

Welcome statement

Welcome to the application process for tenure track faculty at Solano Community College. Solano College values the diversity of its community and is committed to honoring and empowering all of our students. Our goals are to hire highly-motivated applicants who excel in their chosen field and to diversify our faculty to better represent our students and surrounding communities. We invite student-oriented applicants knowledgeable in culturally responsive teaching and effective practices for engaging students. We look forward to getting to know you.

Should you have any questions about the application process, please contact **PUT PERSON'S NAME & CONTACT INFO HERE.**

[Online application Guide](#)

Solano Community College District and Our Vision for Social Justice

Solano Community College District serves one of the most ethnically and racially diverse counties in California. Located on the ancestral lands of the Patwin people, Solano Community College's Fairfield campus is in the heart of Suisun Valley midway between San Francisco and Sacramento. We also serve students at two centers in Vallejo and Vacaville, Travis Airforce Base, and two correctional facilities. Our many innovative programs are supported by state-of-the-art facilities, including a brand-new library and learning center.

Students who attend Solano Community College are dedicated, persistent, and remarkable individuals who deserve the best opportunities a community college can provide. Our students come from both urban and rural backgrounds, from the military, and represent a wide range of ages and learning abilities. The faculty and staff who serve our students have the interest and ability to work with people from diverse academic and socioeconomic backgrounds, gender identities, sexual orientations, and all racial and ethnic groups, including Asian American, Black/African American, Filipino/a/x, Hispanic, Latino/a/x, Pacific Islanders, and Indigenous peoples. **(LaNae - double-check against equity plan/local data collection)**

Our vision for Social Justice at Solano Community College is to apply promising practices in support of diversity, equity, and inclusion (DEI) to honor and empower our students. We commit to institutional change to address systematic racism and to address opportunity gaps that persist at Solano College. In addition, we seek to increase our community's knowledge and understanding of DEI principles.

We are committed to cultivating a supportive and inclusive environment for faculty, staff, and students, including support for our LGBTQIA+ community. We strive to increase the number of Black/African American, Filipino/a/x, Indigenous/Native American, and Latino/a/x students who complete degree, certificate, and/or transfer programs. Current efforts toward equity include:

- DREAMER support and resources
- Extended Opportunity Program and Services [EOPS]
- Foster Youth Initiative
- Puente Project
- Student Equity and Success Council
- Students Overcoming Adversity and Recidivism [SOAR]
- Veterans Center

Additional efforts include professional support for faculty and staff:

- Managers for Equity [M4E]
- Minority Coalition
- Student Equity and Success Council
- Teaching for Equity [T4E]

We invite you to join us on our journey to provide equitable and anti-racist education honoring and empowering the students of Solano Community College.

[LaNae to seek out additional programs]