



ACADEMIC SENATE

MINUTES

March 28, 2022

Meeting via Zoom

3:00pm – 5:00pm

1. Call to Order/Land Acknowledgement

Academic Senate President LaNae Jaimez called the meeting to order at 3:03pm.

VP David Williams read the Land Acknowledgement Statement.

2. Roll Call

Academic Senate Officers:

LaNae Jaimez (President)

Josh Scott (Vice President)

Erin Duane (Secretary/Treasurer, At-Large)

Academic Senate

Andrew Wesley

Anthony Ayala

Erica Beam

Jim Long

Jose Cortes

Lauren Taylor-Hill

Michael Reilly

Paul Hidy

Rachel Purdie

Randy Robertson

Rebecca LaCount

Rhuenette Alums

Robin Sytsma

Vitalis Enemmuo

Christina Taliaferro (Administrative Assistant)

Ex Officio:

Andrew Wesley (Assessment Chair)

John Perez (Distance Education Chair)

Rachel Purdie (Academic Program Review Chair)

Heather Watson-Perez (Student Success and Equity Chair)

Michelle Smith (Professional Development/Flex Cal Chair)

Guests:

Celia Esposito-Noy (Superintendent-President)

David Williams (Vice President of Academic Affairs)

Shannon Cooper (Vice President of Student Services)

Dr. Regina Stanback Stroud – RSSC (CEO)

Brandon Christian - RSSC (Director of Communications and Operations)

Dr. Sheila Smith McKoy - RSSC (Consultant)

Dr. Aaron McVean – RSSC (Consultant)

	<p>Absent: Paul Hidy Michael Wyly (Past President/Ex-Officio) Sarah Barsness (Curriculum/Tech Review Chair)</p> <p>3. Agenda Approval Senator LaCount motioned to approve the March 28, 2022 agenda; Senator Reilly seconded the motion; motion carried.</p> <p>4. Approval of Minutes Senator Reilly motioned to approve the March 14, 2022 minutes; Senator Purdie seconded the motion; motion carried.</p> <p>5. Comments from the Public Senator Ayala announced that Christie Speck, Executive Director of the Early Learning Center is retiring. Her last day will be Thursday, March 31, 2022.</p> <p>6. AS President Update <i>AS President LaNae Jaimez</i> <i>6.1 ASCCC Resolutions</i> Everyone is encouraged to look at the resolutions and provide feedback. Specifically, input is encouraged regarding resolutions 3.04, 6.03, 6.04, and 6.05 that address concerns related to AB 1705. The bill in question would require that a community college district or community college not recommend or require students to enroll in pre-transfer level English or mathematics coursework except under specified circumstances.</p> <p><i>6.2 Area B Meeting Update</i> The Area B (unapproved) meeting minutes will be sent out to the Academic Senate for informational purposes.</p> <p><i>6.3 Elections for School Senators – April 18th</i> Elections for School Senators should be completed by April 18th. The at-large senator position did not receive any nominees, but the hope is that there will be candidates after completion of the school senator elections.</p> <p><i>6.4 Graduation</i> Student Commencement Speaker Nomination (office.com) Graduation 2022 Task List.xlsx (sharepoint.com) A new student commencement speaker nomination form will be sent out. Nominees must be students who are graduating this year. Faculty is encouraged to sign up to help at graduation.</p> <p><i>6.5 Job Announcements:</i> <i>Assessment Coordinator & Academic Program Review Coordinator</i> There was one applicant for each position. Coordinators will be announced at the April 18th Academic Senate meeting.</p>
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**7. Superintendent-
President Report**

6.6 Other

Everyone is encouraged to respond to the “Center” survey at the following link:

<https://docs.google.com/forms/d/1GXXfZKrW9Uu5CVBRmUkIBEpORXARKgfluY1YtEJpK8Y/edit#responses>

Celia Esposito-Noy

Several 4-year schools and other community colleges have dropped the indoor mask requirement. However, these are schools that have a vaccine/booster mandate. Currently, the mask mandate at Solano will stay in effect through the spring semester.

The college is joining the USC California Community College Racial Equity Leadership Alliance. This resource will give us access to their portals, workshops, etc. T4E leaders will be asked to be part of the team to attend the April sessions.

