

Solano Community College District
2017-2018 Operating Engineers, Local 39 Salary Schedule
(No Professional Growth - ER & E1)

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$12.23	\$25,429.74	\$12.68	\$26,370.73	\$13.27	\$27,610.09	\$13.83	\$28,757.64	\$14.38	\$29,905.19	\$15.03	\$31,259.30	\$15.71	\$32,674.72	\$16.42	\$35,288.70
R2	\$12.68	\$26,370.73	\$13.27	\$27,610.09	\$13.83	\$28,757.64	\$14.38	\$29,905.19	\$15.03	\$31,259.30	\$15.72	\$32,705.21	\$16.45	\$34,218.01	\$17.19	\$35,764.66
R3	\$13.27	\$27,610.09	\$13.83	\$28,757.64	\$14.38	\$29,905.19	\$15.03	\$31,259.30	\$15.72	\$32,705.21	\$16.41	\$34,128.18	\$17.12	\$35,613.05	\$17.90	\$37,222.76
R4	\$13.83	\$28,757.64	\$14.38	\$29,905.19	\$15.03	\$31,259.30	\$15.72	\$32,705.21	\$16.41	\$34,128.18	\$17.10	\$35,574.09	\$17.83	\$37,081.27	\$18.63	\$38,757.34
R5	\$14.38	\$29,905.19	\$15.03	\$31,259.30	\$15.72	\$32,705.21	\$16.41	\$34,128.18	\$17.10	\$35,574.09	\$17.88	\$37,180.66	\$18.68	\$38,859.79	\$19.53	\$40,616.25
R6	\$15.03	\$31,259.30	\$15.72	\$32,705.21	\$16.41	\$34,128.18	\$17.10	\$35,574.09	\$17.88	\$37,180.66	\$18.74	\$38,970.84	\$19.64	\$40,847.22	\$20.53	\$42,693.51
R7	\$15.72	\$32,705.21	\$16.41	\$34,128.18	\$17.10	\$35,574.09	\$17.88	\$37,180.66	\$18.74	\$38,970.84	\$19.55	\$40,669.22	\$20.41	\$42,441.61	\$21.33	\$44,359.97
R8	\$16.41	\$34,128.18	\$17.10	\$35,574.09	\$17.88	\$37,180.66	\$18.74	\$38,970.84	\$19.55	\$40,669.22	\$20.41	\$42,459.40	\$21.31	\$44,328.38	\$22.28	\$46,332.02
R9	\$17.10	\$35,574.09	\$17.88	\$37,180.66	\$18.74	\$38,970.84	\$19.55	\$40,669.22	\$20.41	\$42,459.40	\$21.30	\$44,295.48	\$22.22	\$46,210.96	\$23.22	\$48,299.70
R10	\$17.88	\$37,180.66	\$18.74	\$38,970.84	\$19.55	\$40,669.22	\$20.41	\$42,459.40	\$21.30	\$44,295.48	\$22.25	\$46,269.27	\$23.24	\$48,331.01	\$24.29	\$50,515.57
R11	\$18.74	\$38,970.84	\$19.55	\$40,669.22	\$20.41	\$42,459.40	\$21.30	\$44,295.48	\$22.25	\$46,269.27	\$23.28	\$48,426.67	\$24.37	\$50,684.66	\$25.47	\$52,975.60
R12	\$19.55	\$40,669.22	\$20.41	\$42,459.40	\$21.30	\$44,295.48	\$22.25	\$46,269.27	\$23.28	\$48,426.67	\$24.32	\$50,584.06	\$25.40	\$52,837.57	\$26.55	\$55,225.83
R13	\$20.41	\$42,459.40	\$21.30	\$44,295.48	\$22.25	\$46,269.27	\$23.28	\$48,426.67	\$24.32	\$50,584.06	\$25.46	\$52,948.02	\$26.65	\$55,422.45	\$27.85	\$57,927.55
R14	\$21.30	\$44,295.48	\$22.25	\$46,269.27	\$23.28	\$48,426.67	\$24.32	\$50,584.06	\$25.46	\$52,948.02	\$26.65	\$55,426.73	\$27.90	\$58,021.48	\$29.16	\$60,644.05
R15	\$22.25	\$46,269.27	\$23.28	\$48,426.67	\$24.32	\$50,584.06	\$25.46	\$52,948.02	\$26.65	\$55,426.73	\$27.88	\$57,997.25	\$29.18	\$60,686.97	\$30.50	\$63,430.02
R16	\$23.28	\$48,426.67	\$24.32	\$50,584.06	\$25.46	\$52,948.02	\$26.65	\$55,426.73	\$27.88	\$57,997.25	\$29.17	\$60,682.52	\$30.53	\$63,492.11	\$31.91	\$66,361.96
R17	\$24.32	\$50,584.06	\$25.46	\$52,948.02	\$26.65	\$55,426.73	\$27.88	\$57,997.25	\$29.17	\$60,682.52	\$30.55	\$63,551.39	\$32.00	\$66,555.90	\$33.44	\$69,564.23
R18	\$25.46	\$52,948.02	\$26.65	\$55,426.73	\$27.88	\$57,997.25	\$29.17	\$60,682.52	\$30.55	\$63,551.39	\$32.01	\$66,580.93	\$33.54	\$69,754.89	\$35.05	\$72,907.81
R19	\$26.65	\$55,426.73	\$27.88	\$57,997.25	\$29.17	\$60,682.52	\$30.55	\$63,551.39	\$32.01	\$66,580.93	\$33.50	\$69,679.32	\$35.06	\$72,921.89	\$36.64	\$76,217.96
R20	\$27.88	\$57,997.25	\$29.17	\$60,682.52	\$30.55	\$63,551.39	\$32.01	\$66,580.93	\$33.50	\$69,679.32	\$35.12	\$73,053.12	\$36.82	\$76,590.28	\$38.49	\$80,052.16
R21	\$29.17	\$60,682.52	\$30.55	\$63,551.39	\$32.01	\$66,580.93	\$33.50	\$69,679.32	\$35.12	\$73,053.12	\$36.71	\$76,358.07	\$38.37	\$79,812.53	\$40.11	\$83,420.06
R22	\$30.55	\$63,551.39	\$32.01	\$66,580.93	\$33.50	\$69,679.32	\$35.12	\$73,053.12	\$36.71	\$76,358.07	\$38.34	\$79,754.82	\$40.05	\$83,302.68	\$41.86	\$87,067.96
R23	\$32.01	\$66,580.93	\$33.50	\$69,679.32	\$35.12	\$73,053.12	\$36.71	\$76,358.07	\$38.34	\$79,754.82	\$40.12	\$83,449.94	\$41.98	\$87,316.25	\$43.88	\$91,262.94

Effective: 07/01/17
Board Approved: 07/19/17
Revised: 06/06/18

Longevity Pay:

- Add 2.50% After 5 Years of Service
- Add 5.00% After 7 Years of Service
- Add 7.50% After 10 Years of Service
- Add 10.00% After 14 Years of Service
- Add \$6,000 Beginning of 25th Year of Service