

**Solano Community College District**  
**2018-2019 Operating Engineers, Local 39 Salary Schedule**  
**(5+5 Professional Growth - ET & E3)**

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$13.19	\$27,440.82	\$13.68	\$28,456.23	\$14.32	\$29,793.60	\$14.92	\$31,031.90	\$15.51	\$32,270.21	\$16.22	\$33,731.41	\$16.95	\$35,258.77	\$ 17.72	\$ 36,852.46
R2	\$13.68	\$28,456.23	\$14.32	\$29,793.60	\$14.92	\$31,031.90	\$15.51	\$32,270.21	\$16.22	\$33,731.41	\$16.97	\$35,291.67	\$17.75	\$36,924.10	\$ 18.55	\$ 38,593.07
R3	\$14.32	\$29,793.60	\$14.92	\$31,031.90	\$15.51	\$32,270.21	\$16.22	\$33,731.41	\$16.97	\$35,291.67	\$17.71	\$36,827.17	\$18.48	\$38,429.47	\$ 19.31	\$ 40,166.48
R4	\$14.92	\$31,031.90	\$15.51	\$32,270.21	\$16.22	\$33,731.41	\$16.97	\$35,291.67	\$17.71	\$36,827.17	\$18.46	\$38,387.43	\$19.24	\$40,013.80	\$ 20.11	\$ 41,822.42
R5	\$15.51	\$32,270.21	\$16.22	\$33,731.41	\$16.97	\$35,291.67	\$17.71	\$36,827.17	\$18.46	\$38,387.43	\$19.29	\$40,121.06	\$20.16	\$41,932.97	\$ 21.07	\$ 43,828.34
R6	\$16.22	\$33,731.41	\$16.97	\$35,291.67	\$17.71	\$36,827.17	\$18.46	\$38,387.43	\$19.29	\$40,121.06	\$20.22	\$42,052.81	\$21.19	\$44,077.58	\$ 22.15	\$ 46,069.88
R7	\$16.97	\$35,291.67	\$17.71	\$36,827.17	\$18.46	\$38,387.43	\$19.29	\$40,121.06	\$20.22	\$42,052.81	\$21.10	\$43,885.50	\$22.02	\$45,798.06	\$ 23.01	\$ 47,868.13
R8	\$17.71	\$36,827.17	\$18.46	\$38,387.43	\$19.29	\$40,121.06	\$20.22	\$42,052.81	\$21.10	\$43,885.50	\$22.03	\$45,817.25	\$23.00	\$47,834.04	\$ 24.04	\$ 49,996.14
R9	\$18.46	\$38,387.43	\$19.29	\$40,121.06	\$20.22	\$42,052.81	\$21.10	\$43,885.50	\$22.03	\$45,817.25	\$22.98	\$47,798.54	\$23.97	\$49,865.51	\$ 25.06	\$ 52,119.43
R10	\$19.29	\$40,121.06	\$20.22	\$42,052.81	\$21.10	\$43,885.50	\$22.03	\$45,817.25	\$22.98	\$47,798.54	\$24.00	\$49,928.42	\$25.07	\$52,153.21	\$ 26.21	\$ 54,510.54
R11	\$20.22	\$42,052.81	\$21.10	\$43,885.50	\$22.03	\$45,817.25	\$22.98	\$47,798.54	\$24.00	\$49,928.42	\$25.12	\$52,256.44	\$26.30	\$54,693.00	\$ 27.48	\$ 57,165.12
R12	\$21.10	\$43,885.50	\$22.03	\$45,817.25	\$22.98	\$47,798.54	\$24.00	\$49,928.42	\$25.12	\$52,256.44	\$26.24	\$54,584.45	\$27.41	\$57,016.17	\$ 28.65	\$ 59,593.30
R13	\$22.03	\$45,817.25	\$22.98	\$47,798.54	\$24.00	\$49,928.42	\$25.12	\$52,256.44	\$26.24	\$54,584.45	\$27.47	\$57,135.36	\$28.75	\$59,805.47	\$ 30.05	\$ 62,508.68
R14	\$22.98	\$47,798.54	\$24.00	\$49,928.42	\$25.12	\$52,256.44	\$26.24	\$54,584.45	\$27.47	\$57,135.36	\$28.76	\$59,810.09	\$30.10	\$62,610.04	\$ 31.46	\$ 65,440.02
R15	\$24.00	\$49,928.42	\$25.12	\$52,256.44	\$26.24	\$54,584.45	\$27.47	\$57,135.36	\$28.76	\$59,810.09	\$30.09	\$62,583.89	\$31.48	\$65,486.34	\$ 32.91	\$ 68,446.32
R16	\$25.12	\$52,256.44	\$26.24	\$54,584.45	\$27.47	\$57,135.36	\$28.76	\$59,810.09	\$30.09	\$62,583.89	\$31.48	\$65,481.53	\$32.94	\$68,513.32	\$ 34.43	\$ 71,610.12
R17	\$26.24	\$54,584.45	\$27.47	\$57,135.36	\$28.76	\$59,810.09	\$30.09	\$62,583.89	\$31.48	\$65,481.53	\$32.97	\$68,577.29	\$34.53	\$71,819.40	\$ 36.09	\$ 75,065.64
R18	\$27.47	\$57,135.36	\$28.76	\$59,810.09	\$30.09	\$62,583.89	\$31.48	\$65,481.53	\$32.97	\$68,577.29	\$34.54	\$71,846.41	\$36.19	\$75,271.37	\$ 37.82	\$ 78,673.64
R19	\$28.76	\$59,810.09	\$30.09	\$62,583.89	\$31.48	\$65,481.53	\$32.97	\$68,577.29	\$34.54	\$71,846.41	\$36.15	\$75,189.83	\$37.83	\$78,688.84	\$ 39.54	\$ 82,245.58
R20	\$30.09	\$62,583.89	\$31.48	\$65,481.53	\$32.97	\$68,577.29	\$34.54	\$71,846.41	\$36.15	\$75,189.83	\$37.90	\$78,830.44	\$39.74	\$82,647.33	\$ 41.53	\$ 86,382.99
R21	\$31.48	\$65,481.53	\$32.97	\$68,577.29	\$34.54	\$71,846.41	\$36.15	\$75,189.83	\$37.90	\$78,830.44	\$39.61	\$82,396.76	\$41.41	\$86,124.42	\$ 43.28	\$ 90,017.24
R22	\$32.97	\$68,577.29	\$34.54	\$71,846.41	\$36.15	\$75,189.83	\$37.90	\$78,830.44	\$39.61	\$82,396.76	\$41.38	\$86,062.14	\$43.22	\$89,890.57	\$ 45.17	\$ 93,953.63
R23	\$34.54	\$71,846.41	\$36.15	\$75,189.83	\$37.90	\$78,830.44	\$39.61	\$82,396.76	\$41.38	\$86,062.14	\$43.29	\$90,049.48	\$45.30	\$94,221.56	\$ 47.35	\$ 98,480.37

Effective: 07/01/18  
Board Approved: 07/19/17

Longevity Pay:  
Add 2.50% After 5 Years of Service  
Add 5.00% After 7 Years of Service  
Add 7.50% After 10 Years of Service  
Add 10.00% After 14 Years of Service  
Add \$6,000 Beginning of 25th Year of Service