Dr. Brian Bedford gave the first of 3 presentations last Friday. In these presentations, Dr. Bedford will share his research on the disproportionate underrepresentation of Black men in educational and executive leadership positions and facilitate dialogue about our notions of equity and opportunity in the workplace. Approximately 15 people attended the first session. Dates for the additional two sessions will be scheduled soon.

There were 2 very qualified candidates for the Anatomy/Physiology faculty position. Therefore, the Academic Senate was informed that both candidates will be offered a position. This was an opportunity that could not be passed up, but it will not affect the other positions that are currently going through the hiring process. S/P Esposito-Noy will provide a written response regarding the change to the hiring prioritization as is required by our process.

**8. VP of Academic Affairs
Report**

David Williams

VP Williams had no updates.

**9. VP of Student
Services Report**

Shannon Cooper

The deadline to submit nominations for the commencement speaker is April 7th. Student auditions will take place on April 29th.

Faculty regalia can be ordered by Friday, April 20th and will be shipped to the bookstore for pickup on Friday, May 20th.

Faculty joining the graduation parade will receive a free t-shirt which is being developed in the art department.

**10. Consent Agenda –
Action Item**

The faculty mascot (falcon) has arrived and needs a volunteer. Please inform Dean Lewis if you are interested.

10. 1 Appointed to Interview Committee for Interim Director of the Early Learning Center

Tony Ayala

10. 2 Appointed to Interview Committee for Cosmetology full-time faculty

Saki Cabrera

Senator Ayala motioned to approve items 10.1 and 10.2;
Senator Scott seconded the motion; motion carried.

**11. Action Items, Including
Items Removed from
Consent**

11.1 Resolution 03.28.2022: Application for Solano College to Become a California Virtual Campus - Online Education Initiative Consortium Member

John Perez - [See Attachment](#)

Senator Purdie motioned to approve item 11.1;
Senator Sytsma seconded the motion; motion carried with 10 ayes, 1 nay, and 2 abstentions.

This resolution is the first official step for Solano College to become a California Virtual Campus. It was presented to the DE Committee on March 4th and received a unanimous “yes” vote. Benefits include outreach and marketing. Concerns that were raised included a lack of local control and how the load in courses might be handled. Another concern/question was Solano’s acceptance of courses taken at other colleges. It was clarified that not every class at Solano would be part of this initiative. Also, there are rules in place for student workload. Processes and policies would need to be put in place for all aspects of this resolution. Currently, students can already take courses on the exchange. In addition, it was clarified that students can already take online classes at any college in California. The exchange makes the process easier for students because they can do this without applying to the college, dealing with financial aid issues, etc. In addition, it allows students to seamlessly take rigorous online courses. The vote is to confirm if Solano should offer courses on the exchange.

11.2 Scale of Adoption Assessment (SOAA) for Guided Pathways

Melissa Reeve - [See Attachment](#)

Senator Scott motioned to approve item 11.2;
Senator Ayala seconded the motion; motion carried pending any changes from AS President Jaimez.

12. Information/Discussion Items

12.1 RSSC Campus Climate Survey

Brandon Christian (20 minutes) - [See Attachment](#)

Attendees from RSSC included Dr. Regina Stanback Stroud (CEO), Brandon Christian (Director of Communications and Operations), Dr. Sheila Smith McKoy (Consultant), and Dr. Aaron McVean (Consultant). RSSC has been asked to work with Solano College on a campus climate survey with a specific emphasis on racial and cultural climate. Previously conducted student focus groups revealed extensive comments related to students' racial experiences. The recommendation that resulted from these focus group is this campus climate survey. RSSC explained the value of such a survey as well as considerations for the type of survey that might be considered. The suggested timeline is 4 weeks for evaluation and survey selection followed by 5 weeks of an awareness campaign. Administration of the survey would take place in fall, 2022. Comments from the Academic Senate included a preference to capture feedback from as many students as possible and a suggestion to implement the campaign in the fall followed by the survey. RSSC would like to know what is most important to the Academic Senate so that they can move forward with recommendations that will meet the needs and requirements of Solano College. RSSC is reaching out and meeting with different groups at Solano, including SESC and ASSC. Moving forward, the recommendation from the Academic Senate is to have RSSC work closely with SESC.

