

## SOLANO COMMUNITY COLLEGE

### 2018-19 FULL-TIME COUNSELOR SALARY SCHEDULE - ACADEMIC TRACK

*For advancement on salary scale (Class to Class), See Article 20*

*Credit for lower division coursework requires prior approval*

*by Class Advancement Committee*

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5
1	52,562	56,768	61,309	66,214	68,862
2	54,665	59,038	63,763	68,862	71,617
3	56,851	61,400	66,314	71,617	74,482
4	59,125	63,856	68,966	74,482	77,461
5	61,491	66,411	71,723	77,461	80,560
6	63,951	69,067	74,592	80,560	83,782
7	66,508	71,830	77,575	83,782	87,133
8	69,170	74,703	80,678	87,133	90,618
9	71,935	77,692	83,909	90,618	94,243
10	74,813	80,800	87,262	94,243	98,013
11		84,031	90,753	98,013	101,934
12			94,383	101,934	106,011
13				106,011	110,252

**Base Salary Increments:** 4% all steps

**Class Increments:** 8% Classes 1-4; 4% Class 5

- \* Units taken after degree award dates in classes 2-4 are based on semester units.
- \* Longevity: \$1,500 at beginning of 20th year of service to SCC  
                   \$3,000 at beginning of 25th year of service to SCC  
                   \$4,500 at beginning of 30th year of service to SCC
- \* Stipend of \$75 for participation in the Peer Review Process through AY 2020-21; up to 2 hours FlexCal credit for peer mentoring of evaluatees
- \* Maximum entry is Step 10 (9 years of creditable service)
- \* Salary is based on 185 workdays
- \* Salary placement and advancement information is readily available in Human Resources

**Board Approved: 2/21/2018**

## Adjunct Faculty - Vocational Track Placement 2018-19

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources.

<p><b><u>Class 1</u></b></p> <p>CC Instructor/Partial and High school diploma and 6 years of occupational experience</p>	<p><b><u>Class 3 - Continued:</u></b></p> <p>CC Instructor/Fully Satisfied and AA degree and 4 years of occupational experience and Phase I and II</p> <p>CC Instructor/Fully Satisfied and BA degree and 2 years of occupational experience</p> <p>Long-term Vocational Class A Credential and 60 semester units and Phase I and II</p> <p>Standard Designated Subjects/Life and 60 Semester units and Phase I and II and</p>
<p><b><u>Class 2 (qualify in one of the following)</u></b></p> <p>AA degree and 6 years of professional experience and Certification/licensure if applicable</p> <p>BA degree and 2 years of professional experience and Certification/licensure if applicable</p> <p>CC Instructor/Fully Satisfied and High school diploma and 6 years of occupational experience and 24 semester units</p> <p>CC Instructor/Partial and AA degree or 60 semester units and 4 years of occupational experience</p> <p>CC Instructor/Partial and BA degree and 2 years of occupational experience</p> <p>Long-Term Vocational Class A Credential</p> <p>Standard Designated Subjects/Life Credential and 8 semester units</p>	<p><b><u>Class 4 (qualify in one of the following)</u></b></p> <p>BA degree plus 15 semester units of upper division/ graduate level courses</p> <p>2 years of professional experience and Certification/licensure if applicable and Phase I and II</p> <p>MA degree and 2 years of occupational experience</p> <p>CC Instructor/Fully Satisfied and BA degree plus 15 semester units and 2 years of occupational experience and Phase I and II</p> <p>Standard Designated Subjects or Vocational Class A Life Credentials</p> <p>BA degree plus 15 semester units.</p>
<p><b><u>Class 3 (qualify in one of the following)</u></b></p> <p>AA degree and 6 years of professional experience and Certification/licensure if applicable and Phase I and II</p> <p>BA degree and 2 years of professional experience and Certification/licensure if applicable and Phase I, II, or the equivalent</p>	<p><b><u>Class 5</u></b></p> <p>Doctorate Degree</p>