

MEMORANDUM OF UNDERSTANDING BETWEEN

SOLANO COMMUNITY COLLEGE DISTRICT

AND

SOLANO COMMUNITY COLLEGE FACULTY ASSOCIATION

The parties agree to the following additions to Article 20, effective with the start of the Spring 2020 semester. This language shall sunset as of Dec. 31, 2020, absent ratification of a Tentative Agreement prior to that date.

Initial Placement on the Adjunct Salary Schedule: Adjunct Faculty (Current Article 20.3)

- 20.3.1** New adjunct faculty hires shall be placed at Step 1 in the appropriate Class in accordance with the Adjunct / Overload Faculty Salary Schedule, which can be found in the Appendix of this contract.
- 20.3.2** Retired Full-Time Solano Community College faculty who return to employment in the District as adjunct faculty shall be placed in the appropriate Class on the Adjunct / Overload Faculty Salary Schedule, starting with the step at which they retired or at Step 8, whichever is lower.
- 20.3.3** Solano adjunct faculty members who retire from STRS and subsequently return to employment in the District within four semesters shall be placed in the appropriate Class on the Adjunct / Overload Faculty Salary Schedule, starting with the step at which they retired or at Step 8, whichever is lower.

20.4 - Initial Placement on the Adjunct /Overload Salary Schedule: Full-time faculty

- 20.4.1** New full-time faculty hires shall be placed at Step 1 in the appropriate Class in accordance with the Adjunct / Overload Faculty Salary Schedule, found in the Appendix of this contract. Step 1 placement applies only to compensation for overload hours.
- 20.4.2** New full-time faculty hires transitioning directly from an adjunct faculty assignment in the previous semester at Solano Community College shall be placed in the appropriate Class on the Adjunct / Overload Faculty Salary Schedule, starting with their previous step on the Adjunct / Overload Faculty Salary Schedule or at Step 8, whichever is lower.

_____	<u>July 7, 2020</u>	_____	_____
Melissa Reeve	Date	Mary Jones	Date
Chief Negotiator, SCFA		Chief Negotiator, SCCD	