

ACADEMIC SENATE FOR CALIFORNIA COMMUNITY COLLEGES

# Are Grades Failing Our Students?

2020 Academic Academy: Redefining <del>Distance</del> Education Licensed <u>CC BY-SA 4.0</u> by Suzanne Wakim

# Acknowledgement

I acknowledge the traditional custodians of the land I am on today, the Maidu Tribes, and pay respect to their elders past and present.



Maidu Basket Plate; CC0



- What is the purpose of grades?
- How are grades different from assessments?

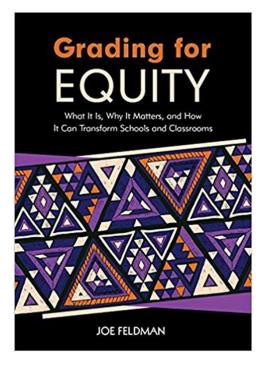
## Our Goal

## Better Data



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# Better Equity



<u>Grading for Equity</u> by Joe Feldman

## Our Path

- The points marketplace
- Extra Credit
- Due dates
- Assigning Zeros
- Homework
- Authentic Assessment
- The 0 100 grading scale



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## The Points Marketplace

- Bank of Professor X
- The Game of Points
- Using points to manage behavior
- Using points to measure learning

<u>Photo;</u> CC0 <u>Gradebook</u> by <u>David Mulder;</u> <u>CC BY-SA 2.0</u>; via Flickr



# The Slush Fund (Extra Credit)

- Weak learning in one area can be compensated for by more work in another.
- Reflects a students' environment more than their learning.
- If it's important, require it.
  - If not, don't include it in the grade.



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## Due Dates

- What does this measure?
- Who is most likely to have late work? Why?
- Are extensions granted for some students?
  - Which students are most likely to ask?
  - Those that know the game
- Will they take advantage of us?

# Assigning Zeros for Missing Work

- That's a loooong way down
- Zero doesn't accurately measure knowledge
- Which students are most likely to miss assignments?
- How can students "make up" these points?



## Homework

- Formative Assessment
  - Allow revisions
  - Mistakes are part of learning
- Summative Assessment
  - Perfect on the first try
- Not an Assessment
  - Full points for "effort"



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#### Authentic Assessment

## Define & Group the following

- Peptide Bond
- Lactose
- Cholesterol
- Wax
- Polysaccharide
- Nucleotide
- Cellulose
- Nitrogenous base
- Enzyme
- Triglyceride

- Glucose
- Amino acid
- Disaccharide
- Fatty Acid
- Deoxyribose
- Chitin
- Phospholipid
- Ribose
- DNA
- protein

#### Standard Test Questions

• What are we really measuring?

Which relationship is different?

 A. Monosaccharide / Polysaccharide
 B. Monosaccharide / Disaccharide
 C. Phospholipid / Lipid
 D. Amino Acid / Protein

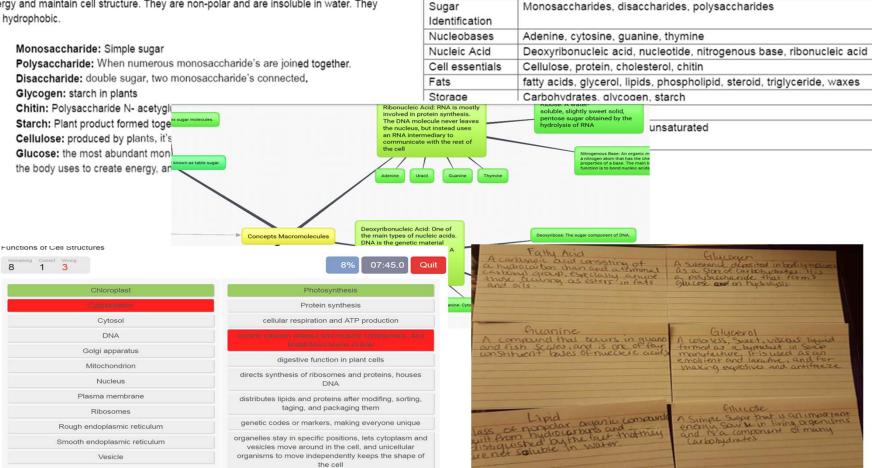
#### What do we want to measure?

