

**Solano Community College District**

**2018 - 2019**

*California School Employees Association Salary Schedule (0718A)*

**(With 5% + 5% Professional Growth - CT & C3)**

| RANGE | STEP 1  |             | STEP 2  |             | STEP 3  |             | STEP 4  |              | STEP 5  |              | STEP 6  |              | STEP 7  |              |
|-------|---------|-------------|---------|-------------|---------|-------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|
|       | Hourly  | Annual      | Hourly  | Annual      | Hourly  | Annual      | Hourly  | Annual       | Hourly  | Annual       | Hourly  | Annual       | Hourly  | Annual       |
| R1    | \$14.08 | \$29,285.88 | \$14.67 | \$30,513.00 | \$15.36 | \$31,948.20 | \$15.95 | \$33,175.32  | \$16.66 | \$34,652.16  | \$17.37 | \$36,128.88  | \$18.08 | \$37,605.72  |
| R2    | \$14.67 | \$30,513.00 | \$15.36 | \$31,948.20 | \$15.95 | \$33,175.32 | \$16.66 | \$34,652.16  | \$17.37 | \$36,128.88  | \$18.09 | \$37,626.48  | \$18.89 | \$39,290.40  |
| R3    | \$15.36 | \$31,948.20 | \$15.95 | \$33,175.32 | \$16.66 | \$34,652.16 | \$17.37 | \$36,128.88  | \$18.09 | \$37,626.48  | \$18.92 | \$39,352.80  | \$19.74 | \$41,058.36  |
| R4    | \$15.95 | \$33,175.32 | \$16.66 | \$34,652.16 | \$17.37 | \$36,128.88 | \$18.09 | \$37,626.48  | \$18.92 | \$39,352.80  | \$19.73 | \$41,037.60  | \$20.56 | \$42,763.92  |
| R5    | \$16.66 | \$34,652.16 | \$17.37 | \$36,128.88 | \$18.09 | \$37,626.48 | \$18.92 | \$39,352.80  | \$19.73 | \$41,037.60  | \$20.63 | \$42,909.60  | \$21.60 | \$44,927.16  |
| R6    | \$17.37 | \$36,128.88 | \$18.09 | \$37,626.48 | \$18.92 | \$39,352.80 | \$19.73 | \$41,037.60  | \$20.63 | \$42,909.60  | \$21.54 | \$44,802.36  | \$22.51 | \$46,819.92  |
| R7    | \$18.09 | \$37,626.48 | \$18.92 | \$39,352.80 | \$19.73 | \$41,037.60 | \$20.63 | \$42,909.60  | \$21.54 | \$44,802.36  | \$22.50 | \$46,799.16  | \$23.51 | \$48,899.88  |
| R8    | \$18.92 | \$39,352.80 | \$19.73 | \$41,037.60 | \$20.63 | \$42,909.60 | \$21.54 | \$44,802.36  | \$22.50 | \$46,799.16  | \$23.50 | \$48,879.12  | \$24.53 | \$51,021.36  |
| R9    | \$19.73 | \$41,037.60 | \$20.63 | \$42,909.60 | \$21.54 | \$44,802.36 | \$22.50 | \$46,799.16  | \$23.50 | \$48,879.12  | \$24.58 | \$51,125.40  | \$25.73 | \$53,517.36  |
| R10   | \$20.63 | \$42,909.60 | \$21.54 | \$44,802.36 | \$22.50 | \$46,799.16 | \$23.50 | \$48,879.12  | \$24.58 | \$51,125.40  | \$25.64 | \$53,330.16  | \$26.75 | \$55,638.96  |
