

**Solano Community College District
2019-2020 Operating Engineers, Local 39 Salary Schedule
(Professional Growth +5 - ES & E2)**

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	12.94	26924.02	13.43	27920.31	14.05	29232.49	14.64	30447.46	15.23	31662.45	15.92	33096.14	16.63	34594.73	17.38	36158.41
R2	13.43	27920.31	14.05	29232.49	14.64	30447.46	15.23	31662.45	15.92	33096.14	16.65	34627.01	17.42	36228.7	18.21	37866.24
R3	14.05	29232.49	14.64	30447.46	15.23	31662.45	15.92	33096.14	16.65	34627.01	17.37	36133.58	18.13	37705.72	18.95	39410.01
R4	14.64	30447.46	15.23	31662.45	15.92	33096.14	16.65	34627.01	17.37	36133.58	18.11	37664.47	18.87	39260.21	19.73	41034.77
R5	15.23	31662.45	15.92	33096.14	16.65	34627.01	17.37	36133.58	18.11	37664.47	18.93	39365.45	19.78	41143.24	20.68	43002.91
R6	15.92	33096.14	16.65	34627.01	17.37	36133.58	18.11	37664.47	18.93	39365.45	19.84	41260.82	20.79	43247.44	21.73	45202.23
R7	16.65	34627.01	17.37	36133.58	18.11	37664.47	18.93	39365.45	19.84	41260.82	20.7	43058.99	21.6	44935.53	22.58	46966.62
R8	17.37	36133.58	18.11	37664.47	18.93	39365.45	19.84	41260.82	20.7	43058.99	21.61	44954.36	22.56	46933.16	23.58	49054.54
R9	18.11	37664.47	18.93	39365.45	19.84	41260.82	20.7	43058.99	21.61	44954.36	22.55	46898.34	23.52	48926.37	24.58	51137.84
R10	18.93	39365.45	19.84	41260.82	20.7	43058.99	21.61	44954.36	22.55	46898.34	23.55	48988.1	24.6	51171	25.71	53483.92
R11	19.84	41260.82	20.7	43058.99	21.61	44954.36	22.55	46898.34	23.55	48988.1	24.65	51272.27	25.8	53662.95	26.97	56088.5
R12	20.7	43058.99	21.61	44954.36	22.55	46898.34	23.55	48988.1	24.65	51272.27	25.74	53556.44	26.9	55942.37	28.12	58470.96
R13	21.61	44954.36	22.55	46898.34	23.55	48988.1	24.65	51272.27	25.74	53556.44	26.95	56059.3	28.21	58679.13	29.49	61331.44
R14	22.55	46898.34	23.55	48988.1	24.65	51272.27	25.74	53556.44	26.95	56059.3	28.22	58683.67	29.54	61430.89	30.87	64207.57
R15	23.55	48988.1	24.65	51272.27	25.74	53556.44	26.95	56059.3	28.22	58683.67	29.53	61405.24	30.9	64253.01	32.29	67157.24
R16	24.65	51272.27	25.74	53556.44	26.95	56059.3	28.22	58683.67	29.53	61405.24	30.89	64248.29	32.32	67222.98	33.78	70261.46
R17	25.74	53556.44	26.95	56059.3	28.22	58683.67	29.53	61405.24	30.89	64248.29	32.35	67285.75	33.87	70466.8	35.41	73651.91
R18	26.95	56059.3	28.22	58683.67	29.53	61405.24	30.89	64248.29	32.35	67285.75	33.89	70493.3	35.51	73853.76	37.11	77191.96
R19	28.22	58683.67	29.53	61405.24	30.89	64248.29	32.35	67285.75	33.89	70493.3	35.47	73773.75	37.12	77206.87	38.79	80696.62
R20	29.53	61405.24	30.89	64248.29	32.35	67285.75	33.89	70493.3	35.47	73773.75	37.19	77345.8	38.99	81090.82	40.74	84756.11
R21	30.89	64248.29	32.35	67285.75	33.89	70493.3	35.47	73773.75	37.19	77345.8	38.87	80844.96	40.63	84502.41	42.47	88321.92
R22	32.35	67285.75	33.89	70493.3	35.47	73773.75	37.19	77345.8	38.87	80844.96	40.6	84441.3	42.41	88197.63	44.33	92184.17
R23	33.89	70493.3	35.47	73773.75	37.19	77345.8	38.87	80844.96	40.6	84441.3	42.48	88353.55	44.45	92447.05	46.46	96625.66

Effective: 07/01/19
Board Approved: 06/05/19

Longevity Pay:

- Add 2.50% After 5 Years of Service
- Add 5.00% After 7 Years of Service
- Add 7.50% After 10 Years of Service
- Add 10.00% After 14 Years of Service
- Add \$6,000 Beginning of 25th Year of Service