EVALUATION OF SUPERINTENDENT/PRESIDENT

POLICY: The Governing Board shall evaluate the Superintendent/President, at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Superintendent/President as well as this policy.

The Board shall evaluate the Superintendent/President using a confidential evaluation process developed and jointly agreed to by the Board and the Superintendent/President.

The criteria for evaluation shall be based on board policy, the Superintendent/President job description, and performance goals and objectives developed in accordance with Board Policy 2030.

In the evaluation process, the Governing Board shall review the roles and responsibilities of the Superintendent/President and shall assess the overall effectiveness in performing these functions.

REFERENCES/AUTHORITY: Accreditation Standard IV.B.1

ADOPTED: October 6, 1993

REVISED: February 21, 2007
PROCEDURE: A new Superintendent/President shall receive an initial evaluation after serving six months in the position and an annual evaluation every year thereafter. The Board of Trustees, in consultation with the Superintendent/President, shall establish evaluation criteria.


Reviewed: September 23, 2009

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