

SOLANO COMMUNITY COLLEGE
2016-2017 FULL-TIME FACULTY SALARY SCHEDULE - ACADEMIC TRACK

*For advancement on salary scale (Class to Class), See Article 20
 Credit for lower division coursework requires prior approval
 by Class Advancement Committee*

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5
1	45,970	49,966	53,963	57,959	60,431
2	47,968	51,965	55,961	59,957	62,429
3	49,966	53,963	57,959	61,956	64,428
4	51,965	55,961	59,957	63,954	66,426
5	53,963	57,959	61,956	65,952	68,424
6	55,961	59,957	63,954	67,950	70,422
7	57,959	61,956	65,952	69,948	72,420
8	59,957	63,954	67,950	71,947	74,419
9	61,956	65,952	69,948	73,945	76,417
10	63,954	67,950	71,947	75,943	78,415
11	65,952	69,948	73,945	77,941	80,413
12	67,950	71,947	75,943	79,939	82,411
13		73,945	77,941	81,938	84,410
14			79,939	83,936	86,408
15				85,934	88,406
16				89,143	91,615
17				92,353	94,825

- * Units taken after degree award dates in classes 2-4 are based on semester units.
- * Longevity: \$1,500 at beginning of 20th year of service to SCC
 \$3,000 at beginning of 25th year of service to SCC
 \$4,000 at beginning of 30th year of service to SCC
- * Maximum entry is Step 10 (9 years of creditable service)
- * Salary is based on **175** workdays
- * Salary placement and advancement information is readily available in Human Resources

* Work year: Instructors - 175 workdays;

		Eff. Fall 2016	
* Step Differentials:	Steps 1-15	\$1,998.20	
	Steps 15-17	\$3,209.48	
* Class Differentials:	Classes 1-4	\$3,996.40	(2 x Step Diff 1-15):
	Classes 4-5	\$2,472.00	

Board Approved: 08.17.16
Effective: Fall 2016 / 08.01.2016_mc
(Added 3% increase across the board)

Regular Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources. Teaching, counseling and librarian experience and appropriate occupational experience may be combined for maximum salary schedule placement of Step 10.

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential and
8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

Class 5

Doctorate Degree