

Solano Community College District
2015-2016 Operating Engineers, Local 39 Salary Schedule
(With 5% + 5% + 5% Professional Growth - EF & E4)

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$12.82	\$26,666.16	\$13.30	\$27,670.80	\$13.93	\$28,981.08	\$14.51	\$30,182.28	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.48	\$34,282.68
R2	\$13.30	\$27,670.80	\$13.93	\$28,981.08	\$14.51	\$30,182.28	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.27	\$35,910.84
R3	\$13.93	\$28,981.08	\$14.51	\$30,182.28	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.97	\$37,378.44
R4	\$14.51	\$30,182.28	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.71	\$38,914.80
R5	\$15.09	\$31,383.48	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.60	\$40,772.28
R6	\$15.77	\$32,803.08	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.61	\$42,859.08
R7	\$16.50	\$34,310.04	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.40	\$44,510.16
R8	\$17.21	\$35,795.04	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.36	\$46,505.16
R9	\$17.96	\$37,345.68	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.31	\$48,477.36
R10	\$18.76	\$39,027.36	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.38	\$50,701.68
R11	\$19.65	\$40,861.80	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.56	\$53,155.32
R12	\$20.51	\$42,652.68	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.65	\$55,425.60
R13	\$21.41	\$44,530.92	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.96	\$58,154.40
R14	\$22.34	\$46,474.68	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.26	\$60,860.40
R15	\$23.33	\$48,527.52	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,657.96
R16	\$24.43	\$50,820.72	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.02	\$66,593.28
R17	\$25.50	\$53,048.28	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.57	\$69,826.56
R18	\$26.70	\$55,538.04	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.18	\$73,174.56
R19	\$27.95	\$58,137.00	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.78	\$76,499.64
R20	\$29.25	\$60,845.04	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.83	\$76,613.28	\$38.63	\$80,352.24
R21	\$30.61	\$63,662.40	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.83	\$76,613.28	\$38.50	\$80,085.72	\$40.26	\$83,746.08
R22	\$32.07	\$66,698.04	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.83	\$76,613.28	\$38.50	\$80,085.72	\$40.23	\$83,667.48	\$42.03	\$87,415.08
R23	\$33.58	\$69,843.00	\$35.13	\$73,075.20	\$36.83	\$76,613.28	\$38.50	\$80,085.72	\$40.23	\$83,667.48	\$42.09	\$87,554.88	\$44.03	\$91,588.68

Longevity Pay:

- Add 2.50% After 5 Years of Service
- Add 5.00% After 7 Years of Service
- Add 7.50% After 10 Years of Service
- Add 10.00% After 14 Years of Service
- Add \$6,000.00 Beginning of 25th Year of Service

Effective: 07/01/15
Board Approved: 09/16/15
Revised: 07/01/15

**Operating Engineers, Local 39 Classifications
2015-2016**

<p>E00011 E00053 E00054</p>	<p><u>Range 5</u> Cook (Preschool) (1) Community Service Officer (Vaca) (.5) Community Service Officer (VJO) (.5)</p>	<p>None <u>Range 12</u> Horticulture Lab Technician</p>
<p>E00013 E00014 E00015 E00016 E00017 E00018 E00019 E00020 E00021 E00022 E00023 E00048 E00049 E00051</p>	<p><u>Range 8</u> Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian</p>	<p>E00057 <u>Range 13</u> Theater Production Technician</p> <p>None <u>Range 14</u> None</p> <p>E00001 <u>Range 15</u> Athletic Trainer</p> <p>E00002 E00003 E00005 E00040 E00042 E00052 E00055 <u>Range 16</u> Biology Lab Technician Biotechnology Lab Technician Chemistry Lab Technician Physical Science/Engineering Lab Tech Science Lab Technician (VJO)-.5 FTE Science Lab Technician (VACA) Science Lab Tech -.5FTE/FF</p>
<p>E00012</p>	<p><u>Range 9</u> Courier</p>	<p><u>Range 17</u> None None</p>
<p>E00026 E00027 E00028 E00029 E00030 E00031 E00050 E00033 E00038 E00039 E00041 E00056</p>	<p><u>Range 10</u> General Maintenance Worker Grounds Maintenance Technician Grounds Maintenance Technician Grounds Maintenance Technician Grounds Maintenance Technician Grounds Maintenance Technician Grounds Maintenance Technician Lead Custodian Kinesiology/Athletic Assistant Kinesiology/Athletic Assistant Reprographics Systems Tech Theater Technician (.5)</p>	<p>E00004 E00024 E00025 <u>Range 18</u> Carpenter Electrician Engineer</p> <p>E00032 E00035 E00046 <u>Range 19</u> Lead Carpenter Lead Engineer Vehicle & Equipment Mechanic</p>
<p>E00047</p>	<p><u>Range 11</u> Warehouse Operator</p>	<p>E00044 E00045 <u>Range 22</u> Telecommunications Network Technician Telecommunications Network Technician</p> <p>E00043 <u>Range 23</u> Telecommunications Network Engineer</p>