SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD

UNADOPTED MINUTES
April 2, 2014

1. CALL TO ORDER

A Regular Meeting of the Solano Community College District Governing Board was called to order at 7:00 p.m., on Wednesday, April 2, 2014, in the back-half of the cafeteria, Room 1405A, located at 4000 Suisun Valley Road, Fairfield, California 94534.

2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

At the request of Board President Keith, Trustee Denis Honeychurch led those present in the pledge of allegiance to the flag of the United States of America.

3. ROLL CALL

Members Present:

Pam Keith, President
A. Marie Young, Vice President
Monica Brown
Sarah E. Chapman, Ph.D.
Denis Honeychurch, J.D.
Michael A. Martin
Rosemary Thurston
Latifah Alexander, Student Trustee
Jowel C. Laguerre, Ph.D., Secretary

Members Absent:

None

Others Present:

Roger Clague, Chief Technology Officer
Shirley Lewis, J.D., Chief Student Services Officer
Yulian Ligioso, Vice President, Finance and Administration
Bruce Petersen, Associate Vice President, Human Resources
4. APPROVAL OF AGENDA

Dr. Jowel Laguerre, Superintendent-President, made the following specific correction to the Agenda: Item 15.(a), Page 98, First Reading – Solano Community College District Policies, Series 1000 – Participation in Local Decision Making, was pulled.

Moved by Vice President Young and seconded by Trustee Thurston to approve the Agenda as corrected. The motion carried unanimously.

Trustee Thurston was recognized by Board President Keith, who requested to dedicate the April 2, 2014, Governing Board meeting to Professor Jerry Korte, who held a full-time position as a Social Science Instructor from 1966-1978 and took an adjunct position in the same discipline from 1979 until he retired in 1993. Professor Korte passed away March 31, 2014.

A full and complete reporting of comments made by Trustee Thurston is available for review on the Solano College Web site at www.solano.edu (Governing Board – Minutes – April 2, 2014 – Appendix A).

5. COMMENTS FROM MEMBERS OF THE PUBLIC

Board President Keith recognized the following concerned citizens and faculty members who requested to comment on negotiations:

Ms. Diana Fernandez-Lisi, California Teachers Association, gave a brief introduction and open statement of facts relative to the concerns of faculty and how negotiations are going with the District.

Professor Jim DeKloe, Solano College Faculty Association (SCFA) President, reported in a previous Board meeting that faculty had just negotiated a tentative agreement with the District, having given up collective bargaining items in order to get the District off sanctions. Professor DeKloe stated that faculty did their part in exchange, as promised in negotiations, for a reasonable and serious discussion about salaries that has not occurred. “Faculty morale is as low as it has ever been in 24 years. In doing competitive comparisons of salaries with neighboring colleges, we are not attracting the brightest and best people because we are not competitive salary wise,” he said. We were promised honest negotiations that have not occurred. The golden age is over.

Professor Jeff Cardinal, Soccer Coach, spoke on behalf of Professor John Nagle, Kinesiology Faculty, in regard to salaries being tied to enrollment. Professor Cardinal gave an example of how enrollments are not controlled by faculty. Kinesiology has always been a high enrollment
class; however, enrollments have decreased significantly. It is important to offer classes in Kinesiology; the only area where classes have been cut unequally.

Professor Darryl Allen, Math Instructor, stated he has been teaching evening classes at Diablo Valley College because they pay more than Solano Community College. He stated he will not be teaching classes in summer school because he can earn more at San Francisco City College. “It would be wonderful,” he said, “if we could run the College by paying as much as the College can afford to pay.”

Professor Marc Lancet thanked Trustee Thurston for her tribute to Professor Korte, a mentor and colleague. Professor Lancet commented on COLA and how his salary has never kept up with the cost of living. Mr. Lancet said if the College doesn’t keep up with COLA he might not be able to send his daughter to Solano College. There are serious problems around affordability in working at Solano Community College and would like to spend more time and energy in the classroom as opposed to worrying about negotiations and discrepancies in salaries.

Professor Maria Santiago, Chemistry Instructor, stated she came to Solano College in 1985 where she made her home both in and out of the classroom. She asked the Board to remember their faculty job descriptions are for teachers to teach and make a difference for students—and Solano College is where students can transfer—where teachers are rewarded for what they were hired to do.

