

Solano Community College District
2017-2018 Operating Engineers, Local 39 Salary Schedule
(5+5 Professional Growth - ET & E3)

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$13.48	\$28,036.29	\$13.98	\$29,073.73	\$14.63	\$30,440.12	\$15.24	\$31,705.30	\$15.85	\$32,970.47	\$16.57	\$34,463.38	\$17.32	\$36,023.88	\$18.10	\$37,652.16
R2	\$13.98	\$29,073.73	\$14.63	\$30,440.12	\$15.24	\$31,705.30	\$15.85	\$32,970.47	\$16.57	\$34,463.38	\$17.34	\$36,057.50	\$18.14	\$37,725.36	\$ 18.96	\$ 39,430.54
R3	\$14.63	\$30,440.12	\$15.24	\$31,705.30	\$15.85	\$32,970.47	\$16.57	\$34,463.38	\$17.34	\$36,057.50	\$18.09	\$37,626.32	\$18.88	\$39,263.39	\$ 19.73	\$ 39,430.54
R4	\$15.24	\$31,705.30	\$15.85	\$32,970.47	\$16.57	\$34,463.38	\$17.34	\$36,057.50	\$18.09	\$37,626.32	\$18.86	\$39,220.44	\$19.66	\$40,882.10	\$ 20.54	\$ 42,729.97
R5	\$15.85	\$32,970.47	\$16.57	\$34,463.38	\$17.34	\$36,057.50	\$18.09	\$37,626.32	\$18.86	\$39,220.44	\$19.71	\$40,991.68	\$20.60	\$42,842.92	\$ 21.53	\$ 44,779.42
R6	\$16.57	\$34,463.38	\$17.34	\$36,057.50	\$18.09	\$37,626.32	\$18.86	\$39,220.44	\$19.71	\$40,991.68	\$20.66	\$42,965.36	\$21.65	\$45,034.06	\$ 22.63	\$ 47,069.60
R7	\$17.34	\$36,057.50	\$18.09	\$37,626.32	\$18.86	\$39,220.44	\$19.71	\$40,991.68	\$20.66	\$42,965.36	\$21.56	\$44,837.82	\$22.50	\$46,791.88	\$ 23.51	\$ 48,906.87
R8	\$18.09	\$37,626.32	\$18.86	\$39,220.44	\$19.71	\$40,991.68	\$20.66	\$42,965.36	\$21.56	\$44,837.82	\$22.51	\$46,811.49	\$23.50	\$48,872.04	\$ 24.56	\$ 51,081.06
R9	\$18.86	\$39,220.44	\$19.71	\$40,991.68	\$20.66	\$42,965.36	\$21.56	\$44,837.82	\$22.51	\$46,811.49	\$23.48	\$48,835.77	\$24.49	\$50,947.59	\$ 25.60	\$ 53,250.42
R10	\$19.71	\$40,991.68	\$20.66	\$42,965.36	\$21.56	\$44,837.82	\$22.51	\$46,811.49	\$23.48	\$48,835.77	\$24.53	\$51,011.87	\$25.62	\$53,284.94	\$ 26.78	\$ 55,693.42
R11	\$20.66	\$42,965.36	\$21.56	\$44,837.82	\$22.51	\$46,811.49	\$23.48	\$48,835.77	\$24.53	\$51,011.87	\$25.67	\$53,390.40	\$26.87	\$55,879.83	\$ 28.08	\$ 58,405.60
R12	\$21.56	\$44,837.82	\$22.51	\$46,811.49	\$23.48	\$48,835.77	\$24.53	\$51,011.87	\$25.67	\$53,390.40	\$26.81	\$55,768.93	\$28.01	\$58,253.42	\$ 29.27	\$ 60,886.48
R13	\$22.51	\$46,811.49	\$23.48	\$48,835.77	\$24.53	\$51,011.87	\$25.67	\$53,390.40	\$26.81	\$55,768.93	\$28.07	\$58,375.19	\$29.38	\$61,103.25	\$ 30.70	\$ 63,865.12
R14	\$23.48	\$48,835.77	\$24.53	\$51,011.87	\$25.67	\$53,390.40	\$26.81	\$55,768.93	\$28.07	\$58,375.19	\$29.38	\$61,107.97	\$30.75	\$63,968.68	\$ 32.14	\$ 66,860.07
R15	\$24.53	\$51,011.87	\$25.67	\$53,390.40	\$26.81	\$55,768.93	\$28.07	\$58,375.19	\$29.38	\$61,107.97	\$30.74	\$63,941.96	\$32.17	\$66,907.39	\$ 33.62	\$ 69,931.60
R16	\$25.67	\$53,390.40	\$26.81	\$55,768.93	\$28.07	\$58,375.19	\$29.38	\$61,107.97	\$30.74	\$63,941.96	\$32.17	\$66,902.47	\$33.65	\$70,000.06	\$ 35.18	\$ 73,164.06
R17	\$26.81	\$55,768.93	\$28.07	\$58,375.19	\$29.38	\$61,107.97	\$30.74	\$63,941.96	\$32.17	\$66,902.47	\$33.69	\$70,065.41	\$35.28	\$73,377.89	\$ 36.87	\$ 76,694.57
R18	\$28.07	\$58,375.19	\$29.38	\$61,107.97	\$30.74	\$63,941.96	\$32.17	\$66,902.47	\$33.69	\$70,065.41	\$35.29	\$73,405.48	\$36.97	\$76,904.76	\$ 38.65	\$ 80,380.86
R19	\$29.38	\$61,107.97	\$30.74	\$63,941.96	\$32.17	\$66,902.47	\$33.69	\$70,065.41	\$35.29	\$73,405.48	\$36.93	\$76,821.45	\$38.65	\$80,396.39	\$ 40.40	\$ 84,030.30
R20	\$30.74	\$63,941.96	\$32.17	\$66,902.47	\$33.69	\$70,065.41	\$35.29	\$73,405.48	\$36.93	\$76,821.45	\$38.72	\$80,541.07	\$40.60	\$84,440.78	\$ 42.43	\$ 88,257.50
R21	\$32.17	\$66,902.47	\$33.69	\$70,065.41	\$35.29	\$73,405.48	\$36.93	\$76,821.45	\$38.72	\$80,541.07	\$40.47	\$84,184.77	\$42.31	\$87,993.32	\$ 44.22	\$ 91,970.62
R22	\$33.69	\$70,065.41	\$35.29	\$73,405.48	\$36.93	\$76,821.45	\$38.72	\$80,541.07	\$40.47	\$84,184.77	\$42.27	\$87,929.69	\$44.16	\$91,841.20	\$ 46.15	\$ 95,992.42
R23	\$35.29	\$73,405.48	\$36.93	\$76,821.45	\$38.72	\$80,541.07	\$40.47	\$84,184.77	\$42.27	\$87,929.69	\$44.23	\$92,003.55	\$46.28	\$96,266.16	\$ 48.37	\$ 100,617.40

Effective: 07/01/17
Board Approved: 07/19/17
Revised: 06/06/18

Longevity Pay:
Add 2.50% After 5 Years of Service
Add 5.00% After 7 Years of Service
Add 7.50% After 10 Years of Service
Add 10.00% After 14 Years of Service
Add \$6,000 Beginning of 25th Year of Service