

Solano Community College District
2018-2019 Operating Engineers, Local 39 Salary Schedule
(5+5+5 Professional Growth - EF & E4)

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$ 14.06	\$ 29,245.05	\$ 14.59	\$ 30,327.23	\$ 15.27	\$ 31,752.53	\$ 15.91	\$ 33,072.25	\$ 16.53	\$ 34,391.98	\$ 17.29	\$ 35,949.25	\$ 18.07	\$ 37,577.04	\$ 18.88	\$ 39,275.52
R2	\$ 14.59	\$ 30,327.23	\$ 15.27	\$ 31,752.53	\$ 15.91	\$ 33,072.25	\$ 16.53	\$ 34,391.98	\$ 17.29	\$ 35,949.25	\$ 18.09	\$ 37,612.09	\$ 18.92	\$ 39,351.86	\$ 19.77	\$ 41,130.57
R3	\$ 15.27	\$ 31,752.53	\$ 15.91	\$ 33,072.25	\$ 16.53	\$ 34,391.98	\$ 17.29	\$ 35,949.25	\$ 18.09	\$ 37,612.09	\$ 18.87	\$ 39,248.55	\$ 19.69	\$ 40,956.20	\$ 20.58	\$ 42,807.43
R4	\$ 15.91	\$ 33,072.25	\$ 16.53	\$ 34,391.98	\$ 17.29	\$ 35,949.25	\$ 18.09	\$ 37,612.09	\$ 18.87	\$ 39,248.55	\$ 19.67	\$ 40,911.40	\$ 20.50	\$ 42,644.71	\$ 21.43	\$ 44,572.24
R5	\$ 16.53	\$ 34,391.98	\$ 17.29	\$ 35,949.25	\$ 18.09	\$ 37,612.09	\$ 18.87	\$ 39,248.55	\$ 19.67	\$ 40,911.40	\$ 20.55	\$ 42,759.02	\$ 21.49	\$ 44,690.06	\$ 22.46	\$ 46,710.06
R6	\$ 17.29	\$ 35,949.25	\$ 18.09	\$ 37,612.09	\$ 18.87	\$ 39,248.55	\$ 19.67	\$ 40,911.40	\$ 20.55	\$ 42,759.02	\$ 21.55	\$ 44,817.78	\$ 22.58	\$ 46,975.67	\$ 23.61	\$ 49,098.98
R7	\$ 18.09	\$ 37,612.09	\$ 18.87	\$ 39,248.55	\$ 19.67	\$ 40,911.40	\$ 20.55	\$ 42,759.02	\$ 21.55	\$ 44,817.78	\$ 22.48	\$ 46,770.98	\$ 23.47	\$ 48,809.28	\$ 24.52	\$ 51,015.46
R8	\$ 18.87	\$ 39,248.55	\$ 19.67	\$ 40,911.40	\$ 20.55	\$ 42,759.02	\$ 21.55	\$ 44,817.78	\$ 22.48	\$ 46,770.98	\$ 23.48	\$ 48,829.74	\$ 24.51	\$ 50,979.13	\$ 25.62	\$ 53,283.39
R9	\$ 19.67	\$ 40,911.40	\$ 20.55	\$ 42,759.02	\$ 21.55	\$ 44,817.78	\$ 22.48	\$ 46,770.98	\$ 23.48	\$ 48,829.74	\$ 24.49	\$ 50,941.30	\$ 25.55	\$ 53,144.16	\$ 26.70	\$ 55,546.28
R10	\$ 20.55	\$ 42,759.02	\$ 21.55	\$ 44,817.78	\$ 22.48	\$ 46,770.98	\$ 23.48	\$ 48,829.74	\$ 24.49	\$ 50,941.30	\$ 25.58	\$ 53,211.22	\$ 26.72	\$ 55,582.29	\$ 27.93	\$ 58,094.61
R11	\$ 21.55	\$ 44,817.78	\$ 22.48	\$ 46,770.98	\$ 23.48	\$ 48,829.74	\$ 24.49	\$ 50,941.30	\$ 25.58	\$ 53,211.22	\$ 26.78	\$ 55,692.30	\$ 28.02	\$ 58,289.06	\$ 29.29	\$ 60,923.73
R12	\$ 22.48	\$ 46,770.98	\$ 23.48	\$ 48,829.74	\$ 24.49	\$ 50,941.30	\$ 25.58	\$ 53,211.22	\$ 26.78	\$ 55,692.30	\$ 27.97	\$ 58,173.38	\$ 29.21	\$ 60,764.98	\$ 30.53	\$ 63,511.56
