



# Academic Senate & Subcommittee

## Committee Goals and Self-Assessment for Academic Year 2020-21

**Committee Name:** Professional Development Flexible Calendar (PDFC) Committee

**Committee Roles and Responsibilities:** To promote professional development opportunities for faculty and staff to broaden their knowledge, expand their skills, and enhance their abilities to benefit the students, the college as well as the greater community.

Co-Chairs: Kristin Conner, Dean of Counseling  
Michelle Smith, Professional Development Coordinator

Charge: To promote professional development opportunities for faculty and staff to broaden their knowledge, expand their skills, and enhance their abilities to benefit the students, the college, as well as the greater community including developing and implementing the Flexible Calendar plan.

Meeting Times: 1st and 3rd Thursdays of the month

August 20, 2020	November 5, 2020
September 3, 2020	November 19, 2020
September 17, 2020	December 3, 2020
October 1, 2020	
October 15, 2020	

### ACCJC Standard(s) Addressed:

- Standard I: Mission, Academic Quality and Institutional Effectiveness, and Integrity
- Standard II: Student Learning Programs and Support Services
- Standard III: Resources (Human, Physical, Technology, Financial)
- Standard IV: Leadership and Governance

### Committee Members:

- Danielle Gonzalez, CSEA representative
- Inga Bourdon, Fall 2020 – Spring 2022
- Nick Cittadino, Spring 2020 – Fall 2021
- Maureen Powers – Spring 2018 – Fall 2020
- Heather Watson-Perez – Fall 2019 – Spring 2021



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Identify the initiatives/goals this committee will undertake.

Committee chairs are responsible for completing reports after dialog with committee members. Assessment of committee progress is integral to SCC's continuous improvement process.

#	Initiative / Goal	Description for this Initiative / Goal
1	External Professional Development Opportunities	<ul style="list-style-type: none"> <li>Identify and evaluate free, online professional development opportunities for administration, faculty, and staff</li> <li>Provide a list of self-paced offerings and a calendar of scheduled events</li> </ul>
2	External Professional Development Funding	<ul style="list-style-type: none"> <li>Identify grants for Professional Development</li> <li>Consider partnerships for PD support</li> </ul>
<b># Ongoing Initiatives</b>		
3	PDFC Website	<ul style="list-style-type: none"> <li>Continue maintaining website.</li> </ul>
4	Professional Development Program	<ul style="list-style-type: none"> <li>Continue to offer events that are available and accessible for all Solano employees including administrators, faculty, and staff.</li> <li>Continue to refine procedure for development of Flexible Calendar program each semester.</li> </ul>
5	Boost the Morale of the College and develop a stronger sense of community via Professional Development	<ul style="list-style-type: none"> <li>Collaborate with other committees to support their initiatives as related to professional development.</li> <li>Continue to sponsor events to support equity for all (Academic Senate Resolution 12.12.2016)</li> <li>Continue promoting PD opportunities via emails, newsletters, workshops, etc.</li> <li>Obtain a list of mandatory/required trainings from HR.</li> <li>Develop a list a pre-approved professional development activities.</li> </ul>
<b># Long-Term Initiatives</b>		
6	PD System	<ul style="list-style-type: none"> <li>Banner 9 launch allows for possible integration with PD System</li> <li>Next steps:               <ul style="list-style-type: none"> <li>Generate list of essential/preferable tasks</li> <li>Investigate potential systems</li> <li>Arrange demonstrations with select vendors</li> </ul> </li> </ul>



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### Mid-Year Committee Evaluation Report for Academic Year 2020-21, Dec. 2020

**Accomplished and In Progress Initiatives:**

Identify the initiatives this Committee has accomplished and whether the initiative has been completed (C) or is in progress (IP) in the status column. Identify additional initiatives if applicable.

#	Initiative Undertaken, Achieved or In Progress	Status C or IP	Accomplishments/challenges for this initiative
1			
2			
3			
4			
5			
6			
7			
9			



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### Year End Committee Evaluation Report for Academic Year \_2020-2021\_

**Part 1 Accomplished and In Progress Initiatives:**

Update the initiatives this Committee has accomplished in the corresponding academic year. For Status, please indicate **C** (completed) or **IP** (in progress). Make recommendations for the upcoming academic year where appropriate, or referrals to other committees, as applicable.

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#	Initiative Undertaken, Achieved or In Progress	Status C or IP	Accomplishments/challenges/recommendations for this initiative
1			
2			
3			
4			
#	<b>Ongoing Initiatives</b>		
5			
6			
7			
8			
9			



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## Committee Goals and Self-Assessment for Academic Year 2020-21

### Part 2 Unaccomplished Initiatives:

Identify the initiatives this Committee has undertaken in the Fall 2016 semester that were not accomplished, please state why, what the barrier(s) were along with any recommendations to overcome the barriers.

See details in the chart above

#	Unaccomplished Initiative /Goal	Why/what were the barriers?	Recommendations
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			



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## Committee Goals and Self-Assessment for Academic Year 2020-21

### Part 3: Complete Self-Assessment Narrative:

#### Self-Assessment

- To what degree has the committee met its roles and responsibilities?
- How can the committee improve its effectiveness in meeting these roles and responsibilities?
- How effective was the committee in completing its initiatives?
- How might the committee improve its effectiveness in regard to completing initiatives?
- How effective was the committee in impacting student success?
- How might the committee improve its effectiveness in regard to impacting student success?
- What resources are needed to assist the committee in meeting its initiatives?

#### Recommendations

- Provide recommendations for changing the description or composition of the committee to achieve its initiatives addressed for next year.
- What topics should be addressed by the committee next year?
- Are there additional roles or responsibilities this committee should be addressing?
- What issues, initiatives, or work has the committee identified that other committees, service areas, and/or disciplines or Schools should address next year?