



# FACULTY STAFFING REQUEST FORM

## Qualitative Criteria

### Optional Rubric for Faculty Staffing Request Form – Qualitative Criteria

Description	0 Point	1 Point	2 Points	Score
Potential Load and/or Potential Direct Student Contact	<i>Load and/or direct student contact hours not clearly defined or not available</i>	<i>Sufficient number of classes and/or student contact hours available as measured by evidence that 100% load and/or student contact hours are available.</i>	<i>More than sufficient number of class and/or student contact hours available as measured by evidence that 160% Load and/or student contact hours available.t</i>	
Availability of Qualified Hourly Faculty to Teach and Serve Students	<i>PT applicant pool is strong</i>	<i>Some challenges attracting PT faculty are identified</i>	<i>Multiple challenges attracting PT faculty are identified or absence of qualified PT faculty</i>	
Areas where additional expertise is needed	<i>No area of expertise identified</i>	<i>Areas of expertise are identified</i>	<i>Areas of needed expertise are identified and the need is compelling-defined as a new program, a program with single FT faculty, or a program with no FT faculty</i>	
What will the impact on the program and the College be if this position is not filled?	<i>No or minimal negative impact on the program or college was identified</i>	<i>A moderate negative impact on the program or college was identified</i>	<i>Significant negative impact on the program or the college was identified</i>	
Other compelling factors not identified in this rubric	<i>No additional compelling factors were identified</i>	<i>Some additional compelling factors were identified that don't result in catastrophic outcomes for the program</i>	<i>Some compelling factors were identified that may result in catastrophic outcomes for the program</i>	
Program review – as a part of our integrative planning process was this position identified as a need during the last review cycle	<i>Not in program review or change necessitating hire not identified</i>	YES	NA	
<b>Total Points</b>				