

**Solano Community College District
2016-2017**

*California School Employees Association Salary Schedule (0716A)
(With 5% + 5% Professional Growth - CT & C3)*

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$13.04	\$27,122.68	\$13.58	\$28,245.86	\$14.22	\$29,577.03	\$14.77	\$30,721.01	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.74	\$34,818.53
R2	\$13.58	\$28,245.86	\$14.22	\$29,577.03	\$14.77	\$30,721.01	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.49	\$36,378.50
R3	\$14.22	\$29,577.03	\$14.77	\$30,721.01	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.28	\$38,021.67
R4	\$14.77	\$30,721.01	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.04	\$39,602.44
R5	\$15.43	\$32,093.78	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$20.00	\$41,599.20
R6	\$16.08	\$33,445.76	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.84	\$43,346.37
R7	\$16.75	\$34,839.33	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.77	\$45,280.73
R8	\$17.52	\$36,440.90	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.71	\$47,235.89
R9	\$18.27	\$38,000.87	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.82	\$49,544.65
R10	\$19.10	\$39,727.24	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.77	\$51,520.61
R11	\$19.94	\$41,474.40	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.99	\$54,058.16
R12	\$20.83	\$43,325.57	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.14	\$56,450.11
R13	\$21.76	\$45,259.93	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46
R14	\$22.76	\$47,339.89	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.80	\$61,982.81
R15	\$23.74	\$49,378.25	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.10	\$64,686.76
R16	\$24.83	\$51,645.41	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.17	\$64,832.35	\$32.62	\$67,848.30
R17	\$25.95	\$53,974.96	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.17	\$64,832.35	\$32.58	\$67,765.10	\$34.09	\$70,905.84
R18	\$27.17	\$56,512.51	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.17	\$64,832.35	\$32.58	\$67,765.10	\$34.18	\$71,093.03	\$35.85	\$74,566.57
R19	\$28.47	\$59,216.46	\$29.77	\$61,920.41	\$31.17	\$64,832.35	\$32.58	\$67,765.10	\$34.18	\$71,093.03	\$35.77	\$74,400.17	\$37.43	\$77,852.90
R20	\$31.17	\$64,832.35	\$32.58	\$67,765.10	\$34.24	\$71,217.83	\$35.95	\$74,774.56	\$37.73	\$78,476.89	\$39.63	\$82,428.81	\$41.62	\$86,567.94
R21	\$34.08	\$70,885.04	\$35.76	\$74,379.37	\$37.54	\$78,081.70	\$39.43	\$82,012.82	\$41.41	\$86,131.14	\$43.47	\$90,415.86	\$45.64	\$94,929.37
R22	\$37.34	\$77,665.71	\$39.19	\$81,513.63	\$41.15	\$85,590.35	\$43.21	\$89,875.07	\$45.37	\$94,367.79	\$47.64	\$99,089.29	\$50.02	\$104,039.60
R23	\$39.19	\$81,513.63	\$41.15	\$85,590.35	\$43.21	\$89,875.07	\$45.37	\$94,367.79	\$47.64	\$99,089.29	\$50.03	\$104,060.40	\$52.52	\$109,239.50

Longevity Pay:

Effective: 07.01.15
Board Approved: 11.04.15

- ® Add 2.50% After 6 Years of Service
- ® Add 5.00% After 8 Years of Service
- ® Add 7.50% After 11 Years of Service
- ® Add 10.00% After 15 Years of Service
- ® Add \$5000.00 bonus at the beginning of the 30th Year of Svc