

SOLANO COMMUNITY COLLEGE

2015-2016 REGULAR FACULTY SALARY SCHEDULE - ACADEMIC TRACK

*For advancement on salary scale (Class to Class), See Article 20
Credit for lower division coursework requires prior approval
by Class Advancement Committee*

STEP	INITIAL CLASS 1	BA + 24 MA CLASS 2	BA + 48 MA + 24 CLASS 3	BA + 72 MA + 48 CLASS 4	DOCTORATE CLASS 5
1	44,631	48,511	52,391	56,271	58,671
2	46,571	50,451	54,331	58,211	60,611
3	48,511	52,391	56,271	60,151	62,551
4	50,451	54,331	58,211	62,091	64,491
5	52,391	56,271	60,151	64,031	66,431
6	54,331	58,211	62,091	65,971	68,371
7	56,271	60,151	64,031	67,911	70,311
8	58,211	62,091	65,971	69,851	72,251
9	60,151	64,031	67,911	71,791	74,191
10	62,091	65,971	69,851	73,731	76,131
11	64,031	67,911	71,791	75,671	78,071
12	65,971	69,851	73,731	77,611	80,011
13		71,791	75,671	79,551	81,951
14			77,611	81,491	83,891
15				83,431	85,831
16				86,547	88,947
17				89,663	92,063

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Longevity: \$1,500 at beginning of 20th year of service to SCC
 \$3,000 at beginning of 25th year of service to SCC
 \$4,000 at beginning of 30th year of service to SCC

* Maximum entry is Step 10 (9 years of creditable service)

* Salary is based on 175 workdays; additional workdays are paid on a daily basis.

* Salary placement and advancement information is readily available in Human Resources

* Work year: Instructors - 175 workdays;
 Counselors - 185 workdays (Additional 5 days before sem begins, & 5 days after sem ends) ;
 Disability Services Coordinator/Counselor - 190 workdays

* Step Differentials: Steps 1-15 \$1,940.00
 Steps 15-17 \$3,116.00

* Class Differentials: Classes 1-4 \$3,880.46 (2 x Step Diff 1-15):
 Classes 4-5 \$2,400.00

Board Approved: 6.5.2015
 Effective 7.1.2015_mc
 (Steps and Class 5 added)

Regular Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources. Teaching, counseling and librarian experience and appropriate occupational experience may be combined for maximum salary schedule placement of Step 10.

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential and
8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

Class 5

Doctorate Degree