

DRAFT: RESOLUTION TO ENCOURAGE PARITY IN ADJUNCT SUPPORT WITHIN
SOLANO COMMUNITY COLLEGE DISTRICT

WHEREAS, Solano Community College part time faculty have served our college in crucial functions as coordinators, members of accreditation teams, guided pathways teams, every subcommittee of the Academic Senate for many years;

WHEREAS Solano Community College part time faculty make significant contributions to the college community even beyond the classroom, library and student services, advising students and performing other services, including mentoring other faculty and building a strong Solano community both on campus and off, often without compensation or the support provided to their full-time colleagues.

WHEREAS a substantial number of Solano Community College's part time faculty have shown remarkable commitment to the college, serving for five, ten, even twenty years or more; and

WHEREAS some of our part time faculty belong to, live in, and participate in Solano County communities, fostering important, close and many historical legacy connections between our institution and various diverse communities throughout our county.

WHEREAS our part time faculty often have extensive experience, knowledge and unique yet relevant skills both inside and outside of higher education, bringing to the table a range of perspectives from local to national leadership, experience in the fields students are currently, or ~~hope~~ plan to be working and experience with different structures and governance including self-employment, family employment and life experience that is relatable to the student's experience.

WHEREAS part time faculty have a positive and significant impact on our students, teaching a majority of the course offerings on campus over almost all areas and departments, sometimes as the only teacher of specific courses or programs.

RESOLVED, Solano Community College Academic Senate work with administration and adjunct coalition to develop meaningful support, including mentoring for our part-time colleagues (newly hired and existing).

RESOLVED, that full-time faculty cultivate an environment in departments where adjunct faculty are included in conversations, email threads, and gatherings and given opportunities to participate in department-specific conversations and decisions.