

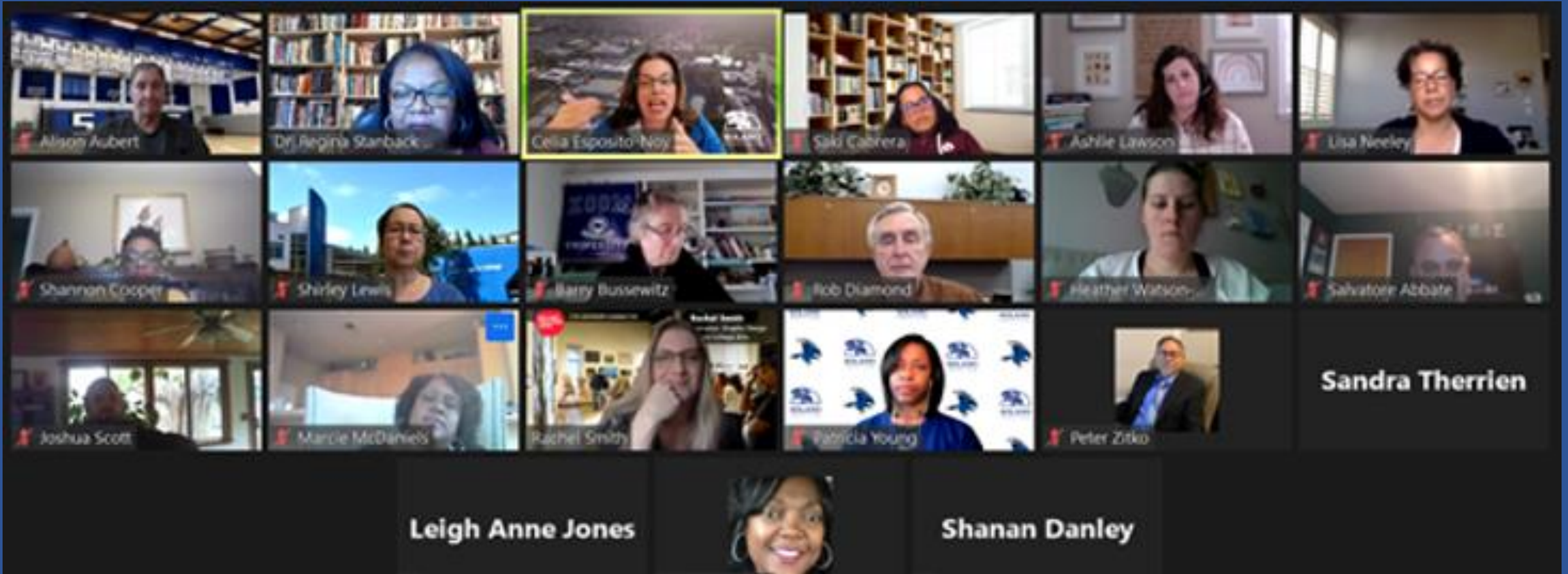
Campus Climate Survey on Race and Equity



Academic Senate
March 28, 2022



SOLANO
COMMUNITY COLLEGE



Background and
Context

- PAC DEI Advisory Council Charge and Recommendations
- Student Focus Group Results



Value of a Campus Climate Survey

- Live up to the Mission – Vision - Values
- Meeting Accreditation Standards
- Meet Strategic Plan Goals
- Improve enrollment, retention, completion, transfer and employment
- Moves student voice from the margin to the center
- Strengthen institutional awareness of student experience
- Address and disrupt hostile, discriminatory, culture and climate
- Strengthen sense of inclusion and belonging
- Increases awareness of illegal and unconscionable practices

Survey Considerations

- Popular Race & Equity Climate Surveys
 - NACCC, HEDS, CCSSE
- Survey qualities to consider:
 - Survey focus
 - Survey flexibility
 - Survey delivery
 - Others?
- Academic Senate Essential Considerations



Proposed Timeline

Spring 2022

Week 1-4

- Constituent Group Meeting (identify the committee)
- Explain the “Why” for conducting the survey
- Present short-list of survey choices and +/- of each
- Solicit input (ranking?) of important aspects that will guide survey instrument selection
- Make survey instrument selection
- Campus Communications

Week 5-9

- Conduct awareness campaign (email, announcements, social media)

Fall 2022

- Survey Administration
- Review Results
- Summary Report and Roadshow Presentation Development
- Take results on the Road for broad dissemination
- Facilitated appreciative inquiry process to consider how to address what is revealed



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