FACULTY FREQUENTLY ASKED QUESTIONS

Does a student with a disability have to participate in (DSP), Disability Services Program?
No, our program is voluntary. A student may choose to approach a faculty member with documentation of their disability and request accommodations.

May I ask a student what their disability is if they have been seen first by DSP?
It is not recommended since there is a privacy act that protects the student around details about their specific disability or medical condition. The “real” question in helping the student is “how does the disability impact the student in an educational environment”?

As an instructor with academic domain in my classroom and I do not feel it is in the best interest of the student to receive the accommodation; do I have the authority to adjust or deny the accommodation?
We would hope that you would contact the DSP office and discuss this with one of our faculty/counselors. Possible consequences are that the student could be unsuccessful in your class. Or the student could file a (OCR) Office of Civil Rights complaint against the instructor and the institution. Once a complaint is made to OCR their lawyers will determine the scope of the investigation.

How do I refer a student to DSP?
We have produced a “Helpful Hints” flyer that answers that question and also gives possible scenarios. Please ask us for a copy. You can also refer to our Faculty Handbook online or in hard copy that is given to all instructors.
Can I as a faculty member refuse to allow a student to tape record my classes?

It is not advisable since the accommodation is given to the student by DSP faculty, based upon professional authorization. (All students must provide medical/testing documentation first, before being given academic accommodations.)

- What if I am concerned about intellectual property being misused by the student?
  If you are concerned, please contact our DSP office for a form that the student may agree not to use the information for purposes other than their own educational benefit. This form is called, “Audio Recording Lecture Agreement”. If the student is not willing to sign the form this does not in any way impact the need or right of the accommodation given.

- What if I am concerned about personal confidentiality being violated during a taped class session?
  The instructor has every right to ask the student to shut off the tape recorder or audio recording tool during a sensitive portion of classroom discussion.

Do I have to allow a service animal in my classroom?

Yes, the student is allowed to use a service animal into all areas of the facility. Allergies and fear of animals are generally not valid reasons for denying access or refusing service to people with service animals.

Do I need to allow a student to use a calculator for a basic math course?

That depends on the course in question. The Mathematics department has an official departmental policy please contact them directly.