)	0.0% (0)	
	Strongly Disagree	11.9% (8)	0.0% (0)	3.9% (2)	5.9% (1)	
	Don't Know/No Opinion	0.0% (0)	19.0% (4)	23.5% (12)	11.8% (2)	
rating average		4.39 (67)	4.18 (21)	4.49 (51)	4.93 (17)	4.45 (156)
F. SLO/SAO assessment results have been used to make improvements in my department or area.	Stongly Agree	31.3% (21)	22.7% (5)	11.8% (6)	17.6% (3)	
	Mostly Agree	22.4% (15)	13.6% (3)	11.8% (6)	29.4% (5)	
	Slightly Agree	20.9% (14)	27.3% (6)	11.8% (6)	23.5% (4)	
	Slighty Disagree	7.5% (5)	0.0% (0)	7.8% (4)	5.9% (1)	
	Mostly Disagree	4.5% (3)	0.0% (0)	7.8% (4)	0.0% (0)	
	Strongly Disagree	7.5% (5)	0.0% (0)	5.9% (3)	17.6% (3)	
	Don't Know/No Opinion	6.0% (4)	36.4% (8)	43.1% (22)	5.9% (1)	
rating average		4.49	4.93	3.90	4.06	4.34

		(67)	(22)	(51)	(17)	(157)
G. SCC evaluates its effectiveness in achieving its SLOs/SAOs?	Stongly Agree	23.9% (16)	18.2% (4)	3.9% (2)	11.8% (2)	
	Mostly Agree	26.9% (18)	18.2% (4)	25.5% (13)	52.9% (9)	
	Slightly Agree	17.9% (12)	22.7% (5)	15.7% (8)	17.6% (3)	
	Slighty Disagree	7.5% (5)	4.5% (1)	7.8% (4)	0.0% (0)	
	Mostly Disagree	7.5% (5)	0.0% (0)	3.9% (2)	0.0% (0)	
	Strongly Disagree	6.0% (4)	4.5% (1)	2.0% (1)	5.9% (1)	
	Don't Know/No Opinion	10.4% (7)	31.8% (7)	41.2% (21)	11.8% (2)	
	rating average	4.38 (67)	4.53 (22)	4.20 (51)	4.67 (17)	4.39 (157)
	answered question	68	22	52	17	159
skipped question						1

3. Please rate the degree to which you agree or disagree with each of the following statements related to data and information:

		What is your position at SCC?				
		Full-time faculty	Part-time faculty	Classified/confidential staff	Manager	Response Totals
A. Needed data are available for planning purposes.	Stongly Agree	10.3% (7)	9.1% (2)	7.8% (4)	5.9% (1)	
	Mostly Agree	36.8% (25)	22.7% (5)	25.5% (13)	41.2% (7)	
	Slightly Agree	16.2% (11)	9.1% (2)	21.6% (11)	11.8% (2)	
	Slightly Disagree	8.8% (6)	0.0% (0)	7.8% (4)	29.4% (5)	
	Mostly Disagree	5.9% (4)	9.1% (2)	11.8% (6)	0.0% (0)	
	Strongly Disagree	11.8% (8)	0.0% (0)	7.8% (4)	11.8% (2)	
	Don't Know/No Opinion	10.3% (7)	50.0% (11)	17.6% (9)	0.0% (0)	
rating average		4.02 (68)	4.45 (22)	3.83 (51)	3.88 (17)	3.98 (158)
B. Needed data are analyzed and interpreted for easy understanding.	Stongly Agree	10.3% (7)	13.6% (3)	7.8% (4)	0.0% (0)	
	Mostly Agree	25.0% (17)	9.1% (2)	19.6% (10)	47.1% (8)	
	Slightly Agree	23.5% (16)	18.2% (4)	25.5% (13)	29.4% (5)	
	Slightly Disagree	8.8% (6)	0.0% (0)	11.8% (6)	11.8% (2)	
	Mostly Disagree	8.8% (6)	4.5% (1)	7.8% (4)	0.0% (0)	
	Strongly Disagree	13.2% (9)	0.0% (0)	9.8% (5)	11.8% (2)	

	Don't Know/No Opinion	10.3% (7)	54.5% (12)	17.6% (9)	0.0% (0)	
	rating average	3.77 (68)	4.60 (22)	3.74 (51)	4.00 (17)	3.85 (158)
C. Data/information are used to make decisions at SCC.	Stongly Agree	11.8% (8)	18.2% (4)	8.0% (4)	5.9% (1)	
	Mostly Agree	32.4% (22)	18.2% (4)	26.0% (13)	47.1% (8)	
	Slightly Agree	16.2% (11)	18.2% (4)	12.0% (6)	35.3% (6)	
	Slighty Disagree	13.2% (9)	0.0% (0)	12.0% (6)	5.9% (1)	
	Mostly Disagree	5.9% (4)	0.0% (0)	4.0% (2)	0.0% (0)	
	Strongly Disagree	7.4% (5)	0.0% (0)	12.0% (6)	5.9% (1)	
	Don't Know/No Opinion	13.2% (9)	45.5% (10)	26.0% (13)	0.0% (0)	
	rating average	4.10 (68)	5.00 (22)	3.81 (50)	4.35 (17)	4.14 (157)
	answered question	68	22	51	17	158
skipped question						2

