



PDFC Committee
Solano Community College
4000 Suisun Valley Road
Fairfield, CA 94534

WHEREAS, the interview process is a tremendous opportunity to recommend potential colleagues that will further support the vision of Solano Community College by transforming students' lives;

WHEREAS, the interview process is lengthy and laborious, requiring substantial efforts by committee members including screening of applications, participating in interviews, and conducting reference checks, among other potential tasks;

WHEREAS, the interview process requires careful consideration of position requests and descriptions, screening criteria, interview questions and selection criteria with the goal of hiring the most qualified candidates that can best serve our diverse community; and

WHEREAS, the Solano Community College District is committed to interview processes that support the goals of equal opportunity and diversity (SCCD Board Policies 4035 and 4037), thereby meeting criteria of California Code of Regulations Title 5 (§ 55724) and guidelines of the California Community Colleges Chancellor's Office;

RESOLVED, that the Academic Senate and the Professional Development/Flexible Calendar committee of Solano Community College grants each administrator, faculty, and staff member of an interview committee a maximum of ten (10) hours of Professional Development Credit/Flex hours per committee.