Professor Ed Re, Biotechnology Instructor, stated he has been with the District for ten years and enjoys the relationship he has developed here. He works with Professor Jim DeKloe and loves his job and feels he is pretty good at what he does. He has spent a lot of time in the Biotechnology Department, together with Professor DeKloe, making it what it is today. Most faculty spend a lot of time they don’t get reimbursed for in order to make a difference. Professor Re stated he feels disrespected when the numbers are looked at and he sees what he has earned over the past five years. He respectfully asked the Board to address the issue of negotiations and salaries soon.

Ms. Alisha Kabo, Solano Community College student, stated before she became a student Professor DeKloe became her mentor and invited her to his classroom. He helped her with an internship and as well as being influential in leading her to her current job in the biotechnology industry. She hasn’t finished her classes at Solano, and prior to Solano College attended an east coast private university. Ms. Kabo stated she has a better relationship with Professor DeKloe, along with other faculty members, than she had back east. They care about students and feels privileged they are part of her life. All the teachers deserve a raise. They not only teach but care about their students.

Professor Lisa Romero, Nursing Department faculty, announced she has been with the District since 2007, but has resigned her position, hoping to stay adjunct, for a higher paying position. In order to come to Solano College, she took a $12K salary reduction, but stayed because of faculty, staff and students, and Dr. Laguerre. She gave examples of how medical assistants at Kaiser can make more than faculty at Solano College. While it is time to move on for personal reasons, she
believes faculty are deserving of more money and would have preferred to be able to stay with the District.

Professor Tracy Field, Nursing Department faculty, stated how passionate she is about nursing and working in acute care. She has high standards, with excellent skills, and wants to share and teach these values with her students. The maximum a nursing faculty member can make at Solano College is about $86K; however, when a student finishes with Solano College, after six months, they have the potential of making $95K a year. She cited salaries of full-time work in local hospitals. She concluded by stating giving 150% of one’s self and not being compensated is a lack of respect for professionalism.

Professor Melissa Reeve, English as a Second Language and Basic Skills Coordinator, stated she came to Solano College from Hartnell College where she had tenure. At the time of her arrival she received a salary increase of about $9K. Today, comparing salaries at Hartnell College, had she stayed, she would be making over $10K more than her current salary at Solano College, which shows how far Hartnell has come and hopes Solano College can accomplish a shift in their priorities. Professor Reeve referred to the recent reorganizations and how management salaries have grown, but how class sections have been cancelled. Ms. Reeve stated that the District has priorities for administration, but it is time to return their attention to faculty.

Professor Bob DaPrato from the School of Behavioral Sciences stated that he read the book *Drive* and teaches motivation in his Psychology classes. He stated how much he loves his students and believes in what he does each day. Every day he does less and less school work and more and more SLOs and PLOs work, making his teaching job much more complex, not because of his responsibilities in the academic area, but rather in the administration area. He stated that he rarely knows who he reports to, Human Resources is a “mess,” and we aren’t following our own policies and procedures. Mr. DaPrato expressed his frustrations and believes students need to come first.

Professor Erin Farmer, English faculty, has been with the District for 15 years. She stated that she wrote two Accreditation Reports, lives within walking distance of another College, at which she could be making $7K a year more than at SCC. Ms. Farmer stated how much she loves this College, her students and colleagues, and the money isn’t the issue. It is the lack of respect for teaching and the low priority it seems to have. It sends a negative message to students and the community. It takes time and energy and sacrifice to give what our students need to succeed. The faculty stepped up during the accreditation crisis and believes it is time for them to be recognized for their many contributions to the District.

Professor Sandra Rotenberg, Librarian and Chief Negotiator, reminded the District about the ten and one-half hour session of negotiations last semester over the accreditation needs of the District. SLOs needed to be put into faculty evaluations and faculty agreed to this. One of the things stated at the table was faculty need a raise. The quit quo pro was that we would talk about raises. The District’s offer was 1% if we achieve 8400 FTES. Faculty can’t control FTES. Last spring, faculty saved the District $1M by changing health care providers. Faculty helped the District when they needed to save money; however, we don’t see the District reciprocating.
Board President Keith recognized Casey Bess, ASSC member, who requested to comment on the second reading of Board Policy 1009. The students don’t understand why Policy 1009 is necessary. The majority of the Policy, which passed through the Shared Governance Council, was approved in part by the students. The students are interested in understanding all the implications of the intent of the policy and ask the Board to reconsider approving same as presented.

