

**Solano Community College District**

**2017 -2018**

*California School Employees Association Salary Schedule (0717A)*

**(No Professional Growth - CR & C1)**

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$12.78	\$26,581.92	\$13.31	\$27,684.24	\$13.92	\$28,953.00	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.39	\$34,090.56
R2	\$13.31	\$27,684.24	\$13.92	\$28,953.00	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.14	\$35,650.56
R3	\$13.92	\$28,953.00	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.91	\$37,252.08
R4	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.65	\$38,791.20
R5	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.59	\$40,746.36
R6	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04
R7	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.32	\$44,344.80
R8	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.25	\$46,279.08
R9	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.34	\$48,546.24
R10	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.27	\$50,480.64
R11	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.46	\$52,955.76
R12	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.59	\$55,306.08
R13	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04
R14	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.19	\$60,714.00
R15	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.47	\$63,376.44
R16	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.96	\$66,475.56
R17	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.39	\$69,449.88
R18	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.48	\$69,637.08	\$35.11	\$73,027.44
R19	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.48	\$69,637.08	\$35.04	\$72,881.76	\$36.67	\$76,272.12
R20	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.53	\$69,741.00	\$35.21	\$73,235.40	\$36.98	\$76,916.88	\$38.83	\$80,764.80	\$40.77	\$84,799.92
R21	\$33.38	\$69,429.12	\$35.02	\$72,840.24	\$36.80	\$76,542.48	\$38.62	\$80,328.00	\$40.55	\$84,342.36	\$42.58	\$88,564.68	\$44.71	\$92,994.96
R22	\$36.58	\$76,084.92	\$38.39	\$79,849.68	\$40.32	\$83,864.04	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04
R23	\$38.39	\$79,849.68	\$40.32	\$83,864.04	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96

**Longevity Pay:**

Effective: 7/1/17 (8% increase)

Add 2.50%: After 6 years of service

Add 10%: After 15 years of service

Board Approv 07.19.17

Add 5%: After 8 years of service

Add \$5,000 bonus at the beginning of the 30th year of service

Add 7.5%: After 11 years of service

**Solano Community College District**  
**2017-2018**  
**Salary Ranges for CSEA Classified Positions**

<b>Title</b>	<b>Range</b>	<b>Annual Salary</b>	
Accountant	19	\$58,010.04	\$76,272.12
Accounting Specialist I	12	\$42,452.04	\$55,306.08
Accounting Specialist II	14	\$46,383.12	\$60,714.00
Administrative Assistant I	10	\$38,936.88	\$50,480.64
Administrative Assistant II	11	\$40,663.20	\$52,955.76
Administrative Assistant III	13	\$44,323.92	\$58,010.04
Administrative Assistant IV	14	\$46,383.12	\$60,714.00
Admissions & Records Analyst	15	\$48,379.92	\$63,376.44
Aeronautics Lab Technician	12	\$42,452.04	\$55,306.08
Alternate Media Specialist	16	\$50,605.44	\$66,475.56
Art Lab Technician	14	\$46,383.12	\$60,714.00
Assessment Center Specialist	13	\$44,323.92	\$58,010.04
Bookstore Assistant - Shipping/Receiving	10	\$38,936.88	\$50,480.64
Bookstore Assistant - Cashier	11	\$40,663.20	\$52,955.76
Bookstore EvenOpe./Retai &Merch.	12	\$42,452.04	\$55,306.08
Career & Job Place. Coord.	15	\$48,379.92	\$63,376.44
Early Learning Center Prog. Asst. Dir.	16	\$50,605.44	\$66,475.56
Early Learning Center Assistant	11	\$40,663.20	\$52,955.76
Early Learning Center Programs Specialist	14	\$46,383.12	\$60,714.00
Clerical Specialist	10	\$38,936.88	\$50,480.64
Community Services Registration Aide	10	\$38,936.88	\$50,480.64
Community Svcs/Public Info Spec	11	\$40,663.20	\$52,955.76
Computer Lab Tech - MAC	11	\$40,663.20	\$52,955.76
Cook	7	\$34,173.72	\$44,344.80
Cosmetology Lab Assistant	10	\$38,936.88	\$50,480.64
Cosmetology Lab Technician	12	\$42,452.04	\$55,306.08
Curriculum Analyst	15	\$48,379.92	\$63,376.44
Customer Support Technician	13	\$44,323.92	\$58,010.04
Customer Service Representative	13	\$44,323.92	\$58,010.04
Distance Education Technician	13	\$44,323.92	\$58,010.04
DSP Specialist	13	\$44,323.92	\$58,010.04
EOPS/CARE Coordinator	16	\$50,605.44	\$66,475.56
Executive Assistant	15	\$48,379.92	\$63,376.44
Facilities Operations Assistant	14	\$46,383.12	\$60,714.00

**Solano Community College District**  
**2017-2018**  
**Salary Ranges for CSEA Classified Positions**

<b>Title</b>	<b>Range</b>	<b>Annual Salary</b>	
Financial Aid Specialist	15	\$48,379.92	\$63,376.44
Financial Aid Systems Analyst	16	\$50,605.44	\$66,475.56
Graphic Arts Specialist	12	\$42,452.04	\$55,306.08
Information Analyst/Database Administrator (Lead)	23	\$79,849.68	107,013.96
Information Analyst	21	\$69,429.12	\$92,994.96
Internship Site Develop	15	\$48,379.92	\$63,376.44
Instructional Lab Assistant II	11	\$40,663.20	\$52,955.76
Instructional Assistant I	10	\$38,936.88	\$50,480.64
Instructional Lab Assistant I	9	\$37,189.68	\$48,546.24
Learning Resources Technician I	11	\$40,663.20	\$52,955.76
Learning Resources Technician II	14	\$46,383.12	\$60,714.00
Math Activities Center Lab Technician (Lead)	15	\$48,379.92	\$63,376.44
Occupational Ed Assistant	10	\$38,936.88	\$50,480.64
Payroll Analyst-Lead	20	\$63,480.36	\$84,799.92
Payroll Specialist	15	\$48,379.92	\$63,376.44
Payroll Technician	13	\$44,323.92	\$58,010.04
Photography Lab Technician	14	\$46,383.12	\$60,714.00
Purchasing Tech/Buyer	14	\$46,383.12	\$60,714.00
Reading/Writing Lab Technician	14	\$46,383.12	\$60,714.00
Principal Research & Data Analyst	20	\$63,480.36	\$84,799.92
Research Analyst -Research & Planning	15	\$48,379.92	\$63,376.44
Scheduling Specialist	13	\$44,323.92	\$58,010.04
Senior Accountant	21	\$69,429.12	\$92,994.96
Student Affairs Specialist	15	\$48,379.92	\$63,376.44
Student Services Assistant I	10	\$38,936.88	\$50,480.64
Student Services Assistant II	13	\$44,323.92	\$58,010.04
Student Services Generalist	13	\$44,323.92	\$58,010.04
Switchboard Operator/Reception	9	\$37,189.68	\$48,546.24
Technology Specialist	17	\$52,893.36	\$69,449.88
Technology Specialist (Lead)	21	\$69,429.12	\$92,994.96
Tutoring Center Specialist	13	\$44,323.92	\$58,010.04
TV/Cinematography Lab Tech	13	\$44,323.92	\$58,010.04
Veterans Affairs Coordinator	16	\$50,605.44	\$66,475.56
Webmaster	20	\$63,480.36	\$84,799.92