

## SOLANO COMMUNITY COLLEGE

### 2019-20 FULL-TIME COUNSELOR SALARY SCHEDULE - ACADEMIC TRACK

*For advancement on salary scale (Class to Class), See Article 20*

*Credit for lower division coursework requires prior approval*

*by Class Advancement Committee*

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	MA CLASS 2	MA + 24 CLASS 3	MA + 48 CLASS 4	CLASS 5
1	52,562	56,768	61,309	66,214	68,862
2	54,665	59,038	63,763	68,862	71,617
3	56,851	61,400	66,314	71,617	74,482
4	59,125	63,856	68,966	74,482	77,461
5	61,491	66,411	71,723	77,461	80,560
6	63,951	69,067	74,592	80,560	83,782
7	66,508	71,830	77,575	83,782	87,133
8	69,170	74,703	80,678	87,133	90,618
9	71,935	77,692	83,909	90,618	94,243
10	74,813	80,800	87,262	94,243	98,013
11		84,031	90,753	98,013	101,934
12			94,383	101,934	106,011
13				106,011	110,252

**Base Salary Increments:** 4% all steps

**Class Increments:** 8% Classes 1-4; 4% Class 5

- \* Units taken after degree award dates in classes 2-4 are based on semester units.
- \* Longevity: \$1,500 at beginning of 15th year of service to SCC  
               \$3,000 at beginning of 20th year of service to SCC  
               \$4,500 at beginning of 25th year of service to SCC
- \* Stipend of \$75 for participation in the Peer Review Process through AY 2020-21; up to 2 hours FlexCal credit for peer mentoring of evaluatees
- \* Maximum entry is Step 10 (9 years of creditable service)
- \* Salary is based on 185 workdays
- \* Salary placement and advancement information is readily available in Human Resources

**Board Approved: 2/21/2018**