

## SOLANO COMMUNITY COLLEGE

### 2018-19 FULL-TIME FACULTY SALARY SCHEDULE - ACADEMIC TRACK

*For advancement on salary scale (Class to Class), See Article 20*

*Credit for lower division coursework requires prior approval*

*by Class Advancement Committee*

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	MA CLASS 2	MA + 24 CLASS 3	MA + 48 CLASS 4	CLASS 5
1	49,721	53,699	57,995	62,635	65,140
2	51,710	55,847	60,315	65,140	67,746
3	53,778	58,081	62,728	67,746	70,456
4	55,929	60,404	65,237	70,456	73,274
5	58,166	62,820	67,846	73,274	76,205
6	60,493	65,333	70,560	76,205	79,253
7	62,913	67,946	73,382	79,253	82,423
8	65,430	70,664	76,317	82,423	85,720
9	68,047	73,491	79,370	85,720	89,149
10	70,769	76,431	82,545	89,149	92,715
11		79,488	85,847	92,715	96,424
12			89,281	96,424	100,281
13				100,281	104,292

**Base Salary Increments:** 4% all steps

**Class Increments:** 8% Classes 1-4; 4% Class 5

- \* Units taken after degree award dates in classes 2-4 are based on semester units.
- \* Longevity: \$1,500 at beginning of 15th year of service to SCC  
               \$3,000 at beginning of 20th year of service to SCC  
               \$4,500 at beginning of 25th year of service to SCC
- \* Stipend of \$75 for participation in the Peer Review Process through AY 2020-21; up to 2 hours FlexCal credit for peer mentoring of evaluatees
- \* Maximum entry is Step 8 (7 years of creditable service)
- \* Salary is based on 175 workdays
- \* Salary placement and advancement information is readily available in Human Resources

**Board Approved: 2/21/2018**

## Regular Faculty - Vocational Track Placement 2018-19

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources.

### **Class 1**

CC Instructor/Partial and  
High school diploma and  
6 years of occupational experience

### **Class 2 (qualify in one of the following)**

AA degree and  
6 years of professional experience and  
Certification/licensure if applicable

BA degree and  
2 years of professional experience and  
Certification/licensure if applicable

CC Instructor/Fully Satisfied and  
High school diploma and  
6 years of occupational experience and  
24 semester units

CC Instructor/Partial and  
AA degree or 60 semester units and  
4 years of occupational experience

CC Instructor/Partial and  
BA degree and  
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential  
and 8 semester units

### **Class 3 (qualify in one of the following)**

AA degree and  
6 years of professional experience and  
Certification/licensure if applicable and  
Phase I and II

BA degree and  
2 years of professional experience and  
Certification/licensure if applicable and  
Phase I, II, or the equivalent

### **Class 3 - Continued:**

CC Instructor/Fully Satisfied and  
AA degree and  
4 years of occupational experience and  
Phase I and II

CC Instructor/Fully Satisfied and  
BA degree and  
2 years of occupational experience

Long-term Vocational Class A Credential and  
60 semester units and  
Phase I and II

Standard Designated Subjects/Life and  
60 Semester units and  
Phase I and II and

### **Class 4 (qualify in one of the following)**

BA degree plus 15 semester units of upper division/  
graduate level courses

2 years of professional experience and  
Certification/licensure if applicable and  
Phase I and II

MA degree and  
2 years of occupational experience

CC Instructor/Fully Satisfied and  
BA degree plus 15 semester units and  
2 years of occupational experience and  
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

### **Class 5**

Doctorate Degree