**Carbohydrate:** (Sugars, disaccharide, monosaccharide's, polysaccharides) Store energy and maintain cell structure. They are non-polar and are insoluble in water. They are hydrophobic.

Monosaccharide: Simple sugar Polysaccharide: When numerous monosaccharide's are joined together. Disaccharide: double sugar, two monosaccharide's connected. Glycogen: starch in plants Chitin: Polysaccharide N- acetyglucosamine Starch: Plant product formed together by bonding together thousand of glucose. Cellulose: produced by plants, it's a polysaccharide of glucose. Glucose: the most abundant monosaccharide in nature. It is the sugar molecule the body uses to create energy, and it is the fuel used by brain cells.

#### What do we want to measure?

Carbohydrate: (Sugars, disaccharide, monosaccharide's, polysaccharides) Store energy and maintain cell structure. They are non-polar and are insoluble in water. They are hydrophobic.



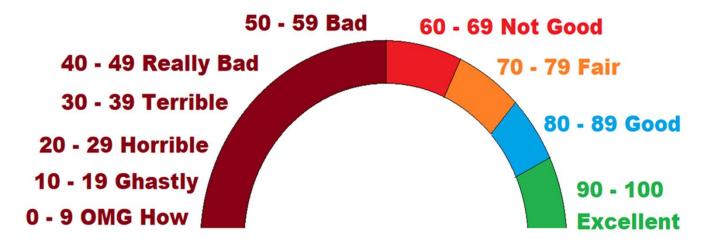
Sugars

Deoxyribose, fructose, glucose, lactose, ribose, sucrose

## 100 pt scale

• Grading is not that precise





# GPA Scale

| 4 pts (A)3 pts (B)2 pts (C)1 pt (D)0 ptsExemplaryAccomplishedProficientDevelopingBeginn | j |
|---|---|
|---|---|

|              |     | traditional grading | minimum<br>grading | 4 pt scale |
|--------------|-----|---------------------|--------------------|------------|
| Assignment 1 | 85% | 85                  | 85                 | 3 (B)      |
| Assignment 2 | 85% | 85                  | 85                 | 3 (B)      |
| Assignment 3 | 7%  | 7                   | 50                 | 0 (F)      |
| Final Grade  |     | 59% (F)             | 73% (C)            | 2 (C)      |

## **Outcomes Based Grading**

- Exams are organized by topic rather than question type
- Students get grades based on learning outcomes

|           | Cardiovascular<br>System<br>(Test 1 Part A) | Digestive<br>System<br>(Test 1 Part B) | Nervous System<br>(Test 1 Part C) | Total |
|-----------|---|--|-----------------------------------|-------|
| Student A | 3   | 3                                      | 3                                 | 3 (B) |
| Student B | 4   | 4                                      | 2                                 | 3 (B) |
| Student C | 2   | 4                                      | 4                                 | 3 (B) |

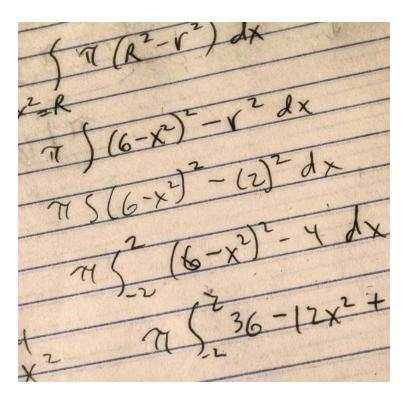
# Grading schema

- Weighing more recent grades higher
- Mean v. Median

| Grades                          | Mean             | Median                                   |  |
|---------------------------------|------------------|--|--|
| <b>40%</b><br>84%<br>86%<br>88% | Average =<br>78% | Middle number<br>of ordered set =<br>86% |  |
| 94%                             |                  |  |  |

## **Complex Grading Schemes**

- Lifting the veil
- Excel made me do it
- Students don't know how to improve
- Rubrics can help



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