Board President Keith recognized Luis Y. Garcia, SCC student, who requested to comment on the second reading of Board Policy 1007. Mr. Garcia’s comments were deferred to later on the agenda.

Board President Keith recessed the regular meeting at 7:51 p.m.

6. CLOSED SESSION

(a) Conference with Labor Negotiator
Agency Negotiator: Bruce Petersen
Employee Organization: CCA/CTA/NEA, CSEA, Operating Engineers—Local 39

(b) Public Employee Discipline/Dismissal/Release

Board President Keith called the Closed Session to order at 7:58 p.m.

7. RECONVENE REGULAR MEETING

Board President Keith reconvened the regular meeting at 8:08 p.m.

8. REPORT OF ACTION TAKEN IN CLOSED SESSION

Board President Keith reported that the Board held Conference with Labor Negotiator and CCA/CTA/NEA, CSEA, Operating Engineers—Local 39 in Closed Session, and no action was taken.

Board President Keith reported that the Board discussed Public Employee Discipline/Dismissal/Release in Closed Session, and no action was taken.

9. REPORTS (NO ACTION REQUIRED):

(a) Associated Students of Solano College (ASSC)

Mr. Naser Baig, ASSC Governing Board representative, reported that:

--the students have completed the election process.
--at yesterday’s ASSC meeting all the requests for funding from the Clubs that applied were approved. Faculty requests have not been addressed.
the students voted to support the College’s position on no smoking on campus.

--the students are concerned about Item 13.(b), Policy No. 1009 – Series 1000 – Election of Student Trustee being voted on later in the meeting. The students would be more comfortable if there was a better paper trail of the approval process of the policy being voted on.

Dr. Jowel Laguerre, Superintendent-President, commented that one of the problems has been that we have not heard from the ASSC on this issue for the last four years. Decisions had to be made. Since we did not have a commitment from ASSC to sit down and talk about the students’ concerns; however valid they may be, we had to move on.

Trustee Thurston, Chair of the Board Policy and Procedures Subcommittee, thanked Mr. Baig for his comments. The Board Subcommittee will be meeting again and asked that the students put their concerns in writing in order for the Subcommittee to review the policy again. The Board Subcommittee wants to move forward tonight by taking action to approve, review, and readdress concerns that come to them.

(b) Academic Senate

There was no report from the Academic Senate.

(c) Shared Governance Council

Interim Vice President Diane White reported that the Shared Governance Council met March 26, 2014, and discussed:

--Strategic Proposals for 2014-15. The Council reviewed the proposals, rankings, and will submit their recommendations to the Superintendent-President’s Cabinet. Discussed were how the proposals impact students, financial risks, if any; budget accuracy, and the criteria for rankings. IVP White reported the funding is expected to come from instructional equipment funds and believes all the requests can be accommodated.

(d) Superintendent

• Filipino-American Chamber of Commerce

Ms. Marie Bitagon, on behalf of the Filipino-American Chamber of Commerce, presented a certificate of appreciation to Dr. Jowel C. Laguerre, Superintendent-President, for spearheading the launching of a coordinated effort between Solano Community College and the Filipino-American Chamber of Commerce of Solano County to bring relief to the people of the Philippines who are victims of Typhoon Yolanda/Haiyan, presented April 2, 2014, as recognition of his magnanimous and compassionate support. The total amount of monies raised for this effort was $20K.

The same recognition was given to Dr. Thomas “Jerry” Kea, Dean of the Vallejo Center; Dr. Shirley Lewis, Chief Student Services Officer; and Mr. Doug Spletter, President of the Educational Foundation.
Tennis Update

Mr. Phil Cello, Solano Tennis & Education Foundation (STEF), gave a PowerPoint presentation on the status of STEF as of today. He was happy to report that “tennis” is back. His PowerPoint included student photos, and one in particular was Ms. Lai Wong, who works in the SCC Graphics Department, who was instrumental in creating photo awards for the recent tournament.

Two tournaments have taken place and a third is about ready to begin. As promised, STEF agreed to do maintenance and fix up the tennis courts, and that has been accomplished. They are in great shape with new nets that were donated from a local supplier. Viewing areas have been created.