R13	\$ 23.48	\$ 48,829.74	\$ 24.49	\$ 50,941.30	\$ 25.58	\$ 53,211.22	\$ 26.78	\$ 55,692.30	\$ 27.97	\$ 58,173.38	\$ 29.27	\$ 60,892.00	\$ 30.64	\$ 63,737.69	\$ 32.03	\$ 66,618.63
R14	\$ 24.49	\$ 50,941.30	\$ 25.58	\$ 53,211.22	\$ 26.78	\$ 55,692.30	\$ 27.97	\$ 58,173.38	\$ 29.27	\$ 60,892.00	\$ 30.64	\$ 63,742.61	\$ 32.08	\$ 66,726.66	\$ 33.54	\$ 69,742.70
R15	\$ 25.58	\$ 53,211.22	\$ 26.78	\$ 55,692.30	\$ 27.97	\$ 58,173.38	\$ 29.27	\$ 60,892.00	\$ 30.64	\$ 63,742.61	\$ 32.06	\$ 66,698.79	\$ 33.56	\$ 69,792.06	\$ 35.07	\$ 72,946.66
R16	\$ 26.78	\$ 55,692.30	\$ 27.97	\$ 58,173.38	\$ 29.27	\$ 60,892.00	\$ 30.64	\$ 63,742.61	\$ 32.06	\$ 66,698.79	\$ 33.56	\$ 69,786.93	\$ 35.11	\$ 73,018.06	\$ 36.69	\$ 76,318.49
R17	\$ 27.97	\$ 58,173.38	\$ 29.27	\$ 60,892.00	\$ 30.64	\$ 63,742.61	\$ 32.06	\$ 66,698.79	\$ 33.56	\$ 69,786.93	\$ 35.14	\$ 73,086.24	\$ 36.80	\$ 76,541.53	\$ 38.46	\$ 80,001.20
R18	\$ 29.27	\$ 60,892.00	\$ 30.64	\$ 63,742.61	\$ 32.06	\$ 66,698.79	\$ 33.56	\$ 69,786.93	\$ 35.14	\$ 73,086.24	\$ 36.81	\$ 76,570.31	\$ 38.57	\$ 80,220.46	\$ 40.32	\$ 83,846.43
R19	\$ 30.64	\$ 63,742.61	\$ 32.06	\$ 66,698.79	\$ 33.56	\$ 69,786.93	\$ 35.14	\$ 73,086.24	\$ 36.81	\$ 76,570.31	\$ 38.53	\$ 80,133.56	\$ 40.32	\$ 83,862.63	\$ 42.14	\$ 87,653.22
R20	\$ 32.06	\$ 66,698.79	\$ 33.56	\$ 69,786.93	\$ 35.14	\$ 73,086.24	\$ 36.81	\$ 76,570.31	\$ 38.53	\$ 80,133.56	\$ 40.39	\$ 84,013.55	\$ 42.35	\$ 88,081.40	\$ 44.26	\$ 92,062.67
R21	\$ 33.56	\$ 69,786.93	\$ 35.14	\$ 73,086.24	\$ 36.81	\$ 76,570.31	\$ 38.53	\$ 80,133.56	\$ 40.39	\$ 84,013.55	\$ 42.22	\$ 87,814.35	\$ 44.13	\$ 91,787.10	\$ 46.12	\$ 95,935.87
R22	\$ 35.14	\$ 73,086.24	\$ 36.81	\$ 76,570.31	\$ 38.53	\$ 80,133.56	\$ 40.39	\$ 84,013.55	\$ 42.22	\$ 87,814.35	\$ 44.10	\$ 91,720.73	\$ 46.06	\$ 95,800.88	\$ 48.14	\$ 100,131.08
R23	\$ 36.81	\$ 76,570.31	\$ 38.53	\$ 80,133.56	\$ 40.39	\$ 84,013.55	\$ 42.22	\$ 87,814.35	\$ 44.10	\$ 91,720.73	\$ 46.14	\$ 95,970.23	\$ 48.27	\$ 100,416.62	\$ 50.46	\$ 104,955.46

Effective: 07/01/18
Board Approved: 06/05/19

Longevity Pay:

Add	2.50%	After 5 Years of Service
Add	5.00%	After 7 Years of Service
Add	7.50%	After 10 Years of Service
Add	10.00%	After 14 Years of Service
Add	\$6,000	Beginning of 25th Year of Service