| R11   | \$21.54 | \$44,802.36 | \$22.50 | \$46,799.16 | \$23.50 | \$48,879.12 | \$24.58 | \$51,125.40  | \$25.64 | \$53,330.16  | \$26.82 | \$55,784.52  | \$28.07 | \$58,384.44  |
| R12   | \$22.50 | \$46,799.16 | \$23.50 | \$48,879.12 | \$24.58 | \$51,125.40 | \$25.64 | \$53,330.16  | \$26.82 | \$55,784.52  | \$28.03 | \$58,301.28  | \$29.31 | \$60,963.60  |
| R13   | \$23.50 | \$48,879.12 | \$24.58 | \$51,125.40 | \$25.64 | \$53,330.16 | \$26.82 | \$55,784.52  | \$28.03 | \$58,301.28  | \$29.34 | \$61,026.00  | \$30.75 | \$63,958.80  |
| R14   | \$24.58 | \$51,125.40 | \$25.64 | \$53,330.16 | \$26.82 | \$55,784.52 | \$28.03 | \$58,301.28  | \$29.34 | \$61,026.00  | \$30.75 | \$63,958.80  | \$32.18 | \$66,933.12  |
| R15   | \$25.64 | \$53,330.16 | \$26.82 | \$55,784.52 | \$28.03 | \$58,301.28 | \$29.34 | \$61,026.00  | \$30.75 | \$63,958.80  | \$32.15 | \$66,870.72  | \$33.59 | \$69,865.80  |
| R16   | \$26.82 | \$55,784.52 | \$28.03 | \$58,301.28 | \$29.34 | \$61,026.00 | \$30.75 | \$63,958.80  | \$32.15 | \$66,870.72  | \$33.66 | \$70,011.48  | \$35.23 | \$73,277.04  |
| R17   | \$28.03 | \$58,301.28 | \$29.34 | \$61,026.00 | \$30.75 | \$63,958.80 | \$32.15 | \$66,870.72  | \$33.66 | \$70,011.48  | \$35.19 | \$73,193.76  | \$36.82 | \$76,584.12  |
| R18   | \$29.34 | \$61,026.00 | \$30.75 | \$63,958.80 | \$32.15 | \$66,870.72 | \$33.66 | \$70,011.48  | \$35.19 | \$73,193.76  | \$36.91 | \$76,771.32  | \$38.72 | \$80,536.08  |
| R19   | \$30.75 | \$63,958.80 | \$32.15 | \$66,870.72 | \$33.66 | \$70,011.48 | \$35.19 | \$73,193.76  | \$36.91 | \$76,771.32  | \$38.63 | \$80,348.88  | \$40.42 | \$84,072.00  |
| R20   | \$33.66 | \$70,011.48 | \$35.19 | \$73,193.76 | \$36.98 | \$76,916.88 | \$38.83 | \$80,764.80  | \$40.75 | \$84,758.40  | \$42.80 | \$89,022.24  | \$44.95 | \$93,494.16  |
| R21   | \$36.81 | \$76,563.36 | \$38.62 | \$80,328.00 | \$40.54 | \$84,321.60 | \$42.58 | \$88,564.68  | \$44.72 | \$93,015.84  | \$46.95 | \$97,654.08  | \$49.29 | \$102,521.28 |
| R22   | \$40.33 | \$83,884.80 | \$42.33 | \$88,044.72 | \$44.44 | \$92,433.48 | \$46.67 | \$97,071.72  | \$49.00 | \$101,918.04 | \$51.45 | \$107,013.96 | \$54.02 | \$112,359.48 |
| R23   | \$42.33 | \$88,044.72 | \$44.44 | \$92,433.48 | \$46.67 | \$97,071.72 | \$49.00 | \$101,918.04 | \$51.45 | \$107,013.96 | \$54.03 | \$112,380.24 | \$56.72 | \$117,975.36 |

**Longevity Pay:**

Effective: 7/1/18

Board Approved: 7/19/17

Add 2.5%: After 6 years of service

Add 5%: After 8 years of service

Add 7.5%: After 11 years of service

Add 10%: After 15 years of service

Add \$5,000 bonus at the beginning of the 30th yr of service