

Solano Community College District
2016-2017 Operating Engineers, Local 39 Salary Schedule
(With 5% + 5% + 5% Professional Growth - EF & E4)

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$12.82	\$26,666.16	\$13.30	\$27,670.80	\$13.93	\$28,981.08	\$14.51	\$30,182.28	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.48	\$34,282.68
R2	\$13.30	\$27,670.80	\$13.93	\$28,981.08	\$14.51	\$30,182.28	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.27	\$35,910.84
R3	\$13.93	\$28,981.08	\$14.51	\$30,182.28	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.97	\$37,378.44
R4	\$14.51	\$30,182.28	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.71	\$38,914.80
R5	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.60	\$40,772.28
R6	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.61	\$42,859.08
R7	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.40	\$44,510.16
R8	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.36	\$46,505.16
R9	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.31	\$48,477.36
R10	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.38	\$50,701.68
R11	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.56	\$53,155.32
R12	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.65	\$55,425.60
R13	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.96	\$58,154.40
R14	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.26	\$60,860.40
R15	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,657.96
R16	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.02	\$66,593.28
R17	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.57	\$69,826.56
R18	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.18	\$73,174.56
R19	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.78	\$76,499.64
R20	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.83	\$76,613.28	\$38.63	\$80,352.24
R21	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.83	\$76,613.28	\$38.50	\$80,085.72	\$40.26	\$83,746.08
R22	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.83	\$76,613.28	\$38.50	\$80,085.72	\$40.23	\$83,667.48	\$42.03	\$87,415.08
R23	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.83	\$76,613.28	\$38.50	\$80,085.72	\$40.23	\$83,667.48	\$42.09	\$87,554.88	\$44.03	\$91,588.68

Longevity Pay:

- Add 2.50% After 5 Years of Service
- Add 5.00% After 7 Years of Service
- Add 7.50% After 10 Years of Service
- Add 10.00% After 14 Years of Service
- Add \$6,000.00 Beginning of 25th Year of Service

Effective: 07/01/15
Board Approved: 09/16/15
Revised: 07/01/15

**Operating Engineers, Local 39 Classifications
2016-2017**

<p>Range 5 E00011 Cook (Preschool) (1) E00053 Community Service Officer (Vaca) (.5) E00054 Community Service Officer (VJO) (.5)</p>	<p>Range 12 None Horticulture Lab Technician</p>
<p>Range 8 E00013 Custodian E00014 Custodian E00015 Custodian E00016 Custodian E00017 Custodian E00018 Custodian E00019 Custodian E00020 Custodian E00021 Custodian E00022 Custodian E00023 Custodian E00048 Custodian E00049 Custodian E00051 Custodian</p>	<p>Range 13 E00057 Theater Production Technician</p>
<p>Range 9 E00012 Courier</p>	<p>Range 14 None None</p>
<p>Range 10 E00026 General Maintenance Worker E00027 Grounds Maintenance Technician E00028 Grounds Maintenance Technician E00029 Grounds Maintenance Technician E00030 Grounds Maintenance Technician E00031 Grounds Maintenance Technician E00050 Grounds Maintenance Technician E00033 Lead Custodian E00038 Kinesiology/Athletic Assistant E00039 Kinesiology/Athletic Assistant E00041 Reprographics Systems Tech E00056 Theater Technician (.5)</p>	<p>Range 15 E00001 Athletic Trainer</p>
<p>Range 11 E00047 Warehouse Operator</p>	<p>Range 16 E00002 Biology Lab Technician E00003 Biotechnology Lab Technician E00005 Chemistry Lab Technician E00040 Physical Science/Engineering Lab Tech E00042 Science Lab Technician (VJO)-.5 FTE E00052 Science Lab Technician (VACA) E00055 Science Lab Tech -.5FTE/FF</p>
<p>Range 10 E00026 General Maintenance Worker E00027 Grounds Maintenance Technician E00028 Grounds Maintenance Technician E00029 Grounds Maintenance Technician E00030 Grounds Maintenance Technician E00031 Grounds Maintenance Technician E00050 Grounds Maintenance Technician E00033 Lead Custodian E00038 Kinesiology/Athletic Assistant E00039 Kinesiology/Athletic Assistant E00041 Reprographics Systems Tech E00056 Theater Technician (.5)</p>	<p>Range 17 None None</p>
<p>Range 10 E00026 General Maintenance Worker E00027 Grounds Maintenance Technician E00028 Grounds Maintenance Technician E00029 Grounds Maintenance Technician E00030 Grounds Maintenance Technician E00031 Grounds Maintenance Technician E00050 Grounds Maintenance Technician E00033 Lead Custodian E00038 Kinesiology/Athletic Assistant E00039 Kinesiology/Athletic Assistant E00041 Reprographics Systems Tech E00056 Theater Technician (.5)</p>	<p>Range 18 E00004 Carpenter E00024 Electrician E00025 Engineer</p>
<p>Range 10 E00026 General Maintenance Worker E00027 Grounds Maintenance Technician E00028 Grounds Maintenance Technician E00029 Grounds Maintenance Technician E00030 Grounds Maintenance Technician E00031 Grounds Maintenance Technician E00050 Grounds Maintenance Technician E00033 Lead Custodian E00038 Kinesiology/Athletic Assistant E00039 Kinesiology/Athletic Assistant E00041 Reprographics Systems Tech E00056 Theater Technician (.5)</p>	<p>Range 19 E00032 Lead Carpenter E00035 Lead Engineer E00046 Vehicle & Equipment Mechanic</p>
<p>Range 11 E00047 Warehouse Operator</p>	<p>Range 22 E00044 Telecommunications Network Technician E00045 Telecommunications Network Technician</p>
<p>Range 11 E00047 Warehouse Operator</p>	<p>Range 23 E00043 Telecommunications Network Engineer</p>