

Meeting Preparation Notes from Academic Senate President Josh Scott:

Colleagues,

I wanted to send this note in preparation for Monday's Senate meeting. As you know, this is part of a new two-part process.

October 10th. We will look at the data in the packet Melissa has provided (attached). We will then move to a discussion, where we identify what should be prioritized based on the data but also what aspirational or mission-driven hires might be important. After that meeting, we'll send out the data to the campus community, a summary of the conclusions of that conversation, and applications to all faculty and deans. Anyone will be welcome to apply for a position, regardless of the conclusions and priorities we've identified based on the data and our larger conversation.

October 24th. We'll rank the applications, probably using a similar process as last time.

In preparation for the meeting, I ask the following:

- Please look over the attached data packet. What trends do you notice? Do some areas seem especially in need of additional full-time faculty hires? Can you think of any advantages/disadvantages to prioritizing some of these hires over others when considering the needs of our students and campus community?
- Is there anything the data seems to be missing? Are there other hires we need to consider based on our college's [mission and vision statements](#)? What about our [strategic plan](#)? Our commitment to equity (I've attached the presentation Melissa Reeve provided last month)?
- Finally, I understand some of you cannot attend this meeting in person for reasons we need to respect and honor. However, if you can attend Monday's Senate meeting in the Board Room, please do so. We have discussed at length the need for conversations that may at times be difficult, and I believe we can participate more fully, and see and hear each other more completely, in person. That said, I will do my best to fully include all members who attend virtually (feedback on this and how I can do it better is always welcome).

I am looking forward to this conversation and to seeing what sort of wisdom and perspective we can achieve together.

Yours,
Josh