12.2 Taskforce Update: Return to Campus

Josh Scott (15 minutes)

– [See Attachment \(EW and CW Data\)](#)

- [See Attachment \(Fall 2021 Term End Report\)](#)

Academic Senate VP Scott shared data as well as a summary of student panel comments from the March Flex day. Some data highlights are the reduction of headcount over the past years. The demographics by race remained steady. The data also showed an overall increase in CWs and EWs starting spring, 2020. Overall, the following groups experienced a disproportionate negative impact during the pandemic: African American students, DSP students, EOPS students, students with low high school GPA, and 18-24 year olds. The Academic Senate was asked to start thinking about things that can be done to support students moving forward. AS President Jaimez requested specific recommendations from the taskforce. In addition, it was mentioned that it's difficult to move forward with recommendations when the reasons for the data results are not always clear, meaning we may need to do follow up work (focus groups, surveys, etc) in order to understand why these particular groups struggled and what is needed going forward. In the interest of time, this presentation and discussion will continue at a future Academic Senate meeting.

13. Reports

12.3 Updates to Senate By-Laws

LaNae Jaimez (15 minutes)

[-Academic Senate Constitution](#)

[-Academic Senate By-Laws](#)

In the interest of time, item 12.3 was postponed to a future meeting.

12.4 Senate Elections

Michael Wyly & LaNae Jaimez (5 minutes)

AS President Jaimez announced results of the election. The incoming Academic Senate President is Joshua Scott and the incoming Academic Senate Vice President is Rebecca LaCount. These positions were approved by acclamation.

12.5 Gratitude Practice

LaNae Jaimez & David Williams (10 minutes)

[- See Attachment](#)

Everyone is encouraged to continue entering their gratitude. VP Williams introduced a new practice of gratitude: "Walking in their shoes". Everyone should try to consider what others are experiencing, including their struggles, challenges, etc.

13.1 Assessment Committee

Andrew Wesley

There was no update from the Assessment Committee.

13.2 Distance Education

John Perez

The next meeting is on Friday, April 1st. The committee will start to look at a long-term replacement process for getting new faculty on board, as well as the process for accepting coursework that has already been done for online training. External consultant, Shawna Bushell is working with faculty who are interested in developing or improving their shells.

13.3 Professional Development/Flex Cal

Michelle Smith

The following update was sent by Michelle Smith:

"The Professional Development Committee thanks all presenters and participants from Spring 2022! We are already planning Fall 2022.

Anyone interested in hosting a session is encouraged to submit the [request to present](#) form by Friday, May 13th to be included in the August program. Thursday (Aug 11) afternoon (1-3pm) is reserved for program/department meetings. If your program or department plans to meet during that time, submit the [request to present](#) form. We are also gathering materials for an interactive game on auto-caption "fails".

Submit your best (or worst?) auto-caption "fails" to this [survey](#) to contribute. Thank you!"

2021-2022 Committee Goals and Self-Assessments

[Curriculum/Tech Review](#) - Sarah Barsness

[Professional Development/Flex Cal](#) - Michelle Smith

[Academic Program Review](#) - Rachel Purdie

[Assessment Committee](#) - Andrew Wesley

[Student Equity and Success Council](#) – Heather Watson-Perez

N/A - Distance Education – John Perez

14. Other Committees

There were no items in this section.

**15. Upcoming Items
and/or Action
Reminder**

15.1 1st Meeting of the Month:

Academic Program Review – Rachel Purdie

Student Equity and Success Council – Heather Watson-Perez

Curriculum/Tech Review – Sarah Barsness

Guided Pathways Steering Committee – TBD

15.2 2nd Meeting of the Month:

Assessment Committee – Andrew Wesley

Distance Education – John Perez

Professional Development/Flex Cal – Michelle Smith

15.3 Other

April 18th

- ‘Vision for future Solano College Athletics Expansion’ Men’s Soccer and Women’s Beach Volleyball (Erik Visser, Athletic Director) – 30 minutes
- “Discussion regarding process for naming rooms in the new library and proposal for a room devoted to the Black Student Union of Vallejo Junior College.” (Josh Scott)

Other Spring Meetings

- Evaluation of the Hiring Process
- Forms Taskforce
- Peer Review

16. Adjournment

Senator Duane motioned to adjourn the meeting;
Senator Wesley seconded the motion; motion carried.

The meeting was adjourned at 4:58pm.

ALL MEETINGS WILL BE HELD FROM 3:00-5:00 PM VIA ZOOM UNLESS OTHERWISE NOTED.

April 18, 2022

April 25, 2022

May 9, 2022

May 16, 2022 (Tentative)