Mr. Cello thanked the Jelly Belly Corporation, NIKE Camps, and Solano Players; together with Dr. Jowel Laguerre, his vision, and Director Dwight Calloway, for the efforts that created a gross revenue to date of $18,670. A second phase of fund raising will be launched soon.

Accreditation Update

Dr. Annette Dambrosio, Accreditation Coordinator, reported that:

--she continues to work on the Mid-term Report. Faculty are supportive and the work is continuous as we try to make it part of our culture.
--on March 21, she attended, along with Dean Dr. Lewis, HR Generalist Rachel Ancheta, and President Laguerre, the Community College League’s “Equity Summit” in Oakland. Ideas are being presented to both the Student Equity Committee and the Equity and Inclusion Advisory Council (EIAC) in an effort to recommend what might be applicable to Solano Community College.
--work is beginning on substantive change reports. Both she and IVP White researched five SCC programs and submitted a report to the ACCJC inquiring if our WDCE program, our International program, classes at Dixon High School, Middle College High School, and our Auto Tech programs are candidates for what is called Substantive Change. Substantive change is a formal aspect of accreditation that is critical to a college’s compliance with federal guidelines. The Commission directed us to submit a formal substantive change report at this time on our newly reborn Auto Tech Program in Vallejo. The due date is April 8.

Ms. Diane White, Interim Vice President, Academic Affairs, reported that:

--she has been working on the fiscal report, as well as the academic component, for the Mid-term Report. Dean Peter Cammish is working to produce data that goes into the report as well. The Mid-term Report is different from previous reports, which is primarily data driven with narrative pieces. It is a much more time consuming report because of the time involved in gathering data and making the proper analysis of data. Ultimately, it will provide us with information on what we need to continue to work on, especially as it relates to our integrated processes and becoming more proficient with institutional standards. Our Distance Education and SLOs and Assessment Committees are taking this on to help us become more proficient.
• **Measure Q Bond Program Update**  
  *Facilitated by Leigh Sata, Executive Bonds Manager*

Due to time constraints, there was no report.

• **Web Site Update**  
  *Facilitated by Roger Clague, Chief Technology Officer*

Due to time constraints, there was no report.

10. CONSENT AGENDA – ACTION ITEMS

Dr. Jowel Laguerre, Superintendent-President, made the following corrections to the Consent Agenda:

Item 10.(b), Page 1, Employment 2013-2014, line 4, TBA, should read *Anita Nalley*, Accounting Specialist I, Effective **04/21/14, April 7, 2014, Range 12/Step 1**.

Item 10.(b), Page 3, Resignations, line 1, should read *Resignation for Purposes of Retirement*, Thomas Warren, Liberal Arts, Effective **06/30/14 May 21, 2014**.

*Superintendent-President*

(a) Minutes for the Regular Meeting of March 19, 2014, will be approved at a future meeting.

*Human Resources*

(b) Employment – 2013-2014; Gratuitous Service; Request for Reduced Workload; Resignations

*Finance and Administration*

(c) Warrant Listings

(d) Personal Services Agreements

(e) Educational Master Plan and Facilities Master Plan District Standards

(f) Contract Award to Creegan + D’Angelo Infrastructure Engineers for Professional Civil Engineering Services Contract Ratification for Building 1200 (Theater) Renovation Project

(g) Contract Award to Optima Inspections Incorporated for Construction Inspection Services for Building 600 (Administration) Renovation Project
(h) Contract Award to Matriscope Engineering Laboratories, Incorporated for Special Inspections and Lab Testing Services for Building 600 (Administration) Renovation Project

(i) Contract Award to CA Architects for Building 100 (Staff Lounge) Project State Chancellor’s Office Submittal and Program Scope Studies Professional Services

(j) Change Order No. 1 to Integrity Data and Fiber for Building 100 (Adjunct Faculty Center) Project

(k) Notice of Completion (NOC) for Vacaville Center Parking Lot Expansion Project

**Academic and Student Affairs**

(l) Request for Approval of Curriculum Actions as Submitted by the Curriculum Committee, a Subcommittee of the Academic Senate

Moved by Vice President Young and seconded by Trustee Brown to approve the Consent Agenda as corrected. The motion carried unanimously.

