



# ACADEMIC SENATE

## MINUTES

Monday, October 10, 2022

Hybrid Meeting

(Denis Honeychurch Boardroom, Room 626 & [Zoom](#))

3:00 – 5:00pm

### 1. Call to Order/Land Acknowledgement

AS President Scott called the meeting to order at 3:01pm.  
LaNae Jaimez read the Land Acknowledgement statement.

### 2. Roll Call

#### Academic Senate Officers:

##### President

Josh Scott (2022-2024)

##### Vice President

Rebecca LaCount (2022-2024)

##### Secretary/Treasurer

Erin Duane (2021-2023)

##### Past President/Ex-Officio

LaNae Jaimez (2022-2024)

#### Academic Senate

##### Mathematics & Sciences

Jim Long (2021-2023)

Randy Robertson (2022-2024)

##### Liberal Arts

Michael Reilly (2021-2023)

Jose Cortes (2022-2024)

##### Applied Technology & Business

Erica Beam (2021-2023)

OPEN (2022-2024)

##### Full-Time Senator At-Large

Erin Duane (2021-2023)

Cristina Young (2022-2024)

##### Social & Behavioral Sciences

Lauren Taylor-Hill (2021-2023)

Anthony Ayala (2022-2024)

##### Adjunct Senator At-Large

Rhuenette Alums (2021-2023)

Andrew Wesley (2022-2024)

##### Health Sciences

Vitalis Enemmuo (2021-2023)

Robin Sytsma (2022-2024)

#### Ex Officio:

##### Academic Program Review Chair

LaNae Jaimez (Fall 2022-Fall 2024)

##### Assessment Chair

Andrew Wesley (2022-2025)

##### Curriculum/Tech Review Chair

Sarah Barsness (2020-2023)

##### Distance Education Chair

John Perez (2020-2023)

Christina Taliaferro (Administrative Assistant)

	<p><b>Guests:</b>  Celia Esposito-Noy (Superintendent-President)  David Williams (Vice President of Academic Affairs)  Lisa Neeley (Vice President of Student Services)  Dean Shirley Lewis (Academic Support Services)  Interim Dean Kevin Anderson (Applied Business &amp; Technology)  Dean Kristin Conner (Counseling)  Dean Tony Zitko (External Programs)  Dean Neil Glines (Liberal Arts)  Dean Joe Ryan (Math &amp; Science)  Interim Dean Melissa Reeve (Research and Planning)  Dean Sandy Lamba (Social &amp; Behavioral Sciences)</p> <p><b>Absent:</b>  Kelvin Cheah (Counseling)  Michelle Smith (Professional Development/Flex Chair)  Michael Silva (Student Equity &amp; Success Chair)</p> <p><b>3. Agenda Approval</b>  Senator Robertson motioned to approve the October 10, 2022 agenda as amended with item 11.1;  Senator LaCount seconded the motion; motion carried.</p> <p><b>4. Approval of Minutes</b>  Senator LaCount motioned to approve the September 26, 2022 minutes;  Senator Cortes seconded the motion; motion carried.</p> <p><b>5. Comments from the Public</b>  A concern was brought up about the high costs of items at the cafeteria. It was suggested to implement a daily special or a daily affordable option. It was also pointed out that prices on signage do not match the actual prices.</p> <p><b>6. AS President Update</b>  <b><i>AS President Josh Scott</i></b>  6.1 <i>Vacant Positions:</i>  <ul style="list-style-type: none"> <li>• <i>Applied Technology &amp; Business: Senator</i></li> </ul> 6.2 <a href="#"><i>Fall Plenary</i></a> – November 3-5, 2022  6.3 <i>Tenure Tea</i>  Tenure Tea will take place at 4:00pm on October 11<sup>th</sup>. In addition, there will be many other Flex sessions on October 11<sup>th</sup>, including a Senate Forum to discuss English, Math, and ESL from 9:00 to 10:20am.  6.4 <i>Graduation Planning Committee – Volunteers</i>  Faculty is encouraged to participate in the Graduation Planning Committee.</p>
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	<p><i>6.5 Accreditation Institutional Self Evaluation Report (ISER)—call for taskforce and feedback</i> Faculty is encouraged to participate in the ISER taskforce.</p> <p><i>6.6 Congressional Candidates at SCC and possible candidate forum</i> A joint academic senate/student senate forum is being considered to include congressional candidates and city council members. This will most likely take place during the week of October 17<sup>th</sup>, and it is important to include the voices of faculty and students.</p> <p><i>6.7 Academic Senate Scholarship Recipients</i> AS VP LaCount gave an update about the Academic Senate scholarship recipients. 33 students applied and there were 2 recipients: Kyla Maghoney and Grecia Perez Lopez. The scholarships will be presented on October 18<sup>th</sup>.</p> <p><i>6.8 Other</i></p>
<p><b>7. Superintendent- President Report</b></p>	<p><b><i>Celia Esposito-Noy</i></b> S/P Esposito-Noy had no report.</p>
<p><b>8. VP of Academic Affairs Report</b></p>	<p><b><i>David Williams</i></b> VP Williams had no report.</p>
<p><b>9. VP of Student Services Report</b></p>	<p><b><i>Lisa Neeley</i></b> Students are strongly encouraged to participate in the campus climate survey. The flyer that is being distributed to students contains a QR code which does not take them directly to the survey. Instead, the link tells them to go to their student emails to access the survey there.</p> <p>The Vallejo Center re-open house will take place on October 11<sup>th</sup> from 5:30 to 7:30pm.</p>
<p><b>10. Consent Agenda – Action Item</b></p>	<p><i>10.1 Appointed to Interview Committee for SESC</i> <i>Heather Watson-Perez</i> This item is a duplicate from the September 26<sup>th</sup> meeting. It was already approved at that meeting.</p>
<p><b>11. Action Items, Including Items Removed from Consent</b></p>	<p><i>11.1 Resolution 10.10.2022: State of Emergency – <a href="#">See Attachment</a></i> <i>Josh Scott</i> Senator Young motioned to approve item 11.1; Senator LaCount seconded the motion; motion carried.</p>
<p><b>12. Information/Discussion Items</b></p>	<p><i>12.1 Hiring Prioritization – Part 1</i></p> <ul style="list-style-type: none"> <li>- <a href="#">See Attachment (Faculty Hiring Data)</a></li> <li>- <a href="#">See Attachment (Definitions: Faculty Hiring Data)</a></li> <li>- <a href="#">See Attachment (Meeting Preparation Notes)</a></li> </ul>

