

Solano Community College District
2018-2019 Operating Engineers, Local 39 Salary Schedule
(No Professional Growth - ER & E1)

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$11.97	\$24,889.63	\$12.41	\$25,810.64	\$12.99	\$27,023.67	\$13.53	\$28,146.85	\$14.07	\$29,270.03	\$14.71	\$30,595.38	\$15.38	\$31,980.74	\$16.07	\$34,539.20
R2	\$12.41	\$25,810.64	\$12.99	\$27,023.67	\$13.53	\$28,146.85	\$14.07	\$29,270.03	\$14.71	\$30,595.38	\$15.39	\$32,010.58	\$16.10	\$33,491.25	\$16.83	\$35,005.05
R3	\$12.99	\$27,023.67	\$13.53	\$28,146.85	\$14.07	\$29,270.03	\$14.71	\$30,595.38	\$15.39	\$32,010.58	\$16.06	\$33,403.33	\$16.76	\$34,856.66	\$17.52	\$36,432.18
R4	\$13.53	\$28,146.85	\$14.07	\$29,270.03	\$14.71	\$30,595.38	\$15.39	\$32,010.58	\$16.06	\$33,403.33	\$16.74	\$34,818.53	\$17.45	\$36,293.69	\$18.24	\$37,934.17
R5	\$14.07	\$29,270.03	\$14.71	\$30,595.38	\$15.39	\$32,010.58	\$16.06	\$33,403.33	\$16.74	\$34,818.53	\$17.50	\$36,390.98	\$18.29	\$38,034.44	\$19.11	\$39,753.60
R6	\$14.71	\$30,595.38	\$15.39	\$32,010.58	\$16.06	\$33,403.33	\$16.74	\$34,818.53	\$17.50	\$36,390.98	\$18.34	\$38,143.14	\$19.22	\$39,979.66	\$20.09	\$41,786.74
R7	\$15.39	\$32,010.58	\$16.06	\$33,403.33	\$16.74	\$34,818.53	\$17.50	\$36,390.98	\$18.34	\$38,143.14	\$19.14	\$39,805.44	\$19.97	\$41,540.19	\$20.87	\$43,417.81
R8	\$16.06	\$33,403.33	\$16.74	\$34,818.53	\$17.50	\$36,390.98	\$18.34	\$38,143.14	\$19.14	\$39,805.44	\$19.98	\$41,557.60	\$20.86	\$43,386.89	\$21.80	\$45,347.97
R9	\$16.74	\$34,818.53	\$17.50	\$36,390.98	\$18.34	\$38,143.14	\$19.14	\$39,805.44	\$19.98	\$41,557.60	\$20.84	\$43,354.69	\$21.75	\$45,229.48	\$22.73	\$47,273.86
R10	\$17.50	\$36,390.98	\$18.34	\$38,143.14	\$19.14	\$39,805.44	\$19.98	\$41,557.60	\$20.84	\$43,354.69	\$21.77	\$45,286.55	\$22.74	\$47,304.50	\$23.77	\$49,442.67
R11	\$18.34	\$38,143.14	\$19.14	\$39,805.44	\$19.98	\$41,557.60	\$20.84	\$43,354.69	\$21.77	\$45,286.55	\$22.79	\$47,398.13	\$23.85	\$49,608.16	\$24.93	\$51,850.45
R12	\$19.14	\$39,805.44	\$19.98	\$41,557.60	\$20.84	\$43,354.69	\$21.77	\$45,286.55	\$22.79	\$47,398.13	\$23.80	\$49,509.70	\$24.86	\$51,715.35	\$25.99	\$54,052.88
R13	\$19.98	\$41,557.60	\$20.84	\$43,354.69	\$21.77	\$45,286.55	\$22.79	\$47,398.13	\$23.80	\$49,509.70	\$24.92	\$51,823.45	\$26.08	\$54,245.33	\$27.26	\$56,697.22
R14	\$20.84	\$43,354.69	\$21.77	\$45,286.55	\$22.79	\$47,398.13	\$23.80	\$49,509.70	\$24.92	\$51,823.45	\$26.08	\$54,249.52	\$27.30	\$56,789.16	\$28.54	\$59,356.03
R15	\$21.77	\$45,286.55	\$22.79	\$47,398.13	\$23.80	\$49,509.70	\$24.92	\$51,823.45	\$26.08	\$54,249.52	\$27.29	\$56,765.44	\$28.56	\$59,398.04	\$29.85	\$62,082.83
R16	\$22.79	\$47,398.13	\$23.80	\$49,509.70	\$24.92	\$51,823.45	\$26.08	\$54,249.52	\$27.29	\$56,765.44	\$28.56	\$59,393.67	\$29.88	\$62,143.60	\$31.23	\$64,952.49
R17	\$23.80	\$49,509.70	\$24.92	\$51,823.45	\$26.08	\$54,249.52	\$27.29	\$56,765.44	\$28.56	\$59,393.67	\$29.91	\$62,201.62	\$31.32	\$65,142.32	\$32.73	\$68,086.75
R18	\$24.92	\$51,823.45	\$26.08	\$54,249.52	\$27.29	\$56,765.44	\$28.56	\$59,393.67	\$29.91	\$62,201.62	\$31.33	\$65,166.81	\$32.82	\$68,273.35	\$34.31	\$71,359.31
R19	\$26.08	\$54,249.52	\$27.29	\$56,765.44	\$28.56	\$59,393.67	\$29.91	\$62,201.62	\$31.33	\$65,166.81	\$32.79	\$68,199.39	\$34.31	\$71,373.10	\$35.87	\$74,599.16
R20	\$27.29	\$56,765.44	\$28.56	\$59,393.67	\$29.91	\$62,201.62	\$31.33	\$65,166.81	\$32.79	\$68,199.39	\$34.38	\$71,501.54	\$36.04	\$74,963.57	\$37.67	\$78,351.92
R21	\$28.56	\$59,393.67	\$29.91	\$62,201.62	\$31.33	\$65,166.81	\$32.79	\$68,199.39	\$34.38	\$71,501.54	\$35.93	\$74,736.29	\$37.56	\$78,117.39	\$39.25	\$81,648.29
R22	\$29.91	\$62,201.62	\$31.33	\$65,166.81	\$32.79	\$68,199.39	\$34.38	\$71,501.54	\$35.93	\$74,736.29	\$37.53	\$78,060.90	\$39.20	\$81,533.40	\$40.97	\$85,218.71
R23	\$31.33	\$65,166.81	\$32.79	\$68,199.39	\$34.38	\$71,501.54	\$35.93	\$74,736.29	\$37.53	\$78,060.90	\$39.27	\$81,677.53	\$41.09	\$85,461.73	\$42.95	\$89,324.60

Effective: 07/01/18

Board Approved: 07/19/17

Longevity Pay:

- Add 2.50% After 5 Years of Service
- Add 5.00% After 7 Years of Service
- Add 7.50% After 10 Years of Service
- Add 10.00% After 14 Years of Service
- Add \$6,000 Beginning of 25th Year of Service