

**Solano Community College District
2018-2019 Operating Engineers, Local 39 Salary Schedule
(No Professional Growth - ER & E1)**

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	12.15	25262.97	12.60	26197.80	13.18	27429.03	13.73	28569.05	14.28	29709.08	14.93	31054.31	15.61	32460.45	16.31	35057.29
R2	12.60	26197.80	13.18	27429.03	13.73	28569.05	14.28	29709.08	14.93	31054.31	15.62	32490.74	16.34	33993.62	17.08	35530.13
R3	13.18	27429.03	13.73	28569.05	14.28	29709.08	14.93	31054.31	15.62	32490.74	16.30	33904.38	17.01	35379.51	17.78	36978.66
R4	13.73	28569.05	14.28	29709.08	14.93	31054.31	15.62	32490.74	16.30	33904.38	16.99	35340.81	17.71	36838.10	18.51	38503.18
R5	14.28	29709.08	14.93	31054.31	15.62	32490.74	16.30	33904.38	16.99	35340.81	17.76	36936.84	18.56	38604.96	19.40	40349.90
R6	14.93	31054.31	15.62	32490.74	16.30	33904.38	16.99	35340.81	17.76	36936.84	18.62	38715.29	19.51	40579.35	20.39	42413.54
R7	15.62	32490.74	16.30	33904.38	16.99	35340.81	17.76	36936.84	18.62	38715.29	19.43	40402.52	20.27	42163.29	21.18	44069.08
R8	16.30	33904.38	16.99	35340.81	17.76	36936.84	18.62	38715.29	19.43	40402.52	20.28	42180.96	21.17	44037.69	22.13	46028.19
R9	16.99	35340.81	17.76	36936.84	18.62	38715.29	19.43	40402.52	20.28	42180.96	21.15	44005.01	22.08	45907.92	23.07	47982.97
R10	17.76	36936.84	18.62	38715.29	19.43	40402.52	20.28	42180.96	21.15	44005.01	22.10	45965.85	23.08	48014.07	24.13	50184.31
R11	18.62	38715.29	19.43	40402.52	20.28	42180.96	21.15	44005.01	22.10	45965.85	23.13	48109.10	24.21	50352.28	25.30	52628.21
R12	19.43	40402.52	20.28	42180.96	21.15	44005.01	22.10	45965.85	23.13	48109.10	24.16	50252.35	25.23	52491.08	26.38	54863.67
R13	20.28	42180.96	21.15	44005.01	22.10	45965.85	23.13	48109.10	24.16	50252.35	25.29	52600.80	26.47	55059.01	27.67	57547.68
R14	21.15	44005.01	22.10	45965.85	23.13	48109.10	24.16	50252.35	25.29	52600.80	26.47	55063.26	27.71	57641.00	28.97	60246.37
R15	22.10	45965.85	23.13	48109.10	24.16	50252.35	25.29	52600.80	26.47	55063.26	27.70	57616.92	28.99	60289.01	30.30	63014.07
R16	23.13	48109.10	24.16	50252.35	25.29	52600.80	26.47	55063.26	27.70	57616.92	28.99	60284.58	30.33	63075.75	31.70	65926.78
R17	24.16	50252.35	25.29	52600.80	26.47	55063.26	27.70	57616.92	28.99	60284.58	30.36	63134.64	31.79	66119.45	33.22	69108.05
R18	25.29	52600.80	26.47	55063.26	27.70	57616.92	28.99	60284.58	30.36	63134.64	31.80	66144.31	33.31	69297.45	34.82	72429.70
R19	26.47	55063.26	27.70	57616.92	28.99	60284.58	30.36	63134.64	31.80	66144.31	33.28	69222.38	34.82	72443.70	36.41	75718.15
R20	27.70	57616.92	28.99	60284.58	30.36	63134.64	31.80	66144.31	33.28	69222.38	34.90	72574.06	36.58	76088.02	38.24	79527.20
R21	28.99	60284.58	30.36	63134.64	31.80	66144.31	33.28	69222.38	34.90	72574.06	36.47	75857.33	38.12	79289.15	39.84	82873.01
R22	30.36	63134.64	31.80	66144.31	33.28	69222.38	34.90	72574.06	36.47	75857.33	38.09	79231.81	39.79	82756.40	41.58	86496.99
R23	31.80	66144.31	33.28	69222.38	34.90	72574.06	36.47	75857.33	38.09	79231.81	39.86	82902.69	41.71	86743.66	43.59	90664.47

Effective: 07/01/18
Board Approved: 06/05/19

Longevity Pay:

- Add 2.50% After 5 Years of Service
- Add 5.00% After 7 Years of Service
- Add 7.50% After 10 Years of Service
- Add 10.00% After 14 Years of Service
- Add \$6,000 Beginning of 25th Year of Service