EXHIBIT D - FEE SCHEDULE

A. Fee Proposal - Program Management Plan

$120M - June 1, 2014 to May 31, 2018.

Program Management

PROGRAM MANAGEMENT TEAM

Rate	Position	Prior Year	Jun 2014	Jul 2014	Aug 2014	Subtotal of Startup
$ 185	Project Executive		120	120	120	$ 66,600
$ 165	Program Manager		165	165	165	$ 81,675
$ 150	Design Manager		100	165	165	$ 64,500
	Scope:Consultant Pool, Design Management of 1200, Annex, Biotech, Aeronautics, Autotech, Math/Science, LRC					
$ 155	Controls Manager		165	165	165	$ 76,725
$ 155	Fiscal Controls Manager			165	165	$ 51,150
$ 145	ESCO and Small Projects - Project Manager		165	165	165	$ 71,775
$ 50	Clerical		165	165	165	$ 24,750
$ 150	Compliance and Startup Support		200			$ 30,000
$ 150	Estimating Manager			20		$ 3,000
$ 125	Estimator			160		$ 20,000
	Scope: Budgeting and estimates for SD and DD for Annex, Math/Science and LRC					
$ 140	VE Engineer					
$ 165	Design Manager Director					
$ 145	Project Manager		165	165	165	$ 71,775
	Scope: Building 1200, Autotech swing space, startup, MIS implementation and fiscal control assistance					
$ 110	Project Engineer - See Note Below					
	Scope Fiscal Controls and Small Projects					
	Subtotal Program Start-up		$ 187,317	$ 187,317	$ 187,316	
	Subtotal Program Management					
	Subtotal Pre-planning	$ 612,520				
	Document Control System					
	Subtotal Program Fee					
	Operational Cost		$ 5,398	$ 5,398	$ 5,398	
	Program Management Fee					
	Program Starter Contract					
	Total Contract					
	Projected Cashflow for PM		$ 192,715	$ 192,715	$ 192,714	

Position	Sep 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	Jun 2015	Jul 2015	Aug 2015	Sep 2015	Oct 2015	Nov 2015	Dec 2015
Project Executive	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25
Program Manager	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165
Design Manager	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165
Controls Manager	165	165	165	165	82	82	82									
Fiscal Controls Manager	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165
ESCO and Small Projects - Project Manager	165			82	165	165	165	165	165	165	165	165	165	165	165	165
Clerical	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165
Estimating Manager					20			20			20			20		
Estimator					200			200			200			200		
VE Engineer					40			40			40			40		
Design Manager Director					8			8			8			8		
Project Manager	165	165	87	87	87	87	87	87	87	87	87					
Project Engineer												165	165	165	165	165
Subtotal Program Management	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181
Document Control System	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667
Operational Cost	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398
Projected Cashflow for PM	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246

Position	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016	Jun 2016	Jul 2016	Aug 2016	Sep 2016	Oct 2016	Nov 2016	Dec 2016
Program Manager	165	165	165	165	165	165	165	165	165	165	165	165
Design Manager	165	165	165	165	165	165	87	87	87	87	87	87
Fiscal Controls Manager	165	165	165	165	165	165	165	165	165	165	165	165
ESCO and Small Projects - Project Manager	165	165	165	165	165	165	165	165	165	165	165	165
Clerical	165	165	165	165	165	165	165	165	165	165	165	165
Project Engineer	165	165	165	165	165	165	165	165	165	165	165	165
Subtotal Program Management	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181
Document Control System	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667
Operational Cost	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398
Projected Cashflow for PM	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246

Position	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	Jun 2017	Jul 2017	Aug 2017	Sep 2017	Oct 2017	Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	Apr 2018	May 2018	TOTALS	FEE
Project Executive																		400	$ 74,000
Program Manager	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	7,425	$ 1,225,125
Design Manager																		4,152	$ 622,800
Controls Manager																		906	$ 140,430
Fiscal Controls Manager	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	165	7,425	$ 1,150,875
ESCO and Small Projects - Project Manager	165	165	165	165	165	165	87	87	87	87	87	87	87	87	87	87		6,067	$ 879,715
Clerical	87	87	87	87	87	87	87	87	87	87	87	87	87	87	87	87		6,012	$ 300,600
Compliance and Startup Support																		-	$ -
Estimating Manager																		80	$ 12,000
Estimator																		800	$ 100,000
VE Engineer																		160	$ 22,400
Design Manager Director																		32	$ 5,280
Project Manager																		1,113	$ 161,385
Project Engineer																		2,805	$ 308,550
Subtotal Program Start-up																			$ 561,950
Subtotal Program Management	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,181	$ 111,196		$ 5,003,160
Subtotal Pre-planning																			$ 612,520
Document Control System	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,667	$ 6,652		$ 300,000
Subtotal Program Fee																			$ 6,477,630
Operational Cost	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,398	$ 5,399		$ 259,105
Program Management Fee																			**$ 6,736,735**
Program Starter Contract																			**$ (360,000)**
Total Contract																			**$ 6,376,735**
Projected Cashflow for PM	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,246	$ 123,247		

Regarding the "Project Engineer" position: By mutual agreement, this position may be eliminated and the fee will be credited back to the District, or the fee may be re-deployed for other services to support the bond.

Rate	Position	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	Jun 2015	Jul 2015	Aug 2015	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	TOTALS	FEE
$ 145	Annex Project Manager	87	87	87	87	87	87	87	87	87	165	165	165	165	165	165	165	165	2,103	$ 304,935
	Subtotal Construction Management	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,937	$ 17,943		$ 304,935
	Operational Cost	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 717	$ 725		$ 12,197
	Projected Cashflow for CM	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,654	$ 18,668		
	Total Fee																			**$ 317,132**