

**Solano Community College District
2016-2017**

*California School Employees Association Salary Schedule (0716A)
(With 5% Professional Growth - CS & C2)*

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$12.42	\$25,833.10	\$12.94	\$26,914.68	\$13.53	\$28,141.86	\$14.08	\$29,285.84	\$14.69	\$30,554.61	\$15.32	\$31,864.99	\$15.94	\$33,154.56
R2	\$12.94	\$26,914.68	\$13.53	\$28,141.86	\$14.08	\$29,285.84	\$14.69	\$30,554.61	\$15.32	\$31,864.99	\$15.97	\$33,216.96	\$16.66	\$34,652.13
R3	\$13.53	\$28,141.86	\$14.08	\$29,285.84	\$14.69	\$30,554.61	\$15.32	\$31,864.99	\$15.97	\$33,216.96	\$16.67	\$34,672.93	\$17.41	\$36,212.10
R4	\$14.08	\$29,285.84	\$14.69	\$30,554.61	\$15.32	\$31,864.99	\$15.97	\$33,216.96	\$16.67	\$34,672.93	\$17.39	\$36,170.50	\$18.13	\$37,709.67
R5	\$14.69	\$30,554.61	\$15.32	\$31,864.99	\$15.97	\$33,216.96	\$16.67	\$34,672.93	\$17.39	\$36,170.50	\$18.20	\$37,855.27	\$19.05	\$39,623.24
R6	\$15.32	\$31,864.99	\$15.97	\$33,216.96	\$16.67	\$34,672.93	\$17.39	\$36,170.50	\$18.20	\$37,855.27	\$19.00	\$39,519.24	\$19.85	\$41,287.21
R7	\$15.97	\$33,216.96	\$16.67	\$34,672.93	\$17.39	\$36,170.50	\$18.20	\$37,855.27	\$19.00	\$39,519.24	\$19.84	\$41,266.41	\$20.73	\$43,117.57
R8	\$16.67	\$34,672.93	\$17.39	\$36,170.50	\$18.20	\$37,855.27	\$19.00	\$39,519.24	\$19.84	\$41,266.41	\$20.72	\$43,096.77	\$21.63	\$44,989.53
R9	\$17.39	\$36,170.50	\$18.20	\$37,855.27	\$19.00	\$39,519.24	\$19.84	\$41,266.41	\$20.72	\$43,096.77	\$21.68	\$45,093.53	\$22.69	\$47,194.29
R10	\$18.20	\$37,855.27	\$19.00	\$39,519.24	\$19.84	\$41,266.41	\$20.72	\$43,096.77	\$21.68	\$45,093.53	\$22.62	\$47,048.70	\$23.59	\$49,066.26
R11	\$19.00	\$39,519.24	\$19.84	\$41,266.41	\$20.72	\$43,096.77	\$21.68	\$45,093.53	\$22.62	\$47,048.70	\$23.66	\$49,211.85	\$24.75	\$51,479.01
R12	\$19.84	\$41,266.41	\$20.72	\$43,096.77	\$21.68	\$45,093.53	\$22.62	\$47,048.70	\$23.66	\$49,211.85	\$24.73	\$51,437.41	\$25.85	\$53,766.97
R13	\$20.72	\$43,096.77	\$21.68	\$45,093.53	\$22.62	\$47,048.70	\$23.66	\$49,211.85	\$24.73	\$51,437.41	\$25.88	\$53,829.36	\$27.11	\$56,387.72
R14	\$21.68	\$45,093.53	\$22.62	\$47,048.70	\$23.66	\$49,211.85	\$24.73	\$51,437.41	\$25.88	\$53,829.36	\$27.11	\$56,387.72	\$28.38	\$59,029.26
R15	\$22.62	\$47,048.70	\$23.66	\$49,211.85	\$24.73	\$51,437.41	\$25.88	\$53,829.36	\$27.11	\$56,387.72	\$28.33	\$58,925.27	\$29.62	\$61,608.42
R16	\$23.66	\$49,211.85	\$24.73	\$51,437.41	\$25.88	\$53,829.36	\$27.11	\$56,387.72	\$28.33	\$58,925.27	\$29.68	\$61,733.21	\$31.07	\$64,624.36
R17	\$24.73	\$51,437.41	\$25.88	\$53,829.36	\$27.11	\$56,387.72	\$28.33	\$58,925.27	\$29.68	\$61,733.21	\$31.04	\$64,561.96	\$32.47	\$67,536.30
R18	\$25.88	\$53,829.36	\$27.11	\$56,387.72	\$28.33	\$58,925.27	\$29.68	\$61,733.21	\$31.04	\$64,561.96	\$32.54	\$67,681.90	\$34.14	\$71,009.83
R19	\$27.11	\$56,387.72	\$28.33	\$58,925.27	\$29.68	\$61,733.21	\$31.04	\$64,561.96	\$32.54	\$67,681.90	\$34.08	\$70,885.04	\$35.65	\$74,150.57
R20	\$29.68	\$61,733.21	\$31.04	\$64,561.96	\$32.60	\$67,806.70	\$34.24	\$71,217.83	\$35.95	\$74,774.56	\$37.73	\$78,476.89	\$39.64	\$82,449.61
R21	\$32.44	\$67,473.90	\$34.07	\$70,864.24	\$35.76	\$74,379.37	\$37.54	\$78,081.70	\$39.44	\$82,033.62	\$41.40	\$86,110.34	\$43.47	\$90,415.86
R22	\$35.56	\$73,963.38	\$37.32	\$77,624.11	\$39.19	\$81,513.63	\$41.15	\$85,590.35	\$43.21	\$89,875.07	\$45.37	\$94,367.79	\$47.64	\$99,089.29
R23	\$37.32	\$77,624.11	\$39.19	\$81,513.63	\$41.15	\$85,590.35	\$43.21	\$89,875.07	\$45.37	\$94,367.79	47.64	\$99,089.29	\$50.02	\$104,039.60

Effective: 07.01.15

Board Approved: 11.04.15

Longevity Pay:

® Add 2.50% After 6 Years of Service

® Add 5.00% After 8 Years of Service

® Add 7.50% After 11 Years of Service

® Add 10.00% After 15 Years of Service

® Add \$5000.00 bonus at the beginning of the 30th Year of Svc