

Definitions – Faculty Hiring Data:

Hello, please feel free to forward the definitions below to the rest of the Senate, to assist folks in understanding the data packet for the hiring prioritization discussion:

- FTEF = Full-time Equivalent Faculty (measures total faculty load assignment in the discipline. 1.0 FTEF = 1 semester @ 15 lecture units / 45 activity points)
- FT FTEF= Total load assigned to FT faculty as regular / contractual load (i.e. excludes overload assignments)
- PT FTEF= Total load assigned to part-time / adjunct faculty
- FT OLOAD FTEF= Total load assigned to FT faculty as overload
- % FT FTEF = Percentage of total load assignments met with FT/regular faculty load assignments
- % PT FTEF = Percentage of total load assignments met with part-time / adjunct faculty assignments
- % OLOAD FTEF = Percentage of total load assignments met with FT overload assignments
- % PT and FT OLAD FTEF = Sum of load percentage met by part-time / adjunct and FT overload assignments—Or looked at conversely, this is the percentage of instructional load in the discipline that is *unmet* by the regular load of current FT faculty
- Count Sections= Number of sections offered
- Sum FTES= Total FTES generated by all sections. FTES = Full-time Equivalent Student, which is part of the funding formula.
- Avg Census Enrl Fill Rate= Average fill rate of all sections in the discipline, as of census. “Fill rate” = number enrolled / class max as set in Curriculum. Enrollments at census are the numbers used to calculate the FTES generated by the discipline.
- Sum WSCH= Total weekly student contact hours of all sections
- Efficiency= Ratio of WSHC : FTEF; see [pages 21-22 of this guide](#) for more information
- Productivity = I don't actually know what this is. I will ask. 😊

Best,

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