4. Please rate the degree to which you agree or disagree with each of the following statements related to governance and the work environment:

		What is your position at SCC?				
		Full-time faculty	Part-time faculty	Classified/confidential staff	Manager	Response Totals
A. I have sufficient opportunity to participate or I am adequately represented in decision making relevant to my position at SCC.	Stongly Agree	40.3% (27)	18.2% (4)	19.2% (10)	35.3% (6)	
	Mostly Agree	23.9% (16)	31.8% (7)	26.9% (14)	41.2% (7)	
	Slightly Agree	14.9% (10)	27.3% (6)	25.0% (13)	17.6% (3)	
	Slighty Disagree	1.5% (1)	0.0% (0)	7.7% (4)	0.0% (0)	
	Mostly Disagree	9.0% (6)	4.5% (1)	1.9% (1)	0.0% (0)	
	Strongly Disagree	10.4% (7)	13.6% (3)	17.3% (9)	5.9% (1)	
	Don't Know/No Opinion	0.0% (0)	4.5% (1)	1.9% (1)	0.0% (0)	
rating average		4.54 (67)	4.19 (22)	4.02 (52)	4.94 (17)	4.37 (158)
B. I have sufficient opportunity to participate in dialogue about the improvement of student learning.	Stongly Agree	50.0% (33)	27.3% (6)	9.8% (5)	41.2% (7)	
	Mostly Agree	22.7% (15)	27.3% (6)	23.5% (12)	41.2% (7)	
	Slightly Agree	13.6% (9)	13.6% (3)	13.7% (7)	5.9% (1)	
	Slighty Disagree	0.0% (0)	13.6% (3)	7.8% (4)	0.0% (0)	
	Mostly Disagree	7.6% (5)	4.5% (1)	5.9% (3)	0.0% (0)	
	Strongly Disagree	6.1% (4)	9.1% (2)	15.7% (8)	5.9% (1)	

	Don't Know/No Opinion	0.0% (0)	4.5% (1)	23.5% (12)	5.9% (1)	
rating average		4.89 (66)	4.33 (22)	3.69 (51)	5.13 (17)	4.51 (156)
C. I have sufficient opportunity to participate in dialogue about the improvement of institutional processes.	Stongly Agree	30.8% (20)	22.7% (5)	11.8% (6)	35.3% (6)	
	Mostly Agree	26.2% (17)	22.7% (5)	31.4% (16)	47.1% (8)	
	Slightly Agree	18.5% (12)	22.7% (5)	13.7% (7)	11.8% (2)	
	Slighty Disagree	7.7% (5)	4.5% (1)	7.8% (4)	0.0% (0)	
	Mostly Disagree	6.2% (4)	4.5% (1)	7.8% (4)	0.0% (0)	
	Strongly Disagree	7.7% (5)	13.6% (3)	17.6% (9)	5.9% (1)	
	Don't Know/No Opinion	3.1% (2)	9.1% (2)	9.8% (5)	0.0% (0)	
rating average		4.46 (65)	4.15 (22)	3.76 (51)	5.00 (17)	4.26 (155)
D. I have sufficient resources to fulfill my job responsibilities.	Stongly Agree	24.2% (16)	31.8% (7)	17.3% (9)	0.0% (0)	
	Mostly Agree	39.4% (26)	36.4% (8)	30.8% (16)	23.5% (4)	
	Slightly Agree	18.2% (12)	27.3% (6)	13.5% (7)	29.4% (5)	
	Slighty Disagree	3.0% (2)	0.0% (0)	13.5% (7)	11.8% (2)	
	Mostly Disagree	6.1% (4)	4.5% (1)	7.7% (4)	29.4% (5)	
	Strongly Disagree	9.1% (6)	0.0% (0)	17.3% (9)	5.9% (1)	
	Don't Know/No	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	

