

Solano Community College District

2019 - 2020

California School Employees Association Salary Schedule (0719A)

(With 5% Professional Growth - CS & C2)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$13.41	\$27,892.32	\$13.98	\$29,077.80	\$14.61	\$30,388.20	\$15.21	\$31,636.20	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.22	\$35,816.88
R2	\$13.98	\$29,077.80	\$14.61	\$30,388.20	\$15.21	\$31,636.20	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$17.99	\$37,418.52
R3	\$14.61	\$30,388.20	\$15.21	\$31,636.20	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.80	\$39,103.20
R4	\$15.21	\$31,636.20	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.58	\$40,725.60
R5	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.57	\$42,784.80
R6	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.44	\$44,594.40
R7	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.39	\$46,570.32
R8	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.36	\$48,587.88
R9	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.51	\$50,979.84
R10	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.48	\$52,997.40
R11	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.73	\$55,597.32
R12	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.92	\$58,072.44
R13	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20
R14	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.65	\$63,750.72
R15	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$31.99	\$66,537.96
R16	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$32.05	\$66,662.76	\$33.56	\$69,803.40
R17	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$32.05	\$66,662.76	\$33.52	\$69,720.24	\$35.07	\$72,944.16
R18	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$32.05	\$66,662.76	\$33.52	\$69,720.24	\$35.14	\$73,089.84	\$36.87	\$76,688.16
R19	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$32.05	\$66,662.76	\$33.52	\$69,720.24	\$35.14	\$73,089.84	\$36.81	\$76,563.36	\$38.50	\$80,078.52
R20	\$32.05	\$66,662.76	\$33.52	\$69,720.24	\$35.21	\$73,235.40	\$36.98	\$76,916.88	\$38.83	\$80,764.80	\$40.75	\$84,758.40	\$42.81	\$89,043.12
R21	\$35.04	\$72,881.76	\$36.80	\$76,542.48	\$38.62	\$80,328.00	\$40.54	\$84,321.60	\$42.60	\$88,606.32	\$44.71	\$92,994.96	\$46.95	\$97,654.08
R22	\$38.40	\$79,870.44	\$40.31	\$83,843.16	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96
R23	\$40.31	\$83,843.16	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96	\$54.02	\$112,359.48

Longevity Pay:

Effective: 7/1/19

Add 2.50%:

After 6 years of service

Add 10%: After 15 years of service

Board Approved: 7/19/17

Add 5%:

After 8 years of service

Add \$5000 bonus at the beginning of the 30th year of service

Add 7.5%:

After 11 years of service