11. ITEMS REMOVED FROM CONSENT AGENDA

There were no items removed from the Consent Agenda.

12. RETIREMENTS OF STAFF WITH 10 OR MORE YEARS OF SERVICE

There were no retirements of staff with 10 or more years of service.

13. NON-CONSENT AGENDA ITEMS – ACTION ITEMS

**Superintendent-President**

(a) Ballot for California Community College Trustees (CCCT) Board of Directors Election 2014

Dr. Jowel Laguerre, Superintendent-President, will present the Ballot for California Community College Trustee (CCCT) Board of Directors Election 2014 at the May 7, 2014 meeting, with recommendations to be effective April 2, 2014.

(b) Second Reading – Solano Community College District Policies, Series 1000 Revised

Board President Keith recognized Luis Y. Garcia, SCC student, who requested to comment on Board Policy 1007. Mr. Garcia urged the Board to vote no on the proposed policy. The students need time to address their concerns. This proposed policy reflects a lack of confidence in the ASSC and takes away the voice of the ASSC.
The Governing Board establishes and regularly reviews broad institutional policies and appropriately delegates responsibility to implement these policies.

The revised policies were reviewed by the Superintendent-President’s Cabinet and properly vetted through the Shared Governance Council and Board Policies and Procedures Adhoc Subcommittee. They were previously submitted for information in 2010. No changes have been made since that time. Approval is requested for the following:

- Policy No. 1000 – Series 1000 – Governing Board Policies and Regulations – Reviewed 6/15/10
- Policy No. 1006 – Series 1000 – Board Membership and Eligibility – Reviewed 10/20/10
- Policy No. 1007 – Series 1000 – Student Trustee – Reviewed 6/15/10
- Policy No. 1009 – Series 1000 – Election of Student Trustee – Reviewed 6/15/10
- Policy No. 1012 – Series 1000 – Terms of Office – Reviewed 10/20/10 – Recommend Deletion
- Policy No. 1013 – Series 1000 – Vacancy – Reviewed 10/20/10
- Policy No. 1015 – Series 1000 – Officers and Duties of Officers – Reviewed 6/15/10
- Policy No. 1016 – Series 1000 – Duties and Responsibilities of the Board – Reviewed 10/6/10
- Policy No. 1017 – Series 1000 – Duties and responsibilities of the Student Trustee – Reviewed 6/15/10
- Policy No. 1026 – Series 1000 – Annual Organizational Meeting – Reviewed 6/15/10
- Policy No. 1045 – Minutes of Meetings – Reviewed 10/6/10
- Policy No. 1060 – Flying the Flag at Half-Staff – Reviewed 10/6/10

Trustee Thurston, Chair of the Board Policy and Procedures Subcommittee, stated that the student portion of Board Policy 1006 was taken out because it is addressed in another policy and is an attempt to avoid duplication. The rationale for adding a special election to Board Policy 1009 was to be sure all students have an opportunity to participate in the event there is a vacancy.

Moved by Trustee Chapman and seconded by Vice President Young to approve the revised Board Policies as identified and to delete Policy No. 1012 as recommended. The motion carried unanimously. Student Trustee Alexander voted no.

**Human Resources**

(c) **Resolution Designating Classified School Employee Week at Solano Community College District, Resolution No. 13/14-21**

In recognition of the valuable contributions made by members of the classified service to the educational achievements of Solano Community College District, the Governing Board designated May 18-24, 2014, as Classified Employee Week.

Moved by Trustee Honeychurch and seconded by Vice President Young to approve Resolution Designating Classified School Employee Week at Solano Community College District, Resolution No. 13/14-21, as presented. The motion carried with the following roll call vote.
STUDENT ADVISORY VOTE: Latifah Alexander Concurred.

AYES: Trustee Thurston, Vice President Young, Trustee Brown, Trustee Chapman, Trustee Honeychurch, Trustee Martin, and Board President Keith

NOES: None

ABSENT: None

14. INFORMATION/ACTION ITEMS – ACTION MAY BE TAKEN

(a) Solano Community College District Governing Board How Do We Rate Checklist Summary – First Quarter 2014

In order for the Governing Board to focus on the institution’s major issues and questions of policy, the Board of Trustees is encouraged to delegate full responsibility and authority to the President to implement and administer Board policies and the operation of the College. The institutional leaders should likewise foster empowerment, innovation, and institutional excellence through dialogue that builds trust and increases focus on student learning and assessment of learning outcomes, institutional effectiveness, and integrity.