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- [SEA Plan 2.0](#)  
*Josh Scott (60 minutes)*

Josh explained the planned procedure for the hiring prioritization process which will be spread out over 2 meetings.

Melissa went over the faculty hiring data, as well as the definitions for further clarification. She also shared a [hiring data overview](#) document that highlights departments with classes covered by part-time and overload assignments. There were opinions shared about focusing too much on the data. While data is important, other factors need to be considered as well.

Faculty and Deans worked together in small groups to discuss the data, and they attempted to determine the highest needs. Most groups were unable to suggest a specific department with a hiring need, but instead they were able to pinpoint important criteria that they would like to focus on for the prioritization.

S/P Esposito-Noy gave an overview of her perspective, especially in relation to our mission, opportunity hires, etc. There are many factors and variables that she needs to consider, including potential retirements, economic factors, etc. In addition, the college needs to consider FON (Full-time Faculty Obligation Number). As of October 2021, the FON for Solano is set at 113.8, and we currently have 130 full-time faculty. It's important to keep a buffer above FON. The college also needs to consider different funding sources such as Strong Workforce, Perkins, etc. S/P Esposito-Noy prefers to keep the process flexible in order to be prepared for changing needs.

Currently, there is no new funding for faculty positions from the state. However, the prioritization process is important so that we are prepared.

Faculty and Deans returned to their breakout groups to discuss hiring criteria while considering Solano's mission statement. The following priorities and areas of consideration resulted from these discussions:

- Jobs-related data
- Success rates
- Support positions such as library and counseling
- Positive contributions to society
- Emphasis on Equity
- Adjunct overload rates and small department
- Consideration of our incarcerated students

<p><b>13. Sub-Committee Reports</b></p>	<p><i>13.1 Academic Program Review</i> <i>LaNae Jaimez</i></p> <p><i>13.2 Student Equity and Success Council</i> <i>Michael Silva</i></p> <p><i>13.3 Curriculum/Tech Review</i> <i>Sarah Barsness</i></p> <p>In the interest of time, the sub-committee reports were postponed.</p>
<p><b>14. Other Reports</b></p>	<p><i>14.1 Guided Pathways Steering Committee – <a href="#">See Attachment</a></i> <i>Melissa Reeve</i></p> <p>In the interest of time, the Guided Pathways Steering Committee report was postponed.</p>
<p><b>15. Upcoming Monthly Reports</b></p>	<p><u>15.1 1<sup>st</sup> Meeting of the Month:</u> Academic Program Review - LaNae Jaimez Student Equity and Success Council – Michael Silva Curriculum/Tech Review – Sarah Barsness Guided Pathways Steering Committee – Melissa Reeve</p> <p><u>15.2 2<sup>nd</sup> Meeting of the Month:</u> Assessment Committee – Andrew Wesley Distance Education – John Perez Professional Development/Flex Cal – Michelle Smith</p>
<p><b>16. Adjournment</b></p>	<p>Senator LaCount motioned to adjourn the meeting; Senator Robertson seconded the motion.</p> <p>AS President Scott adjourned the meeting at 4:58pm.</p>

**ALL MEETINGS WILL BE HELD FROM 3:00-5:00 PM IN HYBRID FORMAT UNLESS OTHERWISE NOTED.**

Meeting Dates	Meeting Topics & Themes
<b>Fall Semester:</b>	
October 24, 2022	<ul style="list-style-type: none"> <li>Hiring Prioritization – Part 2</li> </ul>
November 7, 2022	<ul style="list-style-type: none"> <li>Accreditation Report – Isabel Anderson, David Williams, Saki Cabrera</li> </ul>
November 21, 2022	
December 5, 2022	
<b>Spring Semester:</b>	
January 12, 2023	
January 23, 2023	

February 13, 2023	
February 27, 2023	
March 13, 2023	
March 27, 2023	
April 3, 2023	
April 24, 2023	
May 8, 2023	
May 15, 2023	[Tentative Meeting]