

**Solano Community College District**  
**2017-2018 Operating Engineers, Local 39 Salary Schedule**  
**(5+5+5 Professional Growth - EF & E4)**

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$13.85	\$28,812.86	\$14.37	\$29,879.04	\$15.04	\$31,283.28	\$15.67	\$32,583.50	\$16.29	\$33,883.72	\$17.03	\$35,417.98	\$17.80	\$37,021.71	\$ 18.60	\$ 38,695.09
R2	\$14.37	\$29,879.04	\$15.04	\$31,283.28	\$15.67	\$32,583.50	\$16.29	\$33,883.72	\$17.03	\$35,417.98	\$17.82	\$37,056.25	\$18.64	\$38,770.31	\$ 19.48	\$ 40,522.73
R3	\$15.04	\$31,283.28	\$15.67	\$32,583.50	\$16.29	\$33,883.72	\$17.03	\$35,417.98	\$17.82	\$37,056.25	\$18.59	\$38,668.52	\$19.40	\$40,350.94	\$ 20.28	\$ 42,174.81
R4	\$15.67	\$32,583.50	\$16.29	\$33,883.72	\$17.03	\$35,417.98	\$17.82	\$37,056.25	\$18.59	\$38,668.52	\$19.38	\$40,306.80	\$20.20	\$42,014.49	\$ 21.11	\$ 43,913.54
R5	\$16.29	\$33,883.72	\$17.03	\$35,417.98	\$17.82	\$37,056.25	\$18.59	\$38,668.52	\$19.38	\$40,306.80	\$20.25	\$42,127.11	\$21.17	\$44,029.62	\$ 22.13	\$ 46,019.76
R6	\$17.03	\$35,417.98	\$17.82	\$37,056.25	\$18.59	\$38,668.52	\$19.38	\$40,306.80	\$20.25	\$42,127.11	\$21.23	\$44,155.45	\$22.25	\$46,281.45	\$ 23.26	\$ 48,373.38
R7	\$17.82	\$37,056.25	\$18.59	\$38,668.52	\$19.38	\$40,306.80	\$20.25	\$42,127.11	\$21.23	\$44,155.45	\$22.15	\$46,079.78	\$23.12	\$48,087.96	\$ 24.16	\$ 50,261.54
R8	\$18.59	\$38,668.52	\$19.38	\$40,306.80	\$20.25	\$42,127.11	\$21.23	\$44,155.45	\$22.15	\$46,079.78	\$23.13	\$48,108.12	\$24.15	\$50,225.74	\$ 25.24	\$ 52,495.95
R9	\$19.38	\$40,306.80	\$20.25	\$42,127.11	\$21.23	\$44,155.45	\$22.15	\$46,079.78	\$23.13	\$48,108.12	\$24.13	\$50,188.47	\$25.17	\$52,358.78	\$ 26.31	\$ 54,725.40
R10	\$20.25	\$42,127.11	\$21.23	\$44,155.45	\$22.15	\$46,079.78	\$23.13	\$48,108.12	\$24.13	\$50,188.47	\$25.20	\$52,424.85	\$26.33	\$54,760.88	\$ 27.52	\$ 57,236.07
R11	\$21.23	\$44,155.45	\$22.15	\$46,079.78	\$23.13	\$48,108.12	\$24.13	\$50,188.47	\$25.20	\$52,424.85	\$26.38	\$54,869.26	\$27.61	\$57,427.65	\$ 28.86	\$ 60,023.38
R12	\$22.15	\$46,079.78	\$23.13	\$48,108.12	\$24.13	\$50,188.47	\$25.20	\$52,424.85	\$26.38	\$54,869.26	\$27.56	\$57,313.67	\$28.78	\$59,866.98	\$ 30.08	\$ 62,572.97
R13	\$23.13	\$48,108.12	\$24.13	\$50,188.47	\$25.20	\$52,424.85	\$26.38	\$54,869.26	\$27.56	\$57,313.67	\$28.84	\$59,992.12	\$30.19	\$62,795.75	\$ 31.56	\$ 65,634.12
R14	\$24.13	\$50,188.47	\$25.20	\$52,424.85	\$26.38	\$54,869.26	\$27.56	\$57,313.67	\$28.84	\$59,992.12	\$30.19	\$62,800.60	\$31.61	\$65,740.55	\$ 33.04	\$ 68,712.02
R15	\$25.20	\$52,424.85	\$26.38	\$54,869.26	\$27.56	\$57,313.67	\$28.84	\$59,992.12	\$30.19	\$62,800.60	\$31.59	\$65,713.09	\$33.06	\$68,760.65	\$ 34.55	\$ 71,868.63
R16	\$26.38	\$54,869.26	\$27.56	\$57,313.67	\$28.84	\$59,992.12	\$30.19	\$62,800.60	\$31.59	\$65,713.09	\$33.06	\$68,755.60	\$34.59	\$71,938.98	\$ 36.15	\$ 75,190.63
R17	\$27.56	\$57,313.67	\$28.84	\$59,992.12	\$30.19	\$62,800.60	\$31.59	\$65,713.09	\$33.06	\$68,755.60	\$34.62	\$72,006.15	\$36.26	\$75,410.37	\$ 37.89	\$ 78,818.92
R18	\$28.84	\$59,992.12	\$30.19	\$62,800.60	\$31.59	\$65,713.09	\$33.06	\$68,755.60	\$34.62	\$72,006.15	\$36.27	\$75,438.73	\$38.00	\$79,034.94	\$ 39.72	\$ 82,607.32
R19	\$30.19	\$62,800.60	\$31.59	\$65,713.09	\$33.06	\$68,755.60	\$34.62	\$72,006.15	\$36.27	\$75,438.73	\$37.96	\$78,949.32	\$39.72	\$82,623.28	\$ 41.52	\$ 86,357.85
R20	\$31.59	\$65,713.09	\$33.06	\$68,755.60	\$34.62	\$72,006.15	\$36.27	\$75,438.73	\$37.96	\$78,949.32	\$39.79	\$82,771.97	\$41.72	\$86,779.70	\$ 43.61	\$ 90,702.14
R21	\$33.06	\$68,755.60	\$34.62	\$72,006.15	\$36.27	\$75,438.73	\$37.96	\$78,949.32	\$39.79	\$82,771.97	\$41.60	\$86,516.60	\$43.48	\$90,430.64	\$ 45.44	\$ 94,518.10
R22	\$34.62	\$72,006.15	\$36.27	\$75,438.73	\$37.96	\$78,949.32	\$39.79	\$82,771.97	\$41.60	\$86,516.60	\$43.45	\$90,365.25	\$45.38	\$94,385.10	\$ 47.43	\$ 98,651.31
R23	\$36.27	\$75,438.73	\$37.96	\$78,949.32	\$39.79	\$82,771.97	\$41.60	\$86,516.60	\$43.45	\$90,365.25	\$45.46	\$94,551.95	\$47.56	\$98,932.63	\$ 49.71	\$ 103,404.39

Effective: 07/01/17  
Board Approved: 07/19/17  
Revised: 07/01/17

Longevity Pay:  
Add 2.50% After 5 Years of Service  
Add 5.00% After 7 Years of Service  
Add 7.50% After 10 Years of Service  
Add 10.00% After 14 Years of Service  
Add \$6,000 Beginning of 25th Year of Service