

Solano Community College District
2018-2019 Operating Engineers, Local 39 Salary Schedule
(Professional Growth +5 - ES & E2)

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$12.56	\$26,134.12	\$13.03	\$27,101.17	\$13.64	\$28,374.86	\$14.21	\$29,554.19	\$14.78	\$30,733.53	\$15.45	\$32,125.15	\$16.14	\$33,579.78	\$ 16.87	\$ 35,097.59
R2	\$13.03	\$27,101.17	\$13.64	\$28,374.86	\$14.21	\$29,554.19	\$14.78	\$30,733.53	\$15.45	\$32,125.15	\$16.16	\$33,611.11	\$16.91	\$35,165.81	\$ 17.67	\$ 36,755.31
R3	\$13.64	\$28,374.86	\$14.21	\$29,554.19	\$14.78	\$30,733.53	\$15.45	\$32,125.15	\$16.16	\$33,611.11	\$16.86	\$35,073.49	\$17.60	\$36,599.50	\$ 18.39	\$ 38,253.79
R4	\$14.21	\$29,554.19	\$14.78	\$30,733.53	\$15.45	\$32,125.15	\$16.16	\$33,611.11	\$16.86	\$35,073.49	\$17.58	\$36,559.46	\$18.32	\$38,108.38	\$ 19.15	\$ 39,830.88
R5	\$14.78	\$30,733.53	\$15.45	\$32,125.15	\$16.16	\$33,611.11	\$16.86	\$35,073.49	\$17.58	\$36,559.46	\$18.37	\$38,210.53	\$19.20	\$39,936.17	\$ 20.07	\$ 41,741.28
R6	\$15.45	\$32,125.15	\$16.16	\$33,611.11	\$16.86	\$35,073.49	\$17.58	\$36,559.46	\$18.37	\$38,210.53	\$19.26	\$40,050.30	\$20.18	\$41,978.64	\$ 21.09	\$ 43,876.08
R7	\$16.16	\$33,611.11	\$16.86	\$35,073.49	\$17.58	\$36,559.46	\$18.37	\$38,210.53	\$19.26	\$40,050.30	\$20.09	\$41,795.71	\$20.97	\$43,617.20	\$ 21.92	\$ 45,588.70
R8	\$16.86	\$35,073.49	\$17.58	\$36,559.46	\$18.37	\$38,210.53	\$19.26	\$40,050.30	\$20.09	\$41,795.71	\$20.98	\$43,635.48	\$21.90	\$45,556.23	\$ 22.89	\$ 47,615.37
R9	\$17.58	\$36,559.46	\$18.37	\$38,210.53	\$19.26	\$40,050.30	\$20.09	\$41,795.71	\$20.98	\$43,635.48	\$21.89	\$45,522.42	\$22.83	\$47,490.96	\$ 23.86	\$ 49,637.55
R10	\$18.37	\$38,210.53	\$19.26	\$40,050.30	\$20.09	\$41,795.71	\$20.98	\$43,635.48	\$21.89	\$45,522.42	\$22.86	\$47,550.88	\$23.88	\$49,669.73	\$ 24.96	\$ 51,914.80
R11	\$19.26	\$40,050.30	\$20.09	\$41,795.71	\$20.98	\$43,635.48	\$21.89	\$45,522.42	\$22.86	\$47,550.88	\$23.93	\$49,768.03	\$25.04	\$52,088.57	\$ 26.18	\$ 54,442.97
R12	\$20.09	\$41,795.71	\$20.98	\$43,635.48	\$21.89	\$45,522.42	\$22.86	\$47,550.88	\$23.93	\$49,768.03	\$24.99	\$51,985.19	\$26.11	\$54,301.12	\$ 27.29	\$ 56,755.53
R13	\$20.98	\$43,635.48	\$21.89	\$45,522.42	\$22.86	\$47,550.88	\$23.93	\$49,768.03	\$24.99	\$51,985.19	\$26.16	\$54,414.62	\$27.38	\$56,957.59	\$ 28.62	\$ 59,532.08
R14	\$21.89	\$45,522.42	\$22.86	\$47,550.88	\$23.93	\$49,768.03	\$24.99	\$51,985.19	\$26.16	\$54,414.62	\$27.39	\$56,961.99	\$28.67	\$59,628.61	\$ 29.96	\$ 62,323.83
R15	\$22.86	\$47,550.88	\$23.93	\$49,768.03	\$24.99	\$51,985.19	\$26.16	\$54,414.62	\$27.39	\$56,961.99	\$28.66	\$59,603.71	\$29.99	\$62,367.94	\$ 31.34	\$ 65,186.97
R16	\$23.93	\$49,768.03	\$24.99	\$51,985.19	\$26.16	\$54,414.62	\$27.39	\$56,961.99	\$28.66	\$59,603.71	\$29.98	\$62,363.36	\$31.37	\$65,250.78	\$ 32.79	\$ 68,200.11
R17	\$24.99	\$51,985.19	\$26.16	\$54,414.62	\$27.39	\$56,961.99	\$28.66	\$59,603.71	\$29.98	\$62,363.36	\$31.40	\$65,311.70	\$32.88	\$68,399.43	\$ 34.37	\$ 71,491.09
R18	\$26.16	\$54,414.62	\$27.39	\$56,961.99	\$28.66	\$59,603.71	\$29.98	\$62,363.36	\$31.40	\$65,311.70	\$32.90	\$68,425.15	\$34.47	\$71,687.02	\$ 36.02	\$ 74,927.28
R19	\$27.39	\$56,961.99	\$28.66	\$59,603.71	\$29.98	\$62,363.36	\$31.40	\$65,311.70	\$32.90	\$68,425.15	\$34.43	\$71,609.36	\$36.03	\$74,941.75	\$ 37.66	\$ 78,329.12
R20	\$28.66	\$59,603.71	\$29.98	\$62,363.36	\$31.40	\$65,311.70	\$32.90	\$68,425.15	\$34.43	\$71,609.36	\$36.10	\$75,076.61	\$37.84	\$78,711.75	\$ 39.55	\$ 82,269.52
R21	\$29.98	\$62,363.36	\$31.40	\$65,311.70	\$32.90	\$68,425.15	\$34.43	\$71,609.36	\$36.10	\$75,076.61	\$37.73	\$78,473.11	\$39.44	\$82,023.26	\$ 41.22	\$ 85,730.71
R22	\$31.40	\$65,311.70	\$32.90	\$68,425.15	\$34.43	\$71,609.36	\$36.10	\$75,076.61	\$37.73	\$78,473.11	\$39.41	\$81,963.94	\$41.16	\$85,610.07	\$ 43.02	\$ 89,479.65
R23	\$32.90	\$68,425.15	\$34.43	\$71,609.36	\$36.10	\$75,076.61	\$37.73	\$78,473.11	\$39.41	\$81,963.94	\$41.23	\$85,761.41	\$43.14	\$89,734.82	\$ 45.09	\$ 93,790.83

Effective: 07/01/18
Board Approved: 07/19/17

Longevity Pay:
Add 2.50% After 5 Years of Service
Add 5.00% After 7 Years of Service
Add 7.50% After 10 Years of Service
Add 10.00% After 14 Years of Service
Add \$6,000 Beginning of 25th Year of Service