The Accreditation Leadership Adhoc Subcommittee presented for information the results of the first quarter “How Do We Rate Checklist” summary for January, February, and March 2014. This checklist is used as a tool in evaluating the progress of the Solano Community College District Governing Board in identifying the institution’s resolution of the Accreditation Team recommendations.

The Board’s perception of their leadership this quarter was ranked as effective, 90 or above

15. INFORMATION ITEMS – NO ACTION REQUIRED

(a) First Reading – Solano Community College District Policies, Series 1000 – Participation in Local Decision Making

This item was pulled from the agenda.

16. ANNOUNCEMENTS

Trustee Thurston announced that April 8 is Equal Pay Day. She referenced this event in her items from the Board.

Vice President Young announced that today is National Autism Day and people were encouraged to wear the color blue.

17. ITEMS FROM THE BOARD

Trustee Thurston reported that she attended the following College and community events:
March 2014

22 – Attended the 2014 Talent Hunt Program sponsored by Omega Psi Phi Fraternity, Theta Pi Chapter. The theme was “Showtime at the Maritime” and the program was at the California State University Maritime Academy in Vallejo. Nineteen talented young people performed in the areas of vocal, drama, instrumental, and dance.

26 – Board Policy and Procedures Adhoc Subcommittee meeting.

26 - Measure Q Adhoc Subcommittee.

28 - Solano County 7th Annual Women’s History Month Luncheon held in Suisun. The Honorary Chair was Lt. Colonel Jacqueline Breeden and the two honorees for Women of the Year were Deborah McGuire and Carolyn Wold.

30 - Kappa Beta Omega Chapter 40th Anniversary Celebration at the DoubleTree by Marriott Hotel. Vice President Young was one of the founding members of the group and gave a presentation on the founding history.

April 2014

01 - Benicia City Council meeting for presentation to the Benicia Vallejo American Association of University Women a proclamation proclaiming April 8, 2014, as Equal Pay Day. President Nancy Parent-Smith made the following comments: “Promoting equal pay for women is critically important, not only for economic fairness and to improve the lives of women and their families, but it also strengthens the U.S. economy, benefiting all Americans. According to a recent study by the Institute for Women’s Policy Research, the U.S. economy would produce an additional $447.6 billion in income if women received equal pay.”

02 - Citizen’s Bond Oversight Adhoc committee meeting.

Vice President Young reported that she attended the following College and community events:

March 2014

24 - Vallejo Interagency Committee Meeting that was held in the City Manager’s Office at Vallejo City Hall.

26 - SCCD Measure Q Adhoc Subcommittee Meeting that was held in room 234, 360 Campus Lane, Fairfield, California.

26 - SCCD Governing Board Policy and Procedure Subcommittee Meeting that was held at the home of Trustee Thurston.

30 - 40th Anniversary Celebration of Alpha Kappa Alpha Sorority, Incorporated, Kappa Beta Omega Chapter (KBO). Vice President Young is a charter member of KBO Chapter that was chartered in Vallejo, California on March 23, 1974, with 16 chartering members. Through the years, KBO Chapter has engaged and supported numerous service activities and events—locally, regionally, and nationally. Since 1974, KBO has awarded over a quarter of a million dollars in scholarships to local female students, and has presented 566 debutantes who performed over 34,000 hours of community service locally.
April 2014

01 and 02 - SCCD Measure Q Program Management and Construction Interviews that were held in the Board Room at 360 Campus Lane, Fairfield, California.
02 - SCCD CBOC Committee meeting in room 1421 on the Fairfield campus.
02 - Dinner with SCCD Unions prior to monthly SCCD Board Meeting.

18. ADJOURNMENT

There being no further business, the meeting was adjourned at 9:25 p.m.

JCL:js

BOARD MINUTES.04.02.14.FINAL

____________________________  APPROVED  ______________________________
PAM KEITH  JOWEL C. LAGUERRE, Ph.D.
PRESIDENT  SECRETARY

SCCD Board minutes are summarized per SCCD Board Policy 1045 and 1046. To listen to the full deliberation of the Board, please contact the Office of the Superintendent-President within thirty (30) days.