	Opinion					
rating average		4.45 (66)	4.91 (22)	3.85 (52)	3.35 (17)	4.20 (157)
E. I have sufficient professional development opportunities.	Stongly Agree	20.3% (13)	13.6% (3)	9.8% (5)	5.9% (1)	
	Mostly Agree	21.9% (14)	27.3% (6)	29.4% (15)	29.4% (5)	
	Slightly Agree	25.0% (16)	40.9% (9)	17.6% (9)	11.8% (2)	
	Slighty Disagree	6.3% (4)	9.1% (2)	11.8% (6)	23.5% (4)	
	Mostly Disagree	12.5% (8)	4.5% (1)	9.8% (5)	0.0% (0)	
	Strongly Disagree	14.1% (9)	4.5% (1)	19.6% (10)	17.6% (3)	
	Don't Know/No Opinion	0.0% (0)	0.0% (0)	2.0% (1)	11.8% (2)	
rating average		3.89 (64)	4.23 (22)	3.58 (51)	3.60 (17)	3.81 (154)
F. I am satisfied with my employment experience at SCC.	Stongly Agree	32.8% (22)	40.9% (9)	25.0% (13)	23.5% (4)	
	Mostly Agree	38.8% (26)	27.3% (6)	28.8% (15)	52.9% (9)	
	Slightly Agree	10.4% (7)	22.7% (5)	26.9% (14)	11.8% (2)	
	Slighty Disagree	6.0% (4)	0.0% (0)	5.8% (3)	5.9% (1)	
	Mostly Disagree	4.5% (3)	9.1% (2)	7.7% (4)	0.0% (0)	
	Strongly Disagree	7.5% (5)	0.0% (0)	3.8% (2)	5.9% (1)	
	Don't Know/No Opinion	0.0% (0)	0.0% (0)	1.9% (1)	0.0% (0)	
rating average		4.67	4.91	4.47	4.76	4.65

		(67)	(22)	(52)	(17)	(158)
G. SCC leaders create an environment supporting empowerment, innovation, and institutional excellence.	Stongly Agree	18.5% (12)	22.7% (5)	7.8% (4)	29.4% (5)	
	Mostly Agree	30.8% (20)	31.8% (7)	35.3% (18)	23.5% (4)	
	Slightly Agree	18.5% (12)	13.6% (3)	17.6% (9)	17.6% (3)	
	Slighty Disagree	7.7% (5)	18.2% (4)	7.8% (4)	11.8% (2)	
	Mostly Disagree	7.7% (5)	4.5% (1)	11.8% (6)	11.8% (2)	
	Strongly Disagree	15.4% (10)	0.0% (0)	11.8% (6)	5.9% (1)	
	Don't Know/No Opinion	1.5% (1)	9.1% (2)	7.8% (4)	0.0% (0)	
rating average		3.98 (65)	4.55 (22)	3.83 (51)	4.29 (17)	4.05 (155)
H. Faculty, classified staff, managers, and students work together for the good of SCC.	Stongly Agree	23.1% (15)	31.8% (7)	13.7% (7)	25.0% (4)	
	Mostly Agree	33.8% (22)	31.8% (7)	29.4% (15)	37.5% (6)	
	Slightly Agree	16.9% (11)	9.1% (2)	27.5% (14)	25.0% (4)	
	Slighty Disagree	6.2% (4)	9.1% (2)	13.7% (7)	12.5% (2)	
	Mostly Disagree	7.7% (5)	4.5% (1)	3.9% (2)	0.0% (0)	
	Strongly Disagree	9.2% (6)	0.0% (0)	11.8% (6)	0.0% (0)	
	Don't Know/No Opinion	3.1% (2)	13.6% (3)	0.0% (0)	0.0% (0)	
rating average		4.32 (65)	4.89 (22)	4.00 (51)	4.75 (16)	4.33 (154)

<i>answered question</i>	68	22	52	17	159
<i>skipped question</i>					1

5. Please rate your overall assessment of the campus climate/environment at SCC for:						
		What is your position at SCC?				
		Full-time faculty	Part-time faculty	Classified/confidential staff	Manager	Response Totals
A. Students	Excellent	19.1% (13)	27.3% (6)	8.0% (4)	5.9% (1)	
	Very Good	39.7% (27)	36.4% (8)	34.0% (17)	64.7% (11)	
	Good	19.1% (13)	36.4% (8)	26.0% (13)	23.5% (4)	
	Fair	17.6% (12)	0.0% (0)	20.0% (10)	5.9% (1)	
	Poor	2.9% (2)	0.0% (0)	6.0% (3)	0.0% (0)	
	Don't Know/No Opinion	1.5% (1)	0.0% (0)	6.0% (3)	0.0% (0)	
rating average		3.55 (68)	3.91 (22)	3.19 (50)	3.71 (17)	3.51 (157)
B. Employees	Excellent	11.9% (8)	18.2% (4)	3.8% (2)	5.9% (1)	
	Very Good	25.4% (17)	36.4% (8)	26.9% (14)	35.3% (6)	
	Good	28.4% (19)	31.8% (7)	25.0% (13)	11.8% (2)	
	Fair	20.9% (14)	13.6% (3)	26.9% (14)	35.3% (6)	
	Poor	13.4% (9)	0.0% (0)	17.3% (9)	11.8% (2)	
	Don't Know/No Opinion	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	

rating average	3.01 (67)	3.59 (22)	2.73 (52)	2.88 (17)	2.99 (158)
<i>answered question</i>	68	22	52	17	159
<